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FINANCIAL TIMES

ALBANIA

Refugees flee life of poverty

Page 4

Friday January 11 1991

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World News

Business Summary

Gorbachev issues an ultimatum to Lithuania

Soviet president Mikhail Gorbachev delivered an ultimatum containing a veiled threat of presidential rule for Lithuania unless it renounces its moves towards independence. Page 16

Chinese promise
China will soon conclude trials of all dissidents arrested after the suppression of pro-democracy demonstrations in 1989, a government spokesman said, promising a policy of leniency. Page 16

Pilot error blamed
An Indian Airlines Airbus A320 crash at Bangalore in January 1989 was due to the failure of the pilots to maintain correct speed on approach to the runway, a court of inquiry decided. Page 6

Ex-minister guilty
Luis Arce Gomez, a former Bolivian interior minister, was convicted by a federal jury in Miami on two counts of cocaine conspiracy. He faces 30 years' jail. Page 6

Gang rapists jailed
Two more teenagers were jailed in the second trial stemming from the gang rape of a woman jogger in New York's Central Park. One was given five to 15 years and the other five to 10. Page 6

Deputy shot dead
Pakistan ordered troops into the south-western town of Jhang after a parliamentary deputy was shot dead as he arrived to vote in a by-election. A second man died in an apparent retaliation. Page 6

Passive smoking toll
An estimated 53,000 people die in the US each year from diseases caused by passive smoking and office workers are especially vulnerable, according to the American Heart Association journal. Page 6

Shrine dispute study
Hindu and Muslim leaders agreed to an expert study of their respective claims to the 400-year-old Ayodhya shrine that has brought down two Indian governments. Page 6

Nuclear waste ban
Dutch workers refused to load a ship with nuclear waste from a German plant, saying the cargo was too dangerous. Page 6

Curb on abortion
Czechoslovakia's parliament adopted a compromise bill of rights that could restrict abortion, used widely as a substitute for contraception. Page 6

Brokers convicted
A Chicago jury convicted 10 soybean brokers and traders of fraud and racketeering. They will be sentenced later. Page 6

Cold kills 42
Cold weather sweeping through north-eastern Bangladesh has killed eight more people, raising the toll to 42 in a week. Page 6

UFO fans warned
US space officials warned sky-watchers that a mysterious bright glow above the western hemisphere over the next 16 days is not a squadron of UFOs but a satellite launched to study the earth's atmosphere. Page 6

Spanish group sells Ertol division for Pta45bn

Ercros, the big Spanish chemical group whose majority shareholder is controlled by the Kuwait Investment Office (KIO), sold its petrochemical division, Ertol to the Luxembourg-based investment group General Mediterranean Holding (GEM) for a reported Pta45bn (\$478m). Page 17

MARKETS: Wall Street
The Dow Jones Industrial Average was 20.79 higher at 2,431.08 at 3pm. Tokyo: The Nikkei index closed at 9,047.36. Frankfurt: DAX index closed at 1,383.40. Back Page, Section 11; Lex, Page 16

NORWAY'S government
intervened in the deepening crisis in the country's banking system and proposed a NKR5bn (\$845m) "bank insurance fund". Page 16

FORD Motor, the second largest automobile manufacturer in the US, confounded Wall Street speculation by maintaining its dividend in the face of a crumbling American car market. Page 17

DAIWA Securities, one of Japan's leading financial institutions, has signed a series of deals to provide consultancy and training for the establishment of a new Soviet stock exchange. Page 17

ARAMCO, Saudi Arabia's largest producer of crude oil, has adopted emergency evacuation procedures for employees caught in the firing line of a Gulf war. Page 3

TSE, UK bank group unveiled disappointing pre-tax profits for 1990 after making heavy losses on its corporate lending. Page 17; Lex, Page 16

SAATCHI & Saatchi, troubled UK-based advertising group, unveiled proposals for a radical reconstruction package. Page 17; Analysis, Page 28; Lex, Page 16

EUROPEAN aerospace companies including Aerospatiale of France, Deutsche Aerospace and Aeritalia plan to set up a new manufacturing consortium to build a range of 80 to 130-seat regional jets. Page 16

ITALY'S leading stockbroker welcomed the country's new law on stock exchange reform, which came into operation on Monday. Page 22

ZENITH Electronics, the last remaining US company that makes television sets, faces a fight to take control of its board from Nyrco, a New Jersey company which makes air conditioners. Page 20

BRAZIL has authorised the country's first ever joint venture in the information technology industry. Page 6; Land Rover plant. Page 6

DIGITAL Equipment of the US, the second largest computer manufacturer, is to lay off up to 3,500 workers as part of continuing cost-cutting measures. Page 20

PAN AM, the US airline which filed for Chapter 11 bankruptcy earlier this week, is to return to the courts in the hope of getting the controversial plan to sell its Heathrow routes to United Airlines approved by the Bankruptcy Court judge. Page 20

Embassies abandoned as Baghdad exodus begins

By Mark Nicholson in London and Tony Walker in Baghdad

WESTERN embassies in Baghdad were abandoned yesterday and civilians in the Gulf scrambled for every available flight to safety as the world was suddenly faced with the prospect of fighting in the Gulf.

Dozens of western officials were leaving Iraq either by air or across its land border with Jordan. British embassy staff, led by Mr Harold Walker, the ambassador, set off in a motor convoy for Jordan early yesterday.

US officials will leave on Saturday. Italy and Belgium said their diplomats would return home immediately, while most other European Community countries are also evacuating.

A series of other developments added to a feeling that the Gulf was slipping towards war.

Prices of North Sea Brent crude oil for February followed Wednesday's \$3 a barrel rise with a further 50 cents rise in very nervous trading.

German police raided the homes of several Arabs, arresting two, and the country's main anti-terrorist force said it was taking seriously Iraq's threat to strike at targets in the west.

Oil companies in the port of Rotterdam, site of the world's largest oil refinery complex, said they were stepping up security against possi-

ble Iraqi terrorist attacks arising from the crisis.

Israeli security officials said they were preparing to impose a curfew on 1.5m Palestinians living in the occupied territories to crush revolt if a Gulf war breaks out.

Lloyd's of London, the private insurance market, warned that war would spark heavy rises in shipping and aircraft insurance rates. The market also unveiled plans to open on Sundays for the first time in its 300-year history if hostilities break out.

Relief agencies working in the Horn of Africa were preparing plans to help refugees amid estimates that 2m people might try and flee the war zone.

The British government agreed procedures to cope with an oil shortage and convened the emergency oil supply committee - a relic of the 1940s - which could recommend rationing if the supplies of petrol and other products deteriorated.

In the Gulf, diplomats said they expected the evacuation of westerners to reach panic level in the next few days after the collapse of talks in Geneva.

Dhahran airport in Saudi Arabia's eastern province, 200km south of the Kuwaiti border, was packed with western expatriates seeking flights home, many fearing that Saudi Arabian airspace might soon be closed.

France stepped up the evacuation of its 30,000 citizens from the war-threatened Gulf region, sending two Air France shuttles taking in Abu Dhabi, Doha, Manama, Riyadh and Amman.

Western embassies have already advised people in Bahrain, Qatar, the United Arab Emirates and Saudi Arabia's Eastern Province - all within reach of Iraqi missiles - to send dependents home before the UN deadline. Many had already left before Christmas.

Saudi Aramco, Saudi Arabia's biggest crude oil producer, yesterday adopted emergency evacuation procedures for its 14,000 expatriate employ-

ees based in the Eastern Province. Staff will be evacuated to Bahrain or the United Arab Emirates in case of war.

The US State Department, meanwhile, extended the reach of its warnings to American citizens by advising US citizens in Pakistan to leave for fear that they might become targets of attacks.

The State Department also urged its embassies in Algeria, Tunisia and Morocco to evacuate non-essential staff and families because of security risks stemming from the Gulf crisis, and advised US citizens against travelling in the area.

Gulf crisis, Page 3 and 3; KIO sells refinery, Page 17; Markets, Section 11

Iraqi goodwill 'might leave room for progress' • US Congress begins war debate

UN chief begins Gulf mission

By Tony Walker in Baghdad, Michael Littlejohns in New York, David Buchan in Brussels and Ian Davidson in Paris

AN eleventh-hour diplomatic effort to avert war in the Gulf gets under way today as Mr Javier Perez de Cuellar, the United Nations secretary-general, begins an internationally-backed mission which takes him to Europe and on to Iraq.

As he prepared to leave New York last night on what could be the most critical mission of his UN career, Mr Perez de Cuellar said that if Iraq showed goodwill "I think there is some room for making progress".

Since the Iraqi invasion of Kuwait on August 2, President Saddam Hussein has shown no sign of willingness to withdraw his forces in accordance with a series of UN Security Council resolutions, even in exchange for concessions suggested by European and other intermediaries.

A US-led multinational force in the Gulf is poised for an offensive to drive Iraq out of Kuwait after the January 15 deadline set by the UN.

Mr Perez de Cuellar acknowledged that the possibilities for flexibility in his negotiations were limited because "everybody's hands are tied" by UN resolutions.

Mr Gianni De Michelis, the Italian foreign minister, said yesterday that in Baghdad Mr Perez de Cuellar would offer to send a neutral UN force into Kuwait - without US or Saudi troops - if Iraq agreed to pull out.

"The UN is ready to organise a force that would enter Kuwait if Iraq withdrew and it will not include any of Iraq's enemies such as the Americans, Saudis or Egyptians."



House Republican minority leader Robert Michel announces the drafting by the House foreign affairs committee of a resolution authorising President George Bush to go to war

That is what Perez will propose", Mr De Michelis said. Mr Francois Giulliani, the secretary-general's spokesman, said Mr Perez de Cuellar was not prepared to say at this stage what he might discuss, although he noted that the UN force idea had been put forward by the Nordic countries earlier this week.

The secretary-general's mission was agreed with the blessing of the US and the other four permanent members of the Security Council following the failure on Wednesday of Mr James Baker, US secretary of state, and Mr Tariq Aziz, his Iraqi counterpart to break the impasse at talks in Geneva.

As Mr Baker arrived in Saudi Arabia at the start of a

ON OTHER PAGES

● Baghdad's faith in God ■ Jordan ■ Damascus ■ Moscow's plea to Arab ■ Market reaction ■ UK plans for war ■ Western families flee ■ World stock markets ■ Back Page, Section 11

tour of states in the frontline against Iraq, the US Congress yesterday at last began to debate whether force should be used in the Gulf.

Even critics of President George Bush's approach predicted that he would win broad endorsement for the use of force in votes over the weekend.

The Democrat leaders in both the Senate and the House produced draft resolutions urging that diplomacy and the international economic embargo against Iraq should be given more time to work before a decision is taken to use force.

Commission refuses to budge on offer to Gatt negotiators

By David Gardner in Brussels

THE European Commission yesterday refused to make a fresh offer to cut farm subsidies as a means of restarting the stalled Uruguay Round of trade talks.

The Commission said it had no mandate to move outside the framework of the offer agreed by member states in October to cut subsidies by 30 per cent.

However, the EC's international trading partners were urged to reconsider the Commission's offer, which had been refined at last month's trade ministers' meeting in Brussels.

Mr Ray MacSharry, EC farm commissioner, and Mr Frans Andriessen, external relations commissioner, told Mr Arthur Dunkel, director general of the General Agreement on Tariffs and Trade, that they still believed the refined offer represented a real shift in the EC's traditional position on farm trade from which serious negotiations could restart.

But if the US - which rejected the offer last month, along with the 14-nation Cairns

group of agricultural exporters - continued to insist on further movement as a prior condition to resuming the Round, the Commission would be unable to comply.

Mr Dunkel, who was visiting Brussels in an attempt to find ways to revive the Uruguay Round, is due to report next Tuesday to Gatt members on prospects of restarting the talks.

The refined offer has not been precisely detailed by the Commission or submitted in writing. However, it is understood to include:

● Internal subsidy cuts of 30 per cent over 10 years starting in 1989, not 1990 as originally proposed. This compares with a US demand for cuts of 75 per cent over the next 10 years.

● The EC would commit itself to allowing farm imports of "at least 3 per cent" of total consumption as well as moving gradually from variable levies to a system of fixed tariffs.

● Specific commitments to limit export subsidies either by cutting the volume of trade

affected or the cash spent. The EC would not, however, cut export subsidies by 90 per cent as demanded by the US.

● The EC would apply its "rebalancing" concept, whereby farm trade protection could be increased on certain products, such as feedgrain substitutes like corn gluten, but not to oilseeds and soybeans.

The refined offer already represents a significant policy concession in the Commission's view, and is not a final but a negotiating position. US and Cairns group officials have implicitly recognised this by casting doubt on whether the Commission could get such a package approved by EC member states.

Commission officials said the refined offer has not been formally endorsed by member states but they believed it would be approved in the context of a global package of trade reforms. The EC has been anxious to shift the emphasis of the talks away from just agriculture.

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Weekend FT

Tomorrow: Robert O'Neill, war historian, on how Saddam will lose the battle and Bush will lose the peace

Travel plans for '91



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Exploring UK budget options in the absence of reforming zeal

Norman Lamont, the UK chancellor of the exchequer, is spending this weekend "in the country" in an exploration of the British government's budget options for 1991-92. Page 8

MARKETS

STERLING New York lunchtime: DM1.5105 London: \$1.9080 (1.9265) DM2.9200 (2.915) FF5.9025 (5.8925) SF2.4650 (2.4525) Y258.50 (258.25) £ index 93.80 (94.0)	DOLLAR New York lunchtime: DM1.5105 FF5.9025 SF1.2855 Y134.4 London: DM1.5315 (1.513) FF5.9550 (5.935) SF1.2875 (1.2735) Y104.55 (104.0) £ index 93.8 (93.5) Tokyo close: Y135.1	STOCK INDICES FT-SE 100: 2108.7 (-20.2) FT Ordinary: 1650.3 (-18.2) FT-A All-Share: 1,013.81 (-0.9%) New York lunchtime DJ Ind. Av. 2,486.88 (+16.58) S&P Comp 313.13 (+1.54) Tokyo: Nikkei 23,047.36 (+78.09) LONDON MONEY 3-month interbank: closing 1332 (same) Life long gilt future: Mar 90: 129 (90%)
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Chief price changes yesterday: Page 17

هكزامن النجمل

MIDDLE EAST IN CRISIS

Baghdad puts its faith in a defensive war - and God

BAGHDAD was jittery yesterday with a dwindling foreign community talking obsessively about evacuation plans and a local populace bracing itself for war.

Iraqis say they are resigned to war. "We grew up with war," one young man said, shrugging his shoulders expressively. "We are not afraid of war."

But the long queues at petrol stations show that residents are preparing to flee to the countryside should the city come under attack. Government warnings against stockpiling petrol seem to have had little effect.

Queues outside grocery stores are another sign that Baghdad residents are preparing for the worst. Rationed items are becoming scarcer, and food queues on the open market is beyond the means of many Iraqis.

The collapse of Wednesday's talks between Mr James Baker,

the US Secretary of State, and his Iraqi counterpart, Mr Tariq Aziz, sharpened the sense of foreboding in Baghdad, but Iraqis seem fatalistic about the drift to war.

"Yesterday the news was better, today it is bad, maybe tomorrow it will be better again," said a young Iraqi medical student, who is exempted from war service because of his studies.

But despite lingering hopes of peace, the message appears to be getting through that war is more than a distant possibility. If nothing else, the sober words of Mr Aziz in Geneva will have served to emphasise the point.

"We have been getting ready for war since August 2," he told reporters. "We are brave people who have been mistreated."

President Saddam Hussein's threats to confront the US and make US troops "swim in their own blood" further diminished

hopes of war being averted.

As if to emphasise the mood into which the leadership in Iraq has fallen, he declared: "We are not the type that bows to threats, and you will see the Iraq that America will fall into."

Western officials who had been maintaining there was a significant difference between Iraqi propaganda and the regime's private position are now not so sure. They wonder if the two strands are not merging in the collective will of the leadership, and more especially in the mind of one man: Saddam Hussein.

Some observers have compared the mood in Baghdad with that which prevailed in Hanoi at the time of the Vietnam war. Defiance mixed with bravado in the full glare of world attention is a heady brew, and it is being reinforced by the presence in the Iraqi capital of militants of various hues - among them leaders of

the Palestine Liberation Organisation who probably believe now that they have little to lose - and who almost seem to be willing a confrontation with "imperialist America".

The call this week by Sheikh Assad al-Tamimi, leader of the emergent Islamic Jihad, a guerrilla organisation in Jordan, for Saddam Hussein to be declared Caliph or supreme ruler of the Arab world, harking back to Baghdad-based caliphs of the eighth and ninth centuries, is an example of the prevailing mood.

In the meantime Iraq's war preparations proceed, though there is little overt sign in the Iraqi capital itself of the country being placed on a war footing, apart from increased activity around anti-aircraft gun sites.

Masking tape has not yet begun appearing on windows as during Iranian missile attacks during the Gulf war. While there are plenty of

men in uniform on the streets there always are in Baghdad - they do not predominate. But Mr Aziz was not bluffing when he said that Iraq had been "getting ready for war" since August 2. All indications are that the Iraqis have been assiduously preparing themselves, although western military strategists believe the country is poorly equipped to counter air attacks.

This week, the Iraqi press reported that 2,237km of roads had been built in the "operating theatre".

The minister responsible said the work had been completed in 140 days, and included additional bridges to ferry supplies into the southern sector. One of Iraq's fears must be that allied control of the air will sever its connections with its forces in and around Kuwait.

Iraq has also announced the acquisition of more sophisticated weaponry such as anti-

aircraft missiles seized from Kuwait and a new "Awacs" radar surveillance aircraft described by local propaganda as "the unsleeping eye that guards our sky".

Iraq has been mobilising additional forces to boost its one million-strong military, more than 600,000 of whom are reported to be in and around Kuwait. The age for conscription has been cut by a year to 17 and all reservists are being called up.

It seems that, as was the case with the eight-year Gulf war, Baghdad is putting its faith in fighting a defensive war and increasingly, judging by Saddam's statements, in God.

The Iraqi leader, who heads a hitherto determinedly secular party, is speaking more and more in religious terms, claiming God is on Iraq's side. While this has pleased Islamic militants, it is not clear that it has brought much joy to Iraqi mili-

tary professionals who must be watching with growing apprehension the build-up of forces against Iraq.

But Saddam seems determined to maintain a defiant posture at all costs and to claim that Iraq has the capability to withstand anything the allied forces can throw at it.

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JAN 11 1991

UN Secretary General begins peace mission

Baker and Hurd on separate Mideast tours

IEA emergency meeting in Paris

Congress debating Gulf resolutions

Washington coming round to an acceptance of war

HOPE has not yet been abandoned for a peaceful solution to the Gulf crisis, but US administration officials and congressmen are coming round to accepting some form of military action over the next month.

The roller-coaster nature of the Baker/Aziz talks in Geneva - hopes raised by their unexpected length and then dashed by the subsequent press conferences - has added to the sense of uneasy gloom.

However, while saying he was "discouraged," President George Bush has been careful not to say that diplomatic efforts have yet failed. In fact, he cannot publicly move onto a war footing until after Congress votes over the weekend, probably to approve his Gulf policy.

Direct US/Iraqi contacts may have ended, but the US still sees scope for intermediaries, notably Mr Javier Pérez de Cuellar, the UN Secretary-General, but also possibly the Algerians and the French, to try to convince President Saddam Hussein of the seriousness of the international coalition's intentions and willingness to use force.

The possibility of some third party other than the US being able to produce a last-minute solution, such as a United

Nations transitional force in Kuwait, is not completely ruled out in Washington. Even a partial withdrawal of US troops might force a pause. But even such a limited concession is seen as a long shot after the Geneva talks.

President Bush does not want to shut down any diplomatic initiative until after the January 15 deadline, not only to give third parties a final chance, but also for domestic reasons, in being seen "to go the extra mile for peace".

Opinion polls show that, while the American public is divided on the use of force, support for the use of force is the same in Congress, where the failure of the Geneva talks, and the refusal of the Iraqis to accept Mr Bush's letter, has undoubtedly strengthened Mr Bush's hand.

Even those who favour persuading Iraq with sanctions rather than immediate military action - such as Democratic Senator Sam Nunn and House Speaker Tom Foley - have been careful to play down their differences with Mr Bush.

Sen Nunn yesterday wrote in the Washington Post that President Saddam Hussein should not misread the congressional debate, however impassioned it may be. "If war occurs, the constitutional and policy

debates will be suspended, and Congress will provide the American troops whatever they need to prevail. President Bush, Congress and the American people are united that you must leave Kuwait. We differ on whether these goals can best be accomplished by administering pain slowly with the economic blockade or by dishing it out in large doses with military power. Either way - you lose."

Mr Nunn's voice is that of a careful sceptic - and a possible Democratic presidential candidate next year - but not of the leader of an anti-war crusade. The number of outright opponents of war is, at least initially, limited.

In a sense, President Bush has always had most of the key political cards in his hand. His decision two months ago virtually to double the US forces in the Gulf created a momentum towards resolution of the crisis early this year. At that stage, the administration started to argue that sanctions alone would probably not be sufficient to force Iraq out of Kuwait. While some Democrats such as Sen Nunn objected at the time, Congress did not act and it may now in practice be too late.

Peter Riddell

Jordan dismayed by threat of war between Iraq and Israel

JORDAN, which followed with dismay the deadlock at this week's US-Iraq talks in Geneva, fears that it will be squeezed in a confrontation between Israel and Iraq.

Baghdad has threatened to strike against Israel if the US-led multinational alliance attacks Iraq in an effort to drive Iraqi forces out of Kuwait.

Mr Mudar Badran, the Jordanian prime minister, said Jordan would consider any Israeli incursion through Jordanian territory to attack Iraq as a hostile act against the kingdom.

Jordan, he said, would seek Iraqi, Syrian and Egyptian help to fend off any Israeli offensive, and the US-led coalition would crumble if Israel became involved.

Jordanians were shocked by the failure of the talks between Mr James Baker, the US secretary of state, and Mr Tariq Aziz, the Iraqi foreign minister - the first top-level US-Iraq meeting since the Iraqi invasion of Kuwait in August - to make any progress.

But although Iraq is widely blamed in the west for refusing to withdraw from Kuwait, Mr

Aziz made a strong impression on many Jordanians. They said they were proud of his defiance of what are seen here as US double standards and "American arrogance". Mr Aziz was described as endorsing "a dignified stance".

Jordanians were glued to their television sets on Wednesday night watching the two press conferences of Mr Aziz and Mr Baker, which were broadcast in full on Jordan's television.

If anything the Geneva talks have increased feelings of anti-Americanism and promoted a surge of pro-Iraqi feelings among Jordanians. A mass rally in support of Iraq is planned for Monday.

Over the last two months, the initial overwhelming popular support for Baghdad was tempered by accounts of Iraqi brutality in Kuwait, and pressure for an Iraqi withdrawal seemed to be increasing, although popular sentiment remained opposed to a US-led military intervention and to the destruction of Iraqi military power.

However, recent American statements - especially its rejection of linkage between

the Gulf crisis and a solution to the Israeli Arab conflict - have fuelled strong hostility against western policy towards the Middle East.

One US-educated Jordanian, a former senior official, said: "I always thought that I was pro-American. Now I am very disillusioned that the US has been preaching morality and is insisting on pursuing double standards in the Middle East."

There are no signs of panic but some Jordanians - mostly from the elite - are trying to leave and all flights leaving Amman until January 15 are said to be fully booked.

Jordanians have started hoarding food and medicines in case they become difficult to find.

The army and the government-run public services are on alert and an atmosphere of apprehension prevails in the country.

Some Jordanians, including officials, are still hoping for a last-minute breakthrough in the Gulf, but many are bitter and believe that relations between Jordan and the west may never be the same again.

Lamis Andoni



Kuwaiti children play accordions while being taught to sing the Iraqi national anthem at a school in Kuwait City

Israeli timebomb among the Arab allies

"YES, absolutely yes," said Mr Tariq Aziz, the Iraqi foreign minister, when he was asked in Geneva on Wednesday if Iraq would attack Israel in the event of war in the Gulf.

His enthusiastic response was no more than a restatement of existing Iraqi policy, but the threat of causing profound concern in Israel and among the members of the multinational alliance in the Gulf as the danger of war increases.

Attack the worst enemy of the Arabs, President Saddam Hussein reasons, and America's Arab allies from outside the Gulf will immediately forget the Iraqi invasion of Kuwait and side with Baghdad against Israel and its paymasters in Washington.

Syria is probably the most vulnerable member of the multinational force this Iraqi ploy, Jordanian officials even

say that Syria - as well as Iraq - has promised to help if Israel invades Jordan.

Many ordinary Syrians, living under the harsh rule of President Hafez al-Assad, are privately sympathetic to his bitter foe - Mr Saddam - the time-honoured assumption that his enemy's enemy must be my friend.

The Syrian regime has taken the Saudi shilling for the tanks and soldiers it has sent to the front, but is acutely aware of the political dangers of too close an association with the Americans and has tried to distance itself from Washington. At the same time its security forces have suppressed pro-Iraqi demonstrations by Syrians and Palestinians.

In Egypt, by contrast, there has been widespread popular support for Mr Mubarak's policies in the Gulf and for his decision to commit 30,000 men

to the alliance, although the anti-Iraq rage of the early days of the crisis has subsided.

President Saddam committed a grave error by allowing the mistreatment of Egyptian migrant labourers in Iraq before the crisis, and by making a false promise to Mr Mubarak that he would not invade Kuwait.

The support of Egypt is crucial for the credibility of the west in the Arab world, and even Egypt - despite the fact that it has diplomatic relations with Israel - would be put in a dilemma by Israeli involvement in any conflict.

Mr Mubarak was quoted as saying this week that he "would not agree to any Israeli intervention in any circumstances. We will immediately change our position to the opposite because we will never permit that."

So far President Saddam has

played the Israeli card and his dubious Islamic credentials to the full. The alliance faces the possibility of public outrage from north Africa to Pakistan for preparing to attack a Moslem third world country.

The threatened Iraqi attack on Israel, however, may be a bluff.

With its inaccurate missiles, Iraq could probably inflict only minimal damage on Israel. Arab pride would be dented if the Israelis merely shrugged their shoulders and did nothing (as the US probably wants).

If the Israelis did react, Iraq would risk devastating retaliation and would have opened a second front to the west against a powerful and unpredictable enemy armed with nuclear weapons.

Victor Mallet and Max Rodenbeck

Moscow asks Arafat to plead with Saddam

A TOP Soviet official met Mr Arafat, chairman of the Palestine Liberation Organisation, in Tunis yesterday, to urge him to use his influence with President Saddam Hussein to reach a peaceful settlement in the Gulf crisis.

The latest Soviet attempt coincided with a new call from Moscow for "the most vigorous political and diplomatic efforts" to head off a military conflict in the five days

remaining before the UN deadline expires for Iraq's retreat from Kuwait.

However, the Soviet Union is still maintaining a very strict adherence to every aspect of UN resolutions on the Gulf, insisting on complete Iraqi withdrawal, maintenance of January 15 as the deadline for settlement, and the Arab-Israeli conflict, and an acceptance that force may legitimately be used after the deadline expires.

Mr Anatoly Filev, head of the Soviet Foreign Ministry's Middle East and North Africa department, stressed to Mr Arafat "the great importance of opportunities, available to Palestinians, to influence positively the position of the Iraqi leadership," according to a Foreign Ministry spokesman in Moscow.

The move is the latest Soviet attempt to bring the sides together. On Tuesday, the

Soviet ambassador in Baghdad delivered a message from the Soviet leadership "aimed at promoting an atmosphere conducive to a political settlement" at the Geneva talks between Mr James Baker and Mr Tariq Aziz, said Mr Vitaly Churkin, the Soviet spokesman.

He expressed regret at the failure of the talks.

Quentin Peel

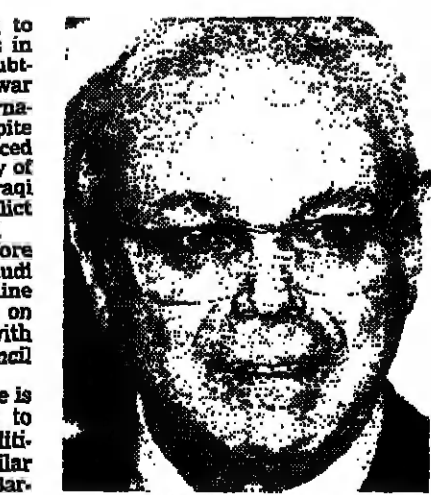
US retreat on Mid-East conference offers best hope of peace

THE failure of the US and Iraq to find a solution to the Gulf crisis in Geneva on Wednesday has undoubtedly increased the likelihood of war between Baghdad and the international coalition facing it. But in spite of all the harsh words pronounced by Mr James Baker, the US Secretary of State, and Mr Tariq Aziz, his Iraqi opposite number, an armed conflict is still not a foregone conclusion.

Mr Baker said as much before leaving Geneva yesterday for Saudi Arabia and several other front-line allies of the US who have called on Iraq to evacuate Kuwait in line with 12 United Nations Security Council resolutions.

"I continue to believe that peace is possible. We certainly continue to strongly prefer a peaceful and political solution," Mr Baker said. Similar sentiments were voiced by Mr Barzan al-Takriti, President Saddam Hussein's influential half-brother, who flanked Mr Aziz at the Geneva talks. "The doors are still open to initiatives," he said.

The initiative which appears to have the best chance of success is that of Mr Javier Pérez de Cuellar,



Pérez de Cuellar: welcomed as mediator by both sides

the UN Secretary-General, if only because he has been welcomed as a mediator by both sides.

For the moment at least, the efforts by the European Community

to arrange a meeting with Mr Aziz in Algiers have foundered, following the Iraqi foreign minister's refusal to meet an EC ministerial delegation anywhere else but in Baghdad.

Mr Pérez de Cuellar plans to fly to Baghdad on Friday, after a stop-over in Geneva where he is due to meet a ministerial delegation from the European Community.

It is not clear at the moment what more the UN Secretary-General can do than to repeat the need for Iraq to respect the UN resolutions calling upon it to withdraw from Kuwait. The hope, however, is that the Iraqis will be more willing at this late hour to make the kind of concessions to Mr Pérez de Cuellar that they have refused to make to Mr Baker, albeit probably on conditions which have so far proved unacceptable to the US.

However, as the January 15 deadline, after which the international community has been authorised by the UN to use force to dislodge Iraq from Kuwait, looms closer, and the full consequences of a Middle East war are brought home to the American people, it is not impossible that

Washington, too, might be prepared to make a modest concession to the West. France, backed by the West Germans, has no doubts what the US should do, though President François Mitterrand has made it absolutely clear that an Iraqi withdrawal from Kuwait is a *sine qua non* of any settlement.

Mr Jean-Pierre Chevènement, the French Defence Minister, echoing a proposal made by President Mitterrand at the UN General Assembly last September, said yesterday that the US should make "a very small gesture" to Iraq by agreeing to hold an international conference on the Middle East, particularly to deal with the Palestinian problem.

Such linkage has been categorically refused by Washington so far. Since, in the words of Mr Baker, it would be tantamount to "rewarding an aggressor." But an agreement on these lines now looks to be the only way in which a bloody war can be averted.

What remains unclear, however, is whether, even if the US were prepared to subscribe to a deal on these lines, the Iraqis would agree to quit

Kuwait, which President Saddam Hussein certainly did not annex to further the Palestinian cause. Mr Baker and Mr Aziz gave no more than a few vague hints that such a deal was discussed at their Geneva talks.

After saying at first that Mr Aziz had not given any indication that Iraq might withdraw from Kuwait, Mr Baker finally admitted that the Iraqi Foreign Minister had hinted at the possibility of a pull-out if there was linkage with international efforts to reach a broader Middle East settlement.

"I don't think he said that explicitly, I think, perhaps, it was implicit in his comments," the US Secretary of State said after the meeting. Faced with the same question, Mr Aziz gave a similarly ambiguous reply. "I did not put it that way," he said. "I told Baker that if you are ready to respect and implement international legality, the principles of justice and fairness as far as all the issues in the region are concerned, you will find us very co-operative."

A typical Iraqi way of fudging the

real issue? No doubt. But it is probable that some substance is lurking behind this circumlocutory formulation. Having annexed Kuwait for purely material and imperial motives, Baghdad may now be looking for a way to back down while saving face. A way to do so would be to earn the gratitude and respect of the Arab world by obtaining concrete concessions to further the Palestinian cause through the organisation of a Middle East peace conference.

That is the difficult path which Mr Pérez de Cuellar will have to explore. He himself said yesterday: "At some time, you know, this conference has to take place." The UN Secretary-General brings to his task the moral authority of his office and he may also be helped by the fact that the "end game" is now taking place in the Gulf crisis, when concessions are traditionally made by protagonists in a conflict or negotiation. At best, however, his chances of success must still be rated as very slim.

Robert Mauthner

Hugh Carnegy

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MIDDLE EAST IN CRISIS

Western families flee as deadline looms

By Richard Donkin and Neil Buckley

FAMILIES of western staff working for companies in the Gulf have begun leaving on scheduled flights before the January 15 deadline imposed by the United Nations on Iraq to get out of Kuwait.

Some executives, determined to stay in Saudi Arabia as long as they dare, have moved their families to hotels on the Red Sea coast but others appear to be ignoring embassy advice to evacuate immediately.

Mr John Pratt, manager of British Airways in Riyadh, said: "Women and children have been queuing outside the British Embassy collecting their gas masks which indicates that many have decided to stay. I think the embassy advice has had a mixed response because most people don't see a tremendous amount of danger."

The British School in Riyadh, which normally has about 960 children aged between four and 14 saw its numbers dwindle to 400 after the initial invasion of Kuwait in August. Mr Charles Corbett, headmaster, said numbers had crept back to about 750 before Christmas but were back to 400 with expectations that only 230 children would be left next week.

Children, he said, had been issued with respirators and the

school had been equipped with secure rooms containing emergency water and food supplies.

Mr Roland Dumas, the French foreign minister, yesterday advised the 30,000 French citizens living in the Gulf region to leave temporarily if possible. An Air France Airbus left Paris for Tel Aviv in the morning, to collect French citizens in Israel who had been unable to find passage home on regular airlines.

A Boeing 747 was also due to touch down at Gulf capitals. One observer in Riyadh said: "People are a little bit more nervous now but the most nervous ones left after the initial invasion. A lot of people have taken a long Christmas vacation, postponing their return until late January."

British Airways has laid on three extra flights from Riyadh on top of the two weekly scheduled flights and is running two extra flights from Dhahran.

According to a Saudi airline official, only BA, Turkish Airlines, Air India and Philippine Airlines were now flying into and out of Riyadh. Others had pulled out because of rising insurance premiums.

Mr David Langdown, technical manager of General Enterprise and Trading Corporation, a Saudi Arabian company

based in Riyadh, and the only Briton on the staff, said most families would have left Saudi Arabia by January 15.

Mr Mike Vincent, manager, personnel and administration, Cable and Wireless (Saudi Arabia), said his company had advised employees to send their families home, and about 80 per cent had done so.

About 14,000 respirators were being distributed to British expatriates in Riyadh, Eastern Province and Tabuk, a oil company executive said.

The distribution of information to company staff in the Gulf appears to have been chaotic. A company official at Aramco, the largest oil company in Saudi Arabia, said that he knew of Third World nationals working for some companies who had been given very little information about what to do in a gas attack.

At Aramco, he said, staff had labels to stick on the outside of their windows. The labels changed colours in reaction to certain chemicals. "I have a cat myself and I'm keeping it outside. I reckon it will be a better indicator. We also have quite a few exotic birds here. The moment they start falling out of the trees will be the time to put on my gas mask."



A trader wearing a "Free Kuwait" badge on the floor of the London Stock Exchange yesterday reacts to the market fall

UK cabinet preparing for war Lloyd's underwriter warns of big rise in airline premiums

By David Waller

By John Mason and Ralph Atkins

BRITISH cabinet ministers yesterday intensified preparations for a possible war in the Gulf as Mr Douglas Hurd, foreign secretary, said sanctions were not working.

While ministers spent more than an hour discussing the Gulf crisis, including terrorist threats, Labour distanced itself from the government, saying sanctions had to be given more time.

However, both the government and Labour party welcomed the prospect of a peace initiative by Mr Javier Pérez de Cuellar, the UN secretary-general. Mr Neil Kinnock, opposition leader, pledged his party's support for British troops if they are sent into action.

The prime minister, Mr John Major, will open a Commons debate on the crisis on Tuesday, soon after MPs return from their Christmas holiday, amid a pessimistic atmosphere in Westminster and Whitehall after Wednesday's Geneva summit. He spoke to US President George Bush for 20 minutes yesterday about the summit and his Gulf trip.

Mr Major briefed the cabinet on his four-day trip to the Gulf, saying he was impressed with the morale of British forces stationed in Saudi Arabia.

Members of Labour's shadow cabinet, which met for day-long talks yesterday, deny any widespread internal rift but in previous Commons debates around 40 MPs have defied the party line. Liberal Democrat leader Mr Paddy Ashdown said chances of reaching a peaceful settlement stayed slim.

A LEADING marine underwriter at Lloyd's of London warned yesterday that those airlines exposed to the threat of Iraq-inspired terrorism would either charge a higher rate or not quote at all.

Since the August invasion there have been steep rises in insurance costs for airlines either based in the Middle East or those which fly there. But the new threat could hit airlines wherever they operated, the underwriter said.

Mr Stephen Merritt, chairman of the Lloyd's Underwriters Association, said underwriters would have to satisfy themselves that the airlines had taken sensible measures to protect aircraft and passengers.

"We are concerned about the risk of terrorist damage in quite separate parts of the world [from the Gulf]," Mr Merritt said. "If the airlines are unresponsive, individual underwriters will either charge a higher rate or not quote at all."

Mr Merritt said that airlines should refuse to operate from airports which did not have satisfactory security arrangements.

Other underwriters argued that the incidence of terrorism would follow an outbreak of war next week, whether or not that war ended in a few days or not.

Mr Alan Lord, Lloyd's chief executive, said that if war broke out, the market was ready to open over a weekend

to allow clients to review their insurance cover. This would be the first time ever that the market has opened on a Sunday.

Faith Betts, Aerospace Correspondent, adds: Increases in insurance cover coupled with the expectations of even higher jet fuel prices in the event of a Gulf war are putting enormous pressure on airline operations and balance sheets.

Many airlines have already cancelled flights to the Middle East because of soaring war risk cover. The International Air Transport Association, which groups 200 airlines, has also said that insurance brokers had advised airlines they would introduce an exclusion zone for commercial flights in the troubled region on or before the January 15 deadline.

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MARKET REACTION

Nervousness about developments in the Middle East was apparent on world stock markets yesterday, although some traders registered mild optimism about a peaceful solution, writes Peter Marsh, Economics Correspondent.

Investors were generally cautious, unable to decide whether the lack of progress in Wednesday's talks in Geneva between Mr James Baker, US Secretary of State, and Mr Tariq Aziz, Iraq's Foreign Minister, made war more likely.

Hope was held out, however, that Saturday's visit to Baghdad by Mr Javier Pérez de Cuellar, the UN Secretary General, might persuade Iraq to climb down.

Most bourses showed steadier nerves than had been apparent on Wall Street on Wednesday night, when the bleak news from Geneva sent the Dow Jones Industrial Average tumbling by 83 points between mid-session and the close.

Yesterday, the Dow reversed some of this fall. At mid-session it was quoted at 2,494.31, a gain of 24.01 on the day. Wall Street had taken its cue from the Tokyo stock market, which early yesterday showed relative composure about the chances of a Middle East settlement. The Nikkei index closed at 23,047.36, up 78.09 or 0.34 per cent.

The Frankfurt stock exchange was up 0.6 per cent yesterday, while Paris, Amsterdam and Milan all edged lower by up to 3 per cent. In London, the FT-SE closed at 2,108.7, down 20.2.

On foreign exchange markets, the dollar settled down after the sharp rise on Wednesday after the Geneva talks ended.

Senior British and US officials appear confident that their forces will be in a position to launch an attack next week.

Oil prices were also steady. The price of oil rose slightly on Wednesday after the Geneva talks ended.

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Diplomats rush to quit ghost town

By Mark Nicholson

BAGHDAD is starting to resemble a diplomatic ghost town as western governments rush to bring home their representatives before Tuesday's United Nations deadline, while insisting that their embassies remain technically open.

A diplomatic impasse in Geneva has spurred several governments into putting into urgent effect contingency plans for evacuating officials from Baghdad as the danger of war looms.

European Community officials met yesterday to discuss a joint decision to evacuate their embassies, according to an Italian foreign ministry spokesman in Rome. Most European missions in the capital were waiting last night for instructions.

Some European countries, however, pre-empted a joint decision. Germany was the first to abandon its embassy, bringing home its remaining officials on Monday.

Italy and Belgium followed suit yesterday, announcing that their remaining diplomats would leave the capital by Tuesday.

Mr Harold Walker, Britain's ambassador to Iraq, and four of his remaining five staff left the UK embassy at dawn yesterday to drive 700 miles across the desert to safety in Jordan.

Mr Christopher Segar, the consul-general, stayed behind to monitor a court hearing involving a Briton, but is expected to leave once the hearing ends.

Australia, Japan and the Netherlands have announced plans to recall their diplomats in the next few days.

In each case, and even if all staff are to leave, governments have insisted that their embassies will remain technically open, since to call their missions "closed" would imply a break in diplomatic relations.

The US state department said yesterday its six remaining diplomats in Baghdad would return home tomorrow, after Mr James Baker, US secretary of state, won assurances in Geneva that they would not be hindered from leaving.

US missions in Algeria, Tunisia and Morocco, meanwhile, were also urged to send home non-essential staff and dependents because of security risks stemming from the Gulf crisis.

The state department has already issued such advice to US embassies in Jordan, Sudan and Pakistan.

In Israel, UN units yesterday evacuated 400 staff and their families to Cyprus.

Aramco makes plans to move out staff

By Deborah Hargreaves and Richard Donkin

ARAMCO, Saudi Arabia's largest producer of crude oil, has adopted emergency evacuation procedures for employees caught in the firing line of a Gulf war. These map out in detail different layers of urgency which can be invoked as the severity of the situation builds.

Out of 48,000 staff, Aramco employs 14,000 foreigners in Saudi Arabia, 2,700 of them from the US and Canada. In recent years it has sought to reduce its dependence on foreigners by training local staff and now almost all oilfield operating positions are held by Saudis.

The company has plans to evacuate local people to Bahrain or the United Arab Emirates should they be threatened by the conflict.

"The evacuation must be based on who is most essential for running the plant," an official in the US said. "The last people to leave will be those who control the operation of the refineries."

A manager in Dhahran said that staff working out in the open in the Gulf had or discarded areas had been issued with nuclear, biological and chemical (NBC) protection suits. All other staff and dependents had been given respirators.

Aramco, which produces almost all of Saudi Arabia's crude oil, has provided for evacuation by sea from one of its most vulnerable operations at Safaniya on the north-east coast. It has set up tents in Dhahran, the company's headquarters, to house employees evacuated from the north.

The company also has plans for an overland evacuation to a safer area in the southern Gulf. Aramco said some western workers had resigned, but these had been in the "tens rather than the hundreds".

The company says many of its helicopter pilots are US nationals, and foreign personnel are also critical in technical development such as mapping out oil reservoirs on computer, but are not essential to the day-to-day running of the oilfields.

All Aramco workers in Saudi Arabia were given a 15 per cent pay rise last year which the company says officially is to help defray the cost of keeping their families outside Saudi Arabia.

Some 1,500 dependents of Aramco foreign workers were evacuated in August and the company is preparing to receive up to 3,000 more in Houston and the Netherlands if war starts.

Other US oil companies such as Chevron and Exxon, which operate joint ventures in Saudi Arabia, have already moved out unnecessary staff and dependents, and are co-ordinating evacuation procedures for foreign personnel. Some companies are still recruiting westerners prepared to work in the Gulf following some resignations.

sources of revenue. However it might shut the waterway if it felt there was any danger from sabotage or mines.

Adding to the difficulties of dealing with the famine in the Horn of Africa could be the extra strain facing relief agencies of coping with a fresh flood of refugees, UK aid officials said yesterday.

According to some estimates, 2m people might try to flee the war zone. About 750,000 fled in August.

Relief agencies including the International Red Cross and the UN Commission for Refugees are preparing contingency plans for helping refugees. But they will almost certainly require funding by western governments, stretching the overall resources available.

One fear is that the uncertainty caused by the war may

War would kill thousands in Africa

By Julian O'zanne in Nairobi, William Keeling in Lagos, and Peter Montagnon in London

A LEADING aid official warned yesterday that if war in the Gulf halted or disrupted traffic through the Suez canal, the lives of millions of Ethiopians and Sudanese would be imperilled.

"The impact of any disruption to shipping through the Suez Canal and Red Sea on relief programmes to Sudan and Ethiopia at this critical time for deliveries of food would be devastating and would result in massive deaths of hundreds of thousands," said Mr Vincent O'Reilly, the Nairobi-based co-ordinator of the United Nations aid operations in Sudan.

Shipping officials in London said yesterday that Egypt would be unlikely to close the Suez Canal swiftly if war broke out because it would be reluctant to lose one of its main

sources of revenue. However it might shut the waterway if it felt there was any danger from sabotage or mines.

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One fear is that the uncertainty caused by the war may

make some developing countries reluctant to sell food supplies to relief agencies. Repressions reached as far afield in Africa as Nigeria, the continent's most populous state.

In Lagos, the US embassy warned of "possible hostile acts against its nationals in Nigeria, where Muslims make up nearly half of the 120m population."

President Ibrahim Babangida, himself a Moslem, has to take into account Nigeria's links with the west and the views of Nigerian Christians, while acknowledging pro-Iraqi sentiments in a Moslem community which includes extremists in its ranks.

Religious and political tensions are also increasing in Sudan, where Britain is considering withdrawing its diplo-

mats and aid workers. Security fears have been heightened by the release earlier this week of five Palestinians of the pro-Iraqi Abu Nidal faction, convicted for a 1988 hotel bombing which killed seven people including three British aid workers and their children.

There are also concerns about the possible disruption of international air traffic over Sudanese airspace in the event of war.

Western diplomats remained uncertain about the role of Sudan, which has a large coastline across the Red Sea from Saudi Arabia. Reports that Iraq has deployed 6-14 Scud surface-to-surface missile launchers in Sudan remain unconfirmed. Most western diplomats, however, doubt that Sudan will become involved in a Gulf war.

Swedish, Italian and Belgian state investors. Spot-Image has seen its revenues rise from just \$5m in its first year in 1986, to an estimated \$21m in 1990, at which rate the group estimates it should be covering its \$30m running costs some time in the first half of this decade.

The largest single chunk of sales, around 30 per cent, are pictures for civilian and military map-making, where Spot pictures are used to check up on arms-cutting agreements. Agriculture is the second market, representing 20 per cent of sales, followed by geology, mining and oil exploration with 18 per cent, with the rest used for town planning, the press, and public works and other purposes.

After CNES, Matra is Spot-Image's second shareholder, with 23 per cent, followed by a consortium of other French state and private bodies, plus

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French satellites map the world for profit

By William Dawkins in Paris

EVERY 25 days, each square inch of the earth's surface is scrutinised by the twin telescopes of Spot-2, a high resolution observation and picture-taking satellite owned by CNES, the French state space study centre.

Spot-Image, based in Toulouse and controlled by French government interests, was set up in 1982 to market, produce and distribute the pictures beamed down by the Spot series of satellites.

The thinking behind the launch of the first member of the Spot family, in February 1986, was to break the traditional dominance of US and Soviet military observation satellites. It had been strengthened by the arrival of the US

LandSat civil satellite in 1972. Spot prides itself on being able to produce photographs which can show details down to 10 metres in black and white or 20 metres in colour, as against the 30 metres offered by LandSat, which today remains Spot's main competitor.

The French CNES state space study centre is the biggest of Spot-Image's 18 shareholders, with a 34.5 per cent stake, and the sole owner of the satellites the company uses.

Until recently, Spot-Image has taken a strictly neutral view of its customers, happy to sell its pictures to anyone able to pay. That naturally changed with the outbreak of the Gulf

conflict, since when it has vetoed anyone buying photographs of the Middle East and says it has observed the embargo on trade with Iraq.

When a US newspaper revealed two months ago that the Iraqi secret services had illicitly obtained Spot pictures of the allied forces in the Gulf, the French company was not surprisingly taken aback. It insisted that it no longer sells to Iraqi customers.

Spot-Image's legitimate clients include the Pentagon, the Israeli military, the European Commission, which uses them for compiling agricultural data, and the World Bank. Spot photographs have been used by the French government to monitor the Chernobyl disaster

and count Chinese missile launching stations and by the Norwegians to spot Soviet submarine bases.

CNES's first Spot-1 satellite, launched in February 1986 after a \$500m development programme, reached the end of its useful life last year, when it was joined by Spot-2. A third is due for launch at the end of this year or early next, followed by a fourth in 1988. They are made by Matra, the French communications and electronics group, and launched by Ariane, the European rocket company.

After CNES, Matra is Spot-Image's second shareholder, with 23 per cent, followed by a consortium of other French state and private bodies, plus

Swedish, Italian and Belgian state investors. Spot-Image has seen its revenues rise from just \$5m in its first year in 1986, to an estimated \$21m in 1990, at which rate the group estimates it should be covering its \$30m running costs some time in the first half of this decade.

The largest single chunk of sales, around 30 per cent, are pictures for civilian and military map-making, where Spot pictures are used to check up on arms-cutting agreements. Agriculture is the second market, representing 20 per cent of sales, followed by geology, mining and oil exploration with 18 per cent, with the rest used for town planning, the press, and public works and other purposes.

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EUROPEAN NEWS

Recovery in Swedish economy forecast

By Robert Taylor in Stockholm

THE SWEDISH economy is expected to stage a strong recovery next year, according to the 1991 budget. There should be a substantial fall in inflation but a rapid increase in unemployment.

Mr Allan Larsson, the finance minister, described his proposals for this year as "tough but responsible" and said Sweden was at a turning point, with better times ahead. There were no give-aways in the budget, even though a general election is only nine months away.

If wage increases cut, he reduced rapidly, he said. Sweden's business downturn would be short-lived and a protracted unemployment crisis avoided as the inflation rate came into line with the country's main competitors.

Mr Larsson forecast improvements next year in industrial production and investment as well as private savings. This year's negative growth rate should be followed by a modest revival in 1992.

Fiscal policy would be tight for 1991-1992, he said, with SKR15bn (£1.4bn) worth of public spending cuts. In order to achieve a balanced budget, his proposals suggest no new tax increases, but will do little to boost consumer demand.

Mr Larsson emphasised that Sweden's economic strategy must accord with the country's international economic integration, keeping its future membership of the European Community in mind.

The budget statement reaffirmed that there would be no change in the current fixed exchange rate policy to improve Sweden's competitiveness. It also insisted that "other ambitions and demands must be subordinated to the conquest of inflation."

He stressed that the trade unions had to accept a two-year national wage restraint agreement, proposed by Sweden's independent pay mediation commission. Pressure would be exerted on the white-collar unions which oppose such a proposal.

Over the next few weeks two-year wage restraint agreement to back the wage deal. Failure to curb wage increases would result in 50,000 lost jobs, said Mr Larsson, and would wreck his aim of bringing inflation down from 10 per cent to 2.5 per cent by 1992.

The budget says there can be "no general stimulus in demand" to stop any increase in registered unemployment, set to rise to 3.4 per cent in 1992 from the current 1.8 per cent.

Public spending must be cut as a proportion of Sweden's GDP gross domestic product "to make it possible to lower the tax burden in the longer run."

Several measures are to be introduced to create a more competitive market economy:

- Cheaper food with cuts in import tariffs and a shake-up in retail distribution.
- An investment of SKR20bn from public funds to stimulate business activity and a two-year SKR10bn programme to improve roads and railways.
- Reform of company law to make it easier for foreigners to acquire Swedish companies.
- Greater resources for education and training.
- Measures to increase the incentive to work.

There are also to be SKR15bn public spending cuts, mainly in the health service and housing.

Greece's small town lights lure Albanians

Refugees flee a life of manual labour for an uncertain future, writes Kerin Hope

WHEN THE guard dogs at the Greek frontier post outside the village of Tsamantas start barking around midnight, the duty officer gets up to greet another group of Albanians who have tramped across a snow-covered mountainside looking for a better life in Greece.

"They appear out of the dark looking exhausted, shoes split, no overcoats... the fit ones make it across in about eight hours but the stragglers are still coming in after dawn," he says. A dark line across the snow on a precipitous slope marks a path beaten out by several thousand refugees in the past two weeks.

According to Greek authorities, more than 5,000 Albanians have crossed the border into the north-western province of Epirus since Christmas. Most poured in after a rumour that Greece would close the border on January 1 swept through the southern villages. But up to 50 new arrivals are still turning up each night.

Border controls have reportedly slackened during the past year as Albania's communist government gradually relaxes the rigid isolationism of the past 40 years.

But the refugees said they preferred to trek high into the mountains to avoid Albanian frontier posts where guards are allowed to fire at will and barbed wire fences are better maintained.

The majority are farm workers in their early 20s from the ethnic Greek minority in southern Albania, known as north Epirus to the Greeks, who until recently maintained a territorial claim on the region. It was only three years ago that Greece and Albania ended the state of war left over from 1940 when Italy invaded Greece through north Epirus.

The North Epirotes say they are fed up with manual labour on co-operative farms where the average monthly wage is 250 leks (\$40) and living conditions are miserable.

"I'd never seen a toilet before, or a bath with taps for hot water. You couldn't buy soap in my village. We got water from a spring," said Mr Spiro Panto, 23.

The refugees also fear that as members of a minority, they may be the last to benefit from President Ramiz Alia's planned political and economic reforms.



Refugees from Albania queue for clothes and shoes at a reception area in Igoumenitsa

Little information about the newly founded independent Democratic Party, which will run against the ruling Albanian Party of Labour in the February 10 election, seems to have filtered through to them.

Some, however, simply grew impatient with waiting for the Greek embassy in Tirana to issue their visas. The penalty for attempting to leave the country illegally, up to 20 years in jail, is no longer applied, as the influence of the Sigurimi, the Albanian secret police, declines, villagers openly discuss the possibility of crossing into Greece.

Passports have been more readily available since a mass exodus was permitted of several thousand Albanians who sought asylum in western embassies in Tirana last July.

"We paid 300 leks each to buy a passport but the visa queue was so long we just gave up," said Mrs Katerina Koraka, who brought her three young sons across after her husband turned back with a leg injury.

Official Greek reluctance to issue more than a minimum of visas reflects increasing fears that the country might be overwhelmed by a wave of Albanians of ethnic Greek origin.

The Albanian government puts the officially recognised minority in the southern provinces at 50,000. But Greece has long claimed a figure of 300,000 throughout the country, all of whom would automatically be eligible for Greek citizenship.

the moment they crossed the border.

Greece has appealed to the North Epirotes to stay at home, while facilities at hastily prepared reception centres around Epirus are clearly not intended to be too comfortable. Several hundred North Epirotes were moved into tents at an army camp near Ioannina, the provincial capital.

Others were taken to temporary accommodation in cheap hotels at a seaside resort, or to makeshift dormitories in a village orphanage.

The influx of Albanians has prompted the Mr Constantine Mitsotakis, the Greek prime minister, to arrange a visit to Tirana this weekend, the first ever by a Greek premier. He hopes to encourage Greek investment in Albania and to discuss how the two halves of Epirus can develop regular contacts.

Most refugees brought almost nothing with them, apart from a handful of non-convertible leks. A few, however, came with pre-war gold sovereigns left over from the days when North Epirot merchants and landowners were reckoned among the most prosperous diaspora Greeks.

Hundreds have already hitchhiked south looking for relatives, or jobs on construction sites.

In Ioannina, others loiter outside video shops and car showrooms. "It's like a dream being here. We saw Greek television but the pictures didn't tell you what it would be like," said Mr Polychronis Ziga, who made his living in Albania as an itinerant accordion player.

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Soviet rail network 'faulty'

THE SOVIET rail system is in a critical state, with as much faulty equipment as in 1945, at the end of the Second World War, according to a top Soviet railway operator, writes Quentin Peel in Moscow.

Tens of thousands of kilometres of track are in urgent need of replacement, and one thousand switches are worn out "beyond any regulative standards," he said.

Mr Nikolai Mitin, head of the department responsible for track maintenance, told Tass, the official Soviet news agency.

He said increasingly frequent accidents on the huge rail system, the most important element in the country's freight transportation system, were largely caused by deterioration of the tracks.

Disruption on the railways has caused chronic supply problems in every sector of the Soviet economy, including food supplies, coal shipments, and the transportation of minerals, iron and steel.

"People's lives depend on officials in state committees for planning, and material and technical supply, who for years have been ignoring our urgent requirements," he said. "It is the responsibility for the technical condition of rail tracks, not frost, rains, snowfalls or corrosion."

He said the wooden sleepers were in the shortest supply. Instead of 22m delivered last year, the railways only received 12m.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

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EUROPE IN BRIEF



Poles turn back Soviet army train

Poland has turned back a Soviet train carrying armed troops and tanks from Germany to the Ukraine in the first known incident of its kind, a railways spokesman said yesterday, Reuter reports from Warsaw.

The spokesman said Polish army border guards stopped the train on Monday near the northwestern port of Szczecin because its transit to Medyka at the Soviet frontier, some 800 km away, had not been agreed with the Polish authorities.

The train, carrying some 200 soldiers and nine tanks, returned to Germany after two hours of arguing.

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US embassy man detained

A US embassy spokesman who once wrote speeches for Berlin's governing mayor has been arrested for allegedly spying for the Soviet KGB, a city spokesman said yesterday, Reuter reports from Berlin.

South African-born Stephen Lauffer was detained on Tuesday on a warrant issued by Germany's federal prosecutor.

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FEBIAC

Soares on course for second term

By Patrick Blum in Lisbon

SHORT OF a last-minute upset, Mr Mario Soares, Portugal's president, is expected to be returned with a handsome majority for another five years in Sunday's election.

Yet neither he, nor his main opponents, comes out of the election campaign looking particularly clean, after two weeks of mud-slinging.

Mr Soares still has a commanding lead and is likely to win without the need for a second ballot. According to an opinion poll by Publico, a respected daily newspaper, his support stood at 62.5 per cent. None the less, this compares with more than 70 per cent before the campaign.

Publico gave his nearest opponent, Mr Basilio Horta, supported by the small right-wing CDS party, 17.2 per cent. Mr Carlos Carvalhas of the hard-line Communist party (PCP) 9.8 per cent, and Mr Carlos Marques, representing a mix bag of far-left radicals and environmentalists, just 1.7 per cent.

About 9 per cent of those polled were still undecided, and abstentions could be close to 40 per cent. This high level reflects both popular weariness with a contest whose outcome looks predictable, and the nature of the campaign itself, which has been short on ideas and strong on insults. Much of the latter has come from Mr



PORTUGUESE ELECTIONS

Horta, whose staunchly right-wing views hark back to the perceived glories and certainties of the former regime and Portugal's colonial past.


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هكزامن الاصل

Italy agrees loans and credit deal for Algeria of \$7bn

By Francis Ghilès

ITALY has agreed to extend a package of loans worth \$7bn (\$3.5bn) to Algeria. Initial agreement was reached between the two countries during the visit President Chadli Bendjedid paid to Rome on December 21.

The Algerian head of state and his foreign minister, Mr Sid Ahmed Ghozali, were touring European capitals in an attempt to mediate between the west and Iraq over the Gulf crisis.

The package of loans, which is of the same order as that extended by Italy to the Soviet Union earlier last year, is meant as a gesture towards North Africa's largest country, which is engaged in bold reforms aimed at liberalising its political and economic system.

Hence a first tranche of \$2.5bn is earmarked for the refinancing, over the next seven years, of Italian state-guaranteed credits which fall due between January 1991 and January 1993. The remaining \$4.5bn, which will have to be raised through banks, will be spent on the purchase of Italian goods and services.

This package must also be set in the context of Italy's decision to virtually double the amount of natural gas it will

buy from Algeria over the next five years, which will lead to the doubling of the trans-med pipeline which, for the past 10 years has carried Algerian gas across Tunisia and the straits of Sicily to Italy.

ENEL, the Italian state-owned energy and chemicals group, has agreed to take 9bn cubic metres of gas a year more between 1994 and 1996 while ENEL, the state electricity company, is close to agreement with Algeria's state oil and gas monopoly about the purchase of a further 5bn cubic metres of gas a year. Last year, Italy was Algeria's largest hydrocarbon export market. Algeria and Italy have also agreed to set up a joint bank.

This move will be particularly welcome in Algeria, where the Banque d'Algérie is eager to attract foreign companies and banks following the liberalisation of investment laws last April.

The Saudi group Al Baraka was the first foreign group to set up a joint bank and a joint leasing company with Algerian partners.

The three leading French state banks, Société Générale, Crédit Lyonnais and Banque Nationale de Paris, only have representative offices in Algeria.

Japan to improve status of Koreans

By John Ridding in Seoul

JAPAN yesterday announced it would abolish its system of fingerprinting Korean residents in Japan and implement a number of other measures aimed at improving their legal status.

The measures, announced on the final day of a two-day visit to Seoul by Mr Toshiki Kaifu, the Japanese prime minister, were welcomed by Mr Roh Tae Woo, South Korea's president.

They resolve one of the principal irritants in relations between the two countries since the end of Japan's 1910-1945 colonial rule of Korea.

"I want the Korean residents to bridge the gap between the two countries in promoting mutual understanding. We are now ready for future-oriented relations with Japan," Mr Roh said.

Under the terms of an agreement signed by the foreign ministers of the two countries, fingerprinting of the 680,000 Koreans resident in Japan will cease by the end of 1992.

About 300,000 other foreigners in Japan will also be exempted.

Seoul has long demanded the end of fingerprinting for Korean residents, many of whom are descendants of Koreans shipped to Japan for forced labour during the Second World War.

In addition, Japan yesterday agreed to give expanded job opportunities to Korean residents, to ease regulations on the deportation of Korean resi-



Japanese Prime Minister Kaifu (right) before talks in Seoul yesterday with President Roh Tae Woo

dents and to extend to five years, from the current one year, the period within which Koreans are allowed to re-enter Japan after leaving the country. All third and later generation Koreans living in Japan will also be given permanent resident status. Despite the

official welcome given to the steps, some South Korean newspapers expressed disappointment that the system of fingerprinting was not abolished immediately.

Some also said that Japan was not doing enough to end the social discrimination fac-

ing Koreans living in Japan. During his second round of talks with Mr Kaifu, Mr Roh also called for steps to reduce South Korea's widening trade deficit with Japan. Last year, the deficit increased by more than 50 per cent to a record \$8.09bn (\$3.15bn).

Pilot error blamed for Indian air crash

By David Housego in New Delhi

THE crash of an Indian Airlines Airbus A-320 at Bangalore in February 1989 was due to the failure of the pilots to maintain correct speed on approach to the runway, according to a court of inquiry which reported yesterday.

The Airbus crash resulted in the death of 92 people and a government decision to ground the airline's fleet of 18 for several months. Domestic flights of the A-320 were only resumed last month after the fall of Mr V.P. Singh's administration and the formation of a new government under Mr Chandra Shekar.

The court of inquiry, under Justice K. Shivashankar Bhat, sees the probable cause of the crash in a pilot mistake of selecting an altitude of 700ft 35 seconds before impact, instead of a vertical speed of 700ft. The report says that the vertical speed and altitude knobs on the flight control unit are close to each other.

The result of this mistake, the report says, was that the engines of the airliner - which had been at a higher altitude - went into idle/descent mode.

"Failure of the pilots to realise the gravity of the situation meant that they lost precious moments before opening the throttle of the engines. When the idle did so it was already too late."

In the wake of the crash, Mr

V.P. Singh's administration alleged that Airbus Industrie, the manufacturers of the A-320, had paid illegal commissions to the former government of Mr Rajiv Gandhi to secure orders for the aircraft - allegations that Airbus Industrie has denied.

The grounding of its A-320 fleet cost Indian Airlines Rs1.7bn (\$45m).

'Precious moments were lost' before throttle was opened

The report says that "no defect reported on the airframe, engines and their systems" prior to the crash - though it records one observation about the computer controls.

The report says the accident could have been avoided if Bangalore had been able to reach the site of the crash with an instrument landing system (ILS). This is denied by the government in comments on the report.

The court of inquiry also makes clear that fewer lives would have been lost if the engines had been able to reach the site of the crash which was near the airport building.

Eighty people died as a result of the fire in the front of the aircraft.

Thai worries about Iraqi debts

By Paul Taylor, Asia Business Correspondent, in Bangkok

THAI rice exporters at a recent meeting expressed increasing concern about the prospects for repayment of the baht 2bn (\$42m) Iraq owes them.

Nine Thai companies are each owed baht 200m-300m for high-grade rice which was exported to Iraq in 1989, before the Gulf crisis erupted. In December, the exporters, Huay Chuan Rice, Soon Hua Deng, Capital Rice, Hong Yash Seng, Thai Hua Seng Thong, Chaiyaporn Rice, Siam Rice and Kiat, sent a letter to the Iraqi authorities seeking information about the overdue payments.

While the initial Iraqi response was said to be "positive" Baghdad is more recently reported to have told the Thai companies that it is unable to pay the debts because its assets have been frozen by countries complying with the UN trade embargo resolutions.

The Thai rice exporters' concerns have been heightened by

the open support which Thailand's Foreign Ministry gave last week to the US-led effort to persuade Iraq to withdraw from Kuwait. While the ministry's stand has won the approval of the prime minister, Mr Chatichai Choonhavan, it has also drawn criticism from the parliamentary opposition, which has argued that Thailand's involvement in the Gulf crisis is too costly.

Although the Thai rice exporters have received the approval of the Bank of Thailand, the central bank, to extend so-called packing credits by six months, several of the companies are now expressing concern that Baghdad may default on the credits and doubt that the Thai government would bail them out.

While Thailand remains the world's main rice exporting nation, the exporters' plight has been heightened by growing competition, particularly from Vietnam, which is emerg-

ing as an exporter of cheap, high-quality rice, and by a series of problems caused by pests and other calamities which have hit Thai production.

The Gulf crisis is adding considerably to the costs of the mostly foreign investors in Thailand's baht 30bn second petrochemical complex at Ma Ta Phud on Thailand's eastern seaboard, causing some of them to delay or re-evaluate planned downstream projects, according to Thai Olefins (TOC) and Aromatics (TAC).

Among prospective investors are Toyo Engineering of Japan for the Olefins plant, a consortium comprising Chiyoda and Progetti Lavori, which is bidding for the TAC's aromatics plant contract, and a UK/Thai consortium led by ICI of the UK, which has reportedly delayed opening tenders on a plant to produce PTA (Pure Terephthalic Acid) used in the production of polyester fibre.

Kaifu to launch regional initiative in Thailand

By Paul Taylor

JAPAN'S prime minister, Mr Toshiki Kaifu, who arrives in Bangkok next week at the end of a five-nation Asian tour, is expected to call for a new partnership between Japan and South East Asian nations aimed at resolving the conflict in Cambodia and rebuilding the economies of Indochina.

Diplomats in Bangkok believe Mr Kaifu will use his three-day visit starting on January 18 as a launching pad for a significant foreign policy initiative, emphasising Japan's desire to strengthen its relations with ASEAN (Association of South East Asian Nations) countries and Tokyo's willingness to play an active role in resolving the Cambodian war, and then rebuilding regional economies.

The Japanese ambassador to Thailand, Mr Hisahiko Okazaki, told the Nation English-language newspaper in Bang-

kok that Mr Kaifu's expected policy speech in Bangkok would amount to a restatement of the so-called Fukuda Doctrine, which was unveiled in March 1977 in Manila by the then Japanese prime minister, Mr Takeo Fukuda.

The doctrine called for a dialogue between Asian nations and Indochina but was never fully put into effect because of Vietnam's invasion of Cambodia the following year.

With the prospects for peace now improving, albeit at a painfully slow pace, it appears that Tokyo is now ready to play a more active role.

Japanese direct investment in Thailand remains strong. By some estimates a new Japanese factory opens here every three days.

More than 800 investment projects valued at about \$5.5bn (\$2.8bn) have been approved over the last four years.

Four consortia bidding for computer deal

FOUR international consortia have submitted final bids for a baht 2bn (\$42m) project to computerise the Thailand revenue department's operations - the biggest project of its type in the country, Paul Taylor writes.

The four groups, which submitted their bids last week, are a consortium led by IBM; one led by Digital Equipment; a Thai subsidiary; a consortium comprising Siam Unisys, Tip In Tsai and SGV-Andersen Consulting; and a consortium led by Japan's NEC. A decision on awarding the contract is due in April.

The contract involves installing two big mainframes at the Bangkok headquarters, nine medium-sized mainframes in district revenue Offices, and 48 small mainframes in the provinces together with desk-top computers. The project is due to begin this year.

IBM in Brazilian joint venture

By Christina Lamb in Rio de Janeiro

THE Brazilian government has authorised the country's first joint venture in the information technology industry.

The project, between IBM and the Brazilian company SID to produce microcomputers is the first concrete manifestation of the intention of the government of President Fernando Collor de Mello to liberalise the computer sector. It is also IBM's first joint venture in the world to produce one of its principal lines.

IBM and SID are the first to take advantage of the government's decision in October to allow joint ventures.

But information technology remains the most protected sector of Brazil's highly protected economy. A market reserve still operates, prohibiting the import of many products, including facsimile machines.

Although IBM has a strong

presence in Brazil it is forbidden to import microcomputers. Scientists estimate that the protection policy has left Brazil a generation out of date on computers and on average information equipment in Brazil costs three times the price outside.

In this first project, estimated at \$3.5m (\$1.8m), IBM is to provide technology and put up 30 per cent of the capital - the maximum possible under the conditions set by the Collor government.

According to Mr José Goldemberg, the science and technology minister, it aims to produce microcomputers for "personal use but more sophisticated than available here and at more attractive prices".

The PPS line to be produced was launched by IBM in 1987. Mr Antonio Gil, president of SID, said he expected the venture, which will be based in

São Paulo, to be operational within three months and the first Brazilian model to be launched by the beginning of next year.

He said: "We aim to produce between 200,000 and 250,000 units over the next four years." To start with, parts will be imported but gradually the index of national input will be increased.

Announcing the authorisation, Mr Goldemberg said: "We hope that as we open up foreign companies will choose this route, producing in Brazil with Brazilian companies and generating employment here rather than simply opting for the solution of importing products."

To increase the competitiveness of its national computer industry the Brazilian government also announced an investment of \$400m in the sector over the next three years.

'Minister of cocaine' faces 30 years in jail

By Barbara Durr in Washington

A FORMER colonel once known as Bolivia's 'minister of cocaine' could get 30 years in prison after being convicted of conspiracy to smuggle the drug into the US, AP reports from Miami.

A federal jury took two hours on Wednesday to convict Mr Luis Arce Gomez, interior minister under Bolivia's military junta in the early 1980s.

"We never gave up. We kept looking for him," said Mr James A. Hedges, a spokesman for the Drug Enforcement Administration.

"He was in charge of a government that became the worst thing we can envision - a government involved in the production and distribution of cocaine."

The defence lawyer, Mr Stephen Finja, said he would appeal. Sentencing was set for March 22.

Ten Chicago brokers and traders convicted of fraud

By Barbara Durr in Washington

THE US government achieved a breakthrough in its investigation of trading fraud in the futures markets this week when a Chicago federal jury convicted 10 soybean brokers and traders of fraud and racketeering.

The convictions appeared to breathe life into the government's efforts to fight fraud in the Chicago trading pits. The investigation had stalled after the government failed last summer to win convictions of three Swiss franc futures traders on more than 300 charges against them.

In the latest trial, the second of three, six brokers and four traders of soybeans from the Chicago Board of Trade faced more than 300 charges including racketeering, mail and wire fraud and violations of the Commodities Exchange Act.

Only one of the nine charged with racketeering was acquitted of that charge.

Each racketeering count carries maximum penalties of 30 years in prison, a \$250,000 (\$130,000) fine and forfeiture of personal assets. Sentencing will come later.

During the trial, which began on September 10, prosecutors alleged that the defendants engaged in illegal hours trading known as "sub trading", in which brokers passed along losses to independent traders in return for profitable trades later.

Those convicted this week were among 48 people indicted for fraud in 1989 after a two-year Federal Bureau of Investigation inquiry. Federal prosecutors said their investigations would continue and more indictments were promised.

Changing trade patterns put canal widening on hold

The Panama authorities may instead decide to let transit times exceed 24 hours, reports Tim Coone

PLANS to widen the narrowest part of the Panama Canal to boost handling capacity have been placed on hold as a result of the latest traffic projections by the Panama Canal Commission (PCC).

Changes in world trade patterns have modified the PCC's traffic forecasts to the point where the \$400m (\$207m) projected widening of the Gaillard Cut could well be postponed until the end of the decade, close to the December 31 1999 deadline when the US is to cede control over the canal to Panama.

US fears over possible deterioration in the administration of the canal after this date lay behind the December 1989 invasion to oust General Manuel Antonio Noriega and his Panamanian Defence Forces.

The invasion solved that problem and cleared the way for more amicable relations between Panama and the US over investment decisions in the canal, such as the Gaillard Cut widening. It seems that decision may now be left to the Panamanians themselves anyway, given the PCC's latest traffic forecasts.

According to studies by the

executive planning division of the PCC, the "pinch point", when average transit time through the waterway will take longer than 24 hours, will not occur until the year 2007 or 2008. This is some 10 years later than previous estimates made as recently as two years ago by the canal's then-deputy administrator, Mr Fernando Manfredo.

The Gaillard Cut is the 70km waterway's narrowest point, and is named after the US engineer who built it at the beginning of the century. Here the canal had to be blasted through a hill of solid rock.

Large "Panamax" ships are at present restricted to one-way and daytime-only operation through it. An average of 33 ships a day use the canal. One-fifth are the large "Panamax" ships, wider than 100ft (the lock chambers are 110ft wide).

Widening the cut to permit two-way operation of these vessels would cost an estimated \$400m. However, according to Mr Richard Wainio, director of the executive planning division of the PCC, "we would only do it if the shipping world considers it useful and shippers are willing to pay the price."

He said the project as at present planned would require an 11-year construction period, and would be financed out of toll revenue. Tolls would have to be raised some 10 per cent above their present \$2.01 per net ton, as the canal is run only to break even.

PCC statistics show that traffic through the canal has not grown significantly during the past decade. The trans-isthmus oil pipeline, transport using the US rail network and the international relocation of Japanese manufacturing facilities have all taken business away. Most significantly, container and car traffic, the highest revenue earners for the PCC, are down. Containers on the US-Far East trade are being diverted to the US west coast and the US rail network. The opening of Japanese car making facilities in the US has reduced car shipments.

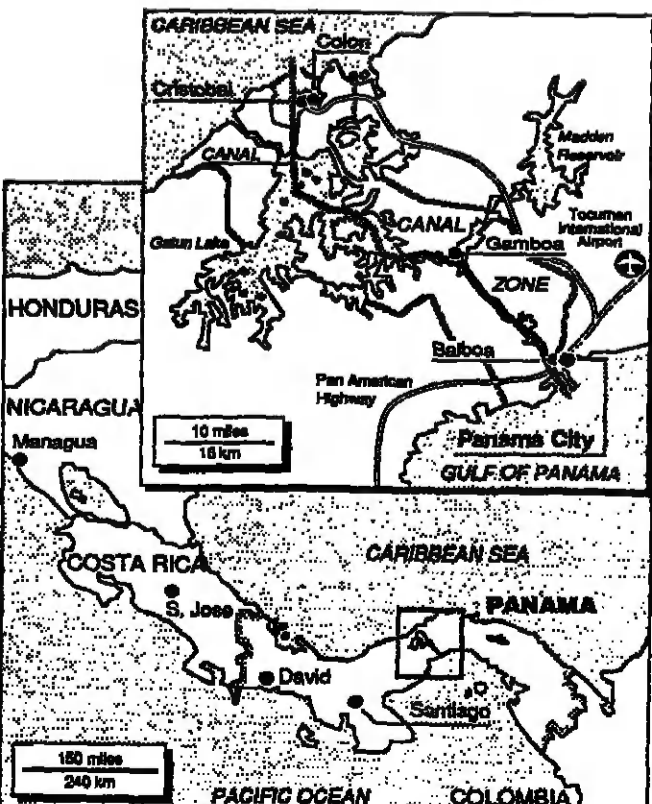
Mr Wainio says the Panamanians might reasonably opt not to widen the cut, and instead use more commercial criteria in the canal's operation, by allowing average transit times to extend beyond 24 hours, which would run the canal at its full capacity and maximise income without making big

investments. The Gaillard Cut project could thus be postponed for several decades.

The recent Gulf crisis however, and a sudden shift in trade routes, might have caused planners in Washington to consider hastening the project's start before the canal is handed over in 1999.

According to Mr Wainio, movements of petroleum products and phosphate rocks through the canal have surged since August. Far Eastern buyers have stepped up purchases of US refined products to replace the loss of Iraqi supplies, and concern over the continuity of phosphate rock supplies from Jordan in the event of a Middle East war has resulted in greater trade between Florida suppliers and the Far East. Venezuela and Ecuador have also stepped in as important new oil suppliers to the Latin America and US markets, he said.

A long-term shift in trade patterns however, such as might be caused by the outbreak of war, could again modify the PCC's traffic forecasts and thereby its investment plans. "All long-term forecasts are subject to modification," Mr Wainio admitted.



UK to finance Zimbabwe trucks

Britain is to provide 224.7m in development aid grant to Zimbabwe to help finance a \$70.6m order for trucks which has been placed with ERF of Cheshire and AWD of Dunstable, Peter Montgomerie writes.

The move, from the government's aid and trade provision, is part of a package arranged by Chartered WestLB with the backing of the Export Credits Guarantee Department (ECGD).

But the deal is a classic of its kind under the aid and trade provision.

On the one hand, it helps the government meet a development policy objective of upgrading Zimbabwe's transport, and is also providing work for the truck makers and their suppliers at a time of severe market downturn.

The investment is aimed at improving working conditions in SKF's plant at Gembase, just outside Port Elizabeth.

Election killings in Pakistan

The Pakistani authorities yesterday ordered more troops into the south-western town of Jhang, some 250 miles from Islamabad, after a parliamentary deputy was shot dead. Farhan Bokhari writes from Islamabad.

Mr Easul Haq Jami, an MP and leader of a Sunni Moslem group, was shot as he arrived at a polling station to cast his vote in yesterday's parliamentary by-elections. Police arrested six people in connection with the killing.

Later, the nephew of a candidate opposed to Mr Qasmi's group was killed by gunmen.

Singapore manufacturing boost

Manufacturing investment commitments in Singapore rose 97 per cent to \$2.45bn (\$74m) in 1990 after a 2.5 per cent fall in 1989, the state-run Economic Development Board (EDB) said, Reuters reports from Singapore. The commitments were made mostly by foreign companies, with a total portion totalling \$3268.8m against \$5333.1m in 1989.

EDB chairman Philip Goh said uncertainties in the Gulf and the weakening of the United Arab Emirates "will cloud our investment promotion efforts" in 1991.

Whisky lobby in Taiwan protest

New liberalised duties on imported spirits announced in Taiwan drew strong protests yesterday from the Scotch whisky industry, Philip Rawstone writes.

Under the proposals, duty to be introduced on April 1, the duty on Scotch whisky will be as low as three times as high as that on bourbon and other US whiskies. Mr Bill Bewsher, director general of the Scotch Whisky Association, said yesterday: "The decision to liberalise the market for Scotch whisky is welcome, but such liberalisation can only work if it includes a uniform duty rate for all spirits."

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Telecoms watchdog approves lower accounting rates for transatlantic calls

Carsberg urges cheaper calls to US

By Charles Leadbeater, Industrial Editor

SIR BRYAN Carsberg, the director general of Ofcom, the telecommunications industry regulator, yesterday urged British Telecom and Mercury Communications, to cut prices for telephone calls to the US after approving sharply lower accounting rates for transatlantic calls.

The accounting rates, which set the amount which BT and Mercury pay their foreign counterparts for carrying a call to its final destination, will be almost halved in the next three years. The route between the UK and the US is the busiest intercontinental route in the world.

BT has blamed artificially

high accounting rates for the high levels of call charges. It makes large profits on its international services.

Sir Bryan said reduced accounting rates should lead to cuts in prices for international calls so that they are closer to the costs of providing the service. This would help to stimulate international traffic, he said.

However, BT refused to commit itself to any cuts in transatlantic charges. The company said any move on international prices would have to await the outcome of its discussions with Ofcom and the Department of Trade and Industry over the introduction of a cap on inter-

national phone charges.

Mercury said the cut in accounting rates would not lead to any dramatic reduction in call charges as accounting rates were only one factor in determining prices.

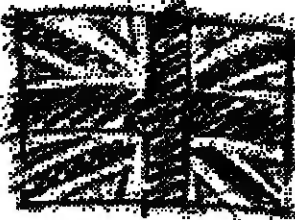
Ofcom announced in October that it was planning to cap BT's international calls charges in view of the company's high profit margins on these services. The negotiations over the price cap are expected to be concluded within the next few weeks.

Sir Bryan said he hoped the agreement to cut accounting rates for calls to the US would lead to similar reductions on other routes.

In a separate development, Sir Bryan gave a London conference further details of how Ofcom and the government intend to introduce greater competition into the UK telecommunications market. The move follows the publication of consultative proposals last November.

Sir Bryan said that equal access - one of the central proposals that would allow local customers to choose which long distance carrier to use by dialling a special code - would only be introduced if a telecommunications provider were to press for it strongly in order to promote greater competition.

BRITAIN IN BRIEF



Barclays makes stern wage offer

Barclays Bank made a stern start to the banking pay round by offering a 7 per cent rise to 75,000 staff. The bank declared its belief in the need for lower pay settlements nationally to help reduce inflation and interest rates.

Barclays' offer was immediately rejected by both the Barclays Group Staff Union and Bifa, the financial services union. A Barclays settlement is likely to influence strongly other banking settlements in April. The offer comes at the start of what is likely to be a tough bargaining year for the clearing banks and other financial services companies.

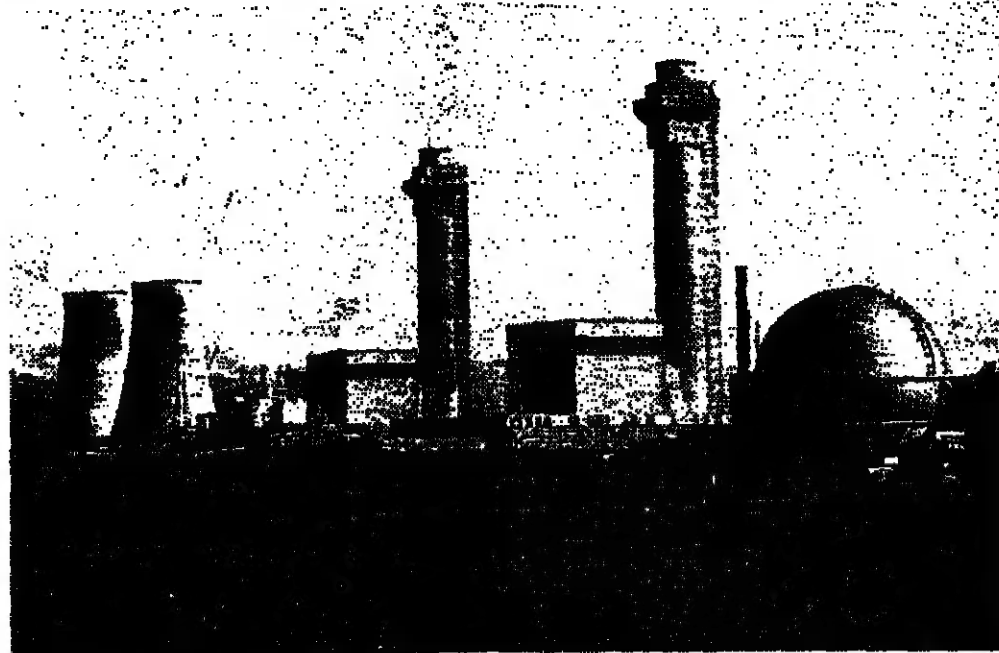
Coal sales are likely to slump

British Coal's sales to UK industry are likely to fall dramatically over the next 10 years, according to a report on the £300m-a-year industrial coal market.

The report predicts annual sales of only 1m tonnes by the end of the decade, compared with 6.5m tonnes last year. Imported coal and gas will replace much of British Coal's lost business, while the market itself will shrink - primarily because of the environmental need to curb sulphur dioxide emissions.

New term for fair trade chief

Sir Gordon Borrie, director general of fair trading, has been reappointed for a further year when his present term of office expires in June. The move, announced by Mr Peter Lilley, trade and industry secretary, ends recent



British Nuclear Fuels may extend compensation plan

British Nuclear Fuels may extend its radiation compensation scheme to cover all external contract employees working at BNFL sites. The move follows the record payment of £150,000 to the widow of a contract worker who died of leukaemia after being exposed to high doses of radiation at the Sellafield nuclear reprocessing plant (above) in north-west England. BNFL said the payment to Mrs Brenda Dunn, whose husband died of chronic myeloid leukaemia at the age of 31, was the maximum award payable under the company's compensation scheme.

speculation over Sir Gordon's successor.

Sir Gordon was first appointed as director general in 1976, replacing the late Sir John Methven, and has been reappointed twice.

Bus merger is reversed

Stagecoach Holdings, one of Britain's biggest and most acquisitive bus groups, has bowed to a government ruling that it should unwind its takeover of Portsmouth Citybus.

It has agreed to sell the company's routes and assets to Transit Holdings for an undisclosed sum.

This is the first occasion since the deregulation of Britain's bus industry in 1985 that a bus company merger has been reversed as a result of government intervention.

Verdict in credit card case

Eight London businessmen and shopowners involved in an international "mafia-style" multi-million-pound credit card fraud have been jailed.

Ice cream plant to close down

Bird Eye Wall's, Britain's largest ice-cream manufacturer, is to close its Leeds factory, in the north of England, with the loss of 180 jobs. The factory is due to close in April.

The move will leave Gloucester, with annual capacity of 130m litres, as Wall's only factory in the UK. The Treats plant at Leeds, which had made ice lollies and other ice-cream products since 1964, was only one-tenth the size.

Redevelopment wins go-ahead

Businessman Peter de Savary's £200m plan to redevelop a run-down fishing harbour as

a huge leisure complex has been given the go-ahead by planners.

The scheme, comprising 1,000 luxury homes and holiday accommodation for 3,500 people in Cornwall, in south-west England, will now go before the local council for final approval.

Mr de Savary earlier overcame protests from conservationists by agreeing to sell nearby land to the Royal Society for the Protection of Birds for £1.

Warmest year on record

Last year was the warmest since records began, according to the Meteorological Office, whose announcement will be widely viewed as supporting evidence for global warming.

Global average temperatures were 0.05 C higher in 1990 than during 1988, the previous highest year. Last year was particularly warm in Europe, western Siberia, the Far East, most of the US and southern Canada. March was easily the warmest on record.

Six of the seven warmest years since records began 140 years ago have all occurred since 1980, the Met Office said.

Labour to fight election on tax and inflation

By John Mason

THE opposition Labour Party's intention of basing its campaign strategy from now until the next general election on the economy and the new poll tax was endorsed yesterday.

At a biannual strategy meeting of its "shadow cabinet", members based their confidence upon private polls carried out for the party demonstrating considerable public concern about the future prospects for the economy.

A senior party source said public concern about rising unemployment is increasing with people concerned that service industries and the financial sector could suffer during the recession.

Mr John Smith, the opposition spokesman on economic affairs, said this was something that Conservative MPs would have to answer for to their electorates.

He said all the current economic problems could be traced directly to the government's incompetence in creating a boom simply to help themselves win the 1987 election. He pointed out that despite the benefits of North Sea oil Britain's competitiveness still lagged behind its EC partners. The polls also suggest that Labour's support has remained firm at about 40 per cent since Mr Major became prime minister.

Electricity privatisation

Package designed to deprive investors of easy profits

By David Thomas and Clara Pearson

A PACKAGE of measures designed to deprive City of London investors of easy profits in the two generating companies heading for privatisation by the government was announced yesterday.

The measures are likely to dismay some investing institutions, already smarting following this week's decision by the government to retain a 40 per cent stake in National Power and PowerGen after their flotation next month.

The proposals were unveiled at the launch of the marketing campaign for the two generators when the government confirmed that investors will have to buy units of shares in both companies at a common price.

This arrangement is designed to stop investors favouring one company over another.

Each company's shares will be traded separately after dealings start.

Further controversy arose over the issue yesterday when the opposition Labour party threatened to use the government's stake to intervene in the companies if it came to power after the next general election - which must be called by the end of 1992.

Labour opposes the cost-cutting plans of the companies, notably for more coal imports and new gas-fired power stations.

Kleinwort Benson, financial adviser to the government, has devised an unusual way of selling shares to institutions in an attempt to avoid charges of underpricing made after the sale of the 12 regional electricity companies last month.

Some shares will be held back for underwriting institutions which will be invited, just before dealings start, to bid for them at levels above the fixed price at which most of the issue will be sold.

Before this price is struck, financial intermediaries both in the UK and overseas will be required to submit reports on levels of demand among their clients.

In addition Kleinwort Benson is considering whether primary underwriters - banks who initially take on the risk - can be cut out altogether. But details of the ideas are not yet clear.

Some investing institutions and merchant bankers reacted sceptically. "It looks too clever by half," one said. Incentives in the form of

cash discounts off the share price and loyalty shares will be offered to individual investors, Kleinwort Benson said.

Kleinwort also said it intends to undertake more than usually thorough research into institutional demand before setting the share price. Payment will be in two instalments, with the minimum investment likely to be £500 on a fully-paid basis.

The government is considering whether it will nominate directors and what form a golden share in the companies could take.

Mr John Wakeham, energy secretary, yesterday did not rule out all government intervention in the companies, although he stressed that management would be left to manage.

He said: "Our position as shareholder in the company will be the same as any other shareholder."

We have power to influence and vote at the annual meeting but we shall not sit there and run the day-to-day affairs of the company or seek to interfere in that sort of way."

Observer, Page 14
Electricity company results, Page 24

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مكثان الأصيل

LAND ROVER

Brazilian plant to make British cars

By John Griffiths

LAND ROVER, the four-wheel-drive subsidiary of Rover Group, is setting up a Brazilian subsidiary which could lead to production of up to 18,000 vehicles a year from 1993 onwards.

Such a plant would represent a major expansion for Land Rover, whose production of 68,621 vehicles last year was a record.

The venture, if its main objectives are achieved, would require the use of a high level of Brazilian-sourced components, and would represent Land Rover's first integrated overseas manufacturing venture.

Currently, there are seven Land Rover assembly operations around the world but none in Latin America. Production at the existing overseas plants relies on kits supplied by Land Rover's UK manufacturing centre at Solihull, central England.

Land Rover is seeking to take advantage of last year's lifting by the debt-laden Brazilian government of a ban on vehicle imports which had been in place since 1974.

The British government, however, also imposed an 85 per cent general import tariff

which, with local taxes, makes an imported European vehicle four times as expensive as in its domestic market.

Manufacture, using a high level of locally-produced components, is thus seen as the only practical way of developing a sizeable presence in the Brazilian market, where about 750,000 vehicles were produced last year.

Land Rover believes that about 50 per cent of output could be exported to other Latin American countries.

Feasibility studies into establishing a sales and distribution operation initially, followed by manufacturing, have been going on since August last year.

As a result, a wholly-owned subsidiary, *Land Rover do Brasil*, is planned to become operational in São Paulo by the end of February.

Initially, it will be responsible for developing a sales, marketing and dealer network to import the company's luxury Range Rover models, which Mr Richard Morley, the programme director, said yesterday could be sold at a rate of up to 2,000 units a year.

The feasibility study for the manufacturing plant will continue

in parallel with the development of the sales network, with the expectation that an integrated manufacturing operation would get under way at the start of 1993.

Mr Morley, who for 15 years has held senior executive positions within British Leyland, the former state-owned motor manufacturer which has since been sold to British Aerospace as the renamed Rover Group, said it was likely to take at least until the end of the year to decide whether, and in what precise form, the manufacturing operation should proceed.

Despite the initial sales of Range Rovers, he said the "real market" would be for Land Rover's more traditional and rugged "Defender" workhorse, used in agriculture and forestry applications.

Land Rover would hope to achieve 50 per cent local content at start-up, and move up rapidly to higher levels.

Mr Morley, 53, first joined Leyland 15 years ago, as managing director of Leyland-Land Rover in Nigeria.

He held similar positions with Leyland Bus and Truck in Brussels and Rover Ireland, but left Rover two years ago for Leyland DAF, in order to

manage the overseas Land Rover operations.

Land Rover itself does not own or operate existing assembly operations, in Australia, Kenya, Malaysia, Turkey, Zaire, Zambia and Zimbabwe. Instead, these are supplied through DAF, the Dutch truck maker which merged with Leyland Vehicles in 1987 and in which Rover has a 16 per cent stake.

In its British Leyland days, Leyland Vehicles operated world wide under the name of Land Rover-Leyland.

Mr Morley rejoined Rover in August last year to undertake the Brazil study.

Yesterday he acknowledged difficulties encountered by other manufacturers operating in Brazil.

General Motors, Ford, Scania and Fiat, for example, have all complained about being placed under too heavy profit pressures by the Brazilian government.

Mr Morley, however, said the government had the problem of striking a balance between encouraging manufacturers to be competitive, and the reality that they had been protected from competition for the past eight years by the imports ban.

Economic table talk to fill a long weekend in the country



Chevening: ancestral home and venue for an annual economic think-tank on the Budget

LATER today, Mr Norman Lamont, the UK Chancellor of the exchequer, his fellow Treasury ministers and a select group of top officials head for Chevening, the ancestral home of the Earls of Stanhope in the Kent countryside, writes Peter Norman.

Although this government "grace and favour" mansion is well equipped for an elegant Edwardian-style country weekend, the purpose of the trip will be to have a sobering, first look at the government's budget options for 1991-92.

In recent years, Treasury spokesmen have gone out of their way to play down the importance of the Chevening weekend. This year, following last November's change of prime minister, chancellor and much of the Treasury ministerial team, the talks will be more exploratory than usual.

With war looming in the Gulf, any economic judgments will be hedged with much uncertainty.

But certain things are clear. The chancellor will frame his budget knowing that a general election has to be fought within the next 18 months; that Britain is in recession and that years of budget surplus are coming to an end. While the political pressure to facilitate a fourth Conservative election victory will mount, his economic room for manoeuvre is small.

The main constraint on Mr Lamont remains the need to lower inflation. Although the Treasury is now convinced that retail price inflation has peaked, it is unsure whether this applies to wage inflation. This uncertainty helps explain why the Treasury is in no hurry to lower interest

rates in the face of growing evidence of serious recession. Indeed, some officials regard the pound's languishing in the lower half of its fluctuation band in the exchange rate mechanism of the European Monetary System as positively beneficial for Britain's medium-term economic prospects.

That might mean short-term pain, particularly for mortgage holders. But the reward could be reaped in a budget-time interest rate cut and greater success in the battle against inflation, which would pave the way for eventual economic recovery.

As the economic picture has deteriorated, so have the government's finances. But this lurch into deficit might be less of a constraint on the chancellor. He has said that he "sees nothing wrong" in the government running a "modest" budget deficit if output is below trend. A deficit would allow the government to experiment with the flotation of bonds denominated in European Currency Units or even hard Euros.

However, Mr Lamont has declared that he is no fiscal "fine tuner". He will be no more inclined to change taxes to boost the economy than his immediate predecessors.

Although Mr Lamont has been a Treasury minister for many years, it is highly unlikely his 1991 budget will go down in history as a milestone on the road of tax reform.

The rapid turnover of Treasury ministers since Mr Lawson's replacement by Mr John Major in October 1989 is one factor behind the ebbing of reforming zeal.

Another is the need for the

Treasury and other departments to sort out the mess left by the community charge - the new system for local taxation. A third factor is the legislative timetable.

According to Mr Bill Robinson, the director of the Institute for Fiscal Studies, "Tax reform happens in budgets after elections - not before."

But Mr Lamont will not want to go down in history as a "do-nothing" chancellor who - should the government fail to win the election - made no mark while holding high office.

He is regarded by taxation policy experts as a man who favours "fiscal neutrality", which means he is in favour of a "level playing field" in the tax system without special privileges for sectional interests or groups of individuals.

He is also thought to be more of an economist as chancellor than Mr Major, who always had his eyes on a high political prize than number 11 Downing Street.

If the government finances allow - and here war in the Gulf could be a serious limiting factor - it would be logical to expect him to consider some relief for less well-off citizens while maintaining a firm fiscal stance.

He also might decide to do more to promote savings, building on Mr Major's 1991 budget decisions to end composite rate tax from April and introduce Tassas - the new tax exempt savings accounts.

Such goals would fit in well with the prime minister's known views on taxation and might even help the chancellor achieve his important, but unstated, goal of ensuring Mr Major's re-election.

PEUGEOT TALBOT

UK motor subsidiary cuts jobs and output

By John Griffiths

PEUGEOT Talbot, the French vehicle group's UK subsidiary, is to shed 335 jobs and cut output for the second time in three months, the company told its 4,300 workforce yesterday.

The company, based in central England, blamed the collapse of UK car sales, shrinking overseas markets and the Gulf crisis for its decision. The move is only one of several retrenchments by the UK vehicle industry as the UK's recession bites deeper.

Ford is also planning to shed some 800 jobs this year, although most of these form part of an already known, long-term programme to cut costs.

Rover plans to cut a total of 1,285 jobs in the engine and gearbox sections of its Long-

bridge plant at Cowley, where its ageing Maestro, Montego and 800 ranges are built, and at its Swindon pressings plant. Jaguar also plans to shed 900 jobs through natural wastage.

Statistics published by the Society of Motor Manufacturers and Traders this week showed new car sales falling more than 27 per cent in December, the biggest monthly drop on record.

Peugeot Talbot union leaders said they would fight the cuts, which bring to nearly 700 the number of job losses announced at the company since November. Most jobs will go at the Ryton assembly plant but some will also go at the nearby Stoke components facility.

Car output is to be cut from 2,400 a week to 2,100 from

February 4. This means that weekly output will have dropped by just under 30 per cent since November, when 2,600 a week were being built of the Peugeot 405 models which are the only vehicles produced at the plant.

Mr Tony Woodley, of the TGWU transport union and national officer for the motor industry rejected company claims that the latest cuts could be achieved voluntarily and through natural wastage.

"Peugeot must think again. We are actively encouraging the workforce to resist these redundancies," said Mr Woodley, who also chairs the union side of Peugeot Talbot's joint negotiating committee. The plant's union officials are expected to meet shortly to consider their course of action.

In a letter to Mr Geoffrey Whalen, Peugeot Talbot's managing director, calling for the cuts to be reconsidered, Mr Woodley claimed they could jeopardise the plant's future.

Mr Whalen, however, said he considered the problems to be relatively short term. Despite the UK's worsening problems, Peugeot Talbot achieved record output of 116,000 cars last year, up from 107,000. Of these, 70 per cent were exported. But the West European market has also gone into a downturn in recent months, after five years of record sales.

"If, as we expect, the market for our cars in Europe increases in 1992 and beyond, Ryton's capacity to produce 120,000 cars a year should be fully utilised," he said.

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It was introduced in 1988, following the tragic and untimely death of David Watt, to commemorate his life and work.

To be eligible for the prize, writers must be actively engaged in writing on international and political matters for newspapers and journals, and in the English language. In the opinion of the judging panel their writing must have made an outstanding contribution towards the clarification of international and political issues and the promotion of greater understanding of such issues.

The Memorial Prize is organised, funded and administered by RTZ to whom entries should be sent.

Full details and entry forms are available from The Administrator, The David Watt Memorial Prize, RTZ Limited, 6 St. James' Square, London SW1Y 4LD. Closing date for entries and nominations is 18th March 1991.

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NOTICE OF CREDITORS MEETING UNDER SECTION 46(2) INSOLVENCY ACT 1986

GOLIN DAVIS (GARAGES) LIMITED

NOTICE IS HEREBY GIVEN, pursuant to Section 46(2) of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above named company will be held at Bank House, Chertsey Street, Manchester, M1 4BX at 11.00am on Monday 21 January 1991 for the purpose of having laid before it a copy of the report prepared by the Joint Administrative Receivers under Section 46 of the said Act and, if thought fit, appointing a committee.

A proxy form to be sent herewith. Creditors whose claims are wholly secured are not entitled to attend or be represented at the meeting. Other creditors are only entitled to vote if:

a. They have delivered to us at the address shown below, no later than 17 January 1991 at 12.00 noon, written details of the debt they claim to be due to them from the company, and their claim here must be duly admitted under provisions of rule 2.11 of the Insolvency Rules 1986.

b. There has been lodged with us any proxy which the creditor is entitled to be used on his behalf.

Dated: 7 January 1991
Signed: J.D. Harrison
Joint Administrative Receiver, Cork Gully,
Bank House, Chertsey Street, Manchester,
M1 4BX.

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION MR JUSTICE MORRITT MONDAY the 3rd day of DECEMBER 1990

IN THE MATTER OF
THE PELICAN GROUP PLC
and
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice (Chancery Division) dated 3rd December 1990 confirming the reduction of the capital of the above-named Company from £1,500,000 to £1,440,000 and the Minutes Approved by the Court showing with respect to the capital of the Company as altered the several particulars required by the Registrar of Companies on 10th December 1990.

DATED this 11th day of January 1991.

MICHAEL DE RAYS
125 High Holborn
London WC1V 6GP
(Tel: 0454099)

Solicitors for the above-named Company

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Former company names:- C & M Training (UK) Ltd and W & J Training Ltd

Nature of business: Training Services

Trade classification: 41

Date of appointment of joint administrative receivers: 2 January 1991

Name of person appointing the joint administrative receivers: Barclays Bank PLC

JOHN FREDERICK POWELL and DAVID ROBERT WILTON

Joint Administrative Receivers

(Office holder nos 248 and 282)

Cork Gully
42 Temple Row
Birmingham B2 5JT

COLMORE DEPOT LIMITED

Registered number: 34985

Nature of business: Motor Dealership

Trade classification: 58

Date of appointment of joint administrative receivers: 21 December 1990

Name of person appointing the joint administrative receivers: Midland Bank PLC

JOHN FREDERICK POWELL and DAVID ROBERT WILTON

Joint Administrative Receivers

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10th April, 1991 has been fixed at 14.04875% per annum. The Interest payable on 10th April, 1991 against Coupon 2 will be £345.47 per £10,000 nominal.

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Britain's Food Safety Act obliges companies to prove that their quality control procedures are first rate. Della Bradshaw examines the latest tests

A commitment to healthy eating

There is a legendary tale in the UK food manufacturing industry. In 1974 Smedley's, the UK's first food producer found itself in court because a hawk-moth was discovered in a tin of garden peas. The hearing enthralled the food industry because Smedley's defence centred on its excellent quality control procedures.

Although the courts accepted the company's argument on quality control, the House of Lords ruled that Smedley's was guilty because the hawk-moth was there.

Today such a defence could well get a company like Smedley's off the hook. With the introduction of the Food Safety Act in Britain this month, food companies caught in the same situation can now successfully defend themselves by demonstrating that they have taken all reasonable precautions and shown "due diligence" in manufacture - but just what due diligence means has still to be determined in court.

Although viewed by many outsiders as a loophole for food processing companies, many of those to which the legislation refers are "terrified", says David Edwards, operations director of the Food Hygiene Bureau, a commercial test house and training organisation. "They see the new law as an extra commitment, not an extra defence," he says.

The topic now taxing the food manufacturers is both how to ensure quality in the sourcing and manufacturing processes and how to demonstrate that adequate procedures are in place should the need arise. To do this companies are looking at technologies within the context of overall quality procedures.

Top of the shopping list for many companies are rapid biological tests to determine whether bacteria are present in the food manufacturing chain. Many of today's tests involve sending away samples or grow-

ing them in a laboratory. By the time a problem is discovered the food could be on supermarket shelves.

"Everyone wants tests that will give you a result within the working day," says Terry Roberts, head of microbiology at the Institute of Food Research's Reading laboratory. Such tests are not yet available - rapid tests to identify specific organisms which cause salmonella, for example, are unlikely to be available for several years.

Others companies are looking to computer systems to help them keep the appropriate records. The software industry, however, has been relatively slow to take up the challenge of the food industry, says John McGrath, managing director of software house Pace, of Mole, Northern Ireland. He points out that the food industry throws up completely different challenges from most other

industries. "In the food industry you take a sheep into a plant and you cut it up - you don't assemble it."

Pace has developed a software package, divided into a series of modules including product specification, auditing and control of suppliers, maintenance and calibration of machinery, and training. "Diligence" was chosen as the name for the product because the software reminds companies about things they must do, says McGrath - such as when to visit a supplier or when to carry out maintenance on a machine.

Most manufacturers now see these sort of techniques as an aid in a much wider quality recording system. The British Standards Institution's BS 5750 certification, originally developed for the engineering industry, has been adapted for food processing companies, monitoring such things as pro-

cesses, machinery and training. To date, however, less than 100 companies out of the thousands of UK food producers have been certified under the scheme, says Paul Bidder, consultant in the manufacturing advisory service at the Leatherhead Food Research Association. And cynics point out that even accreditation to the British standard may not prove a suitable defence in law. They say that BSI certification ensures consistency in produc-

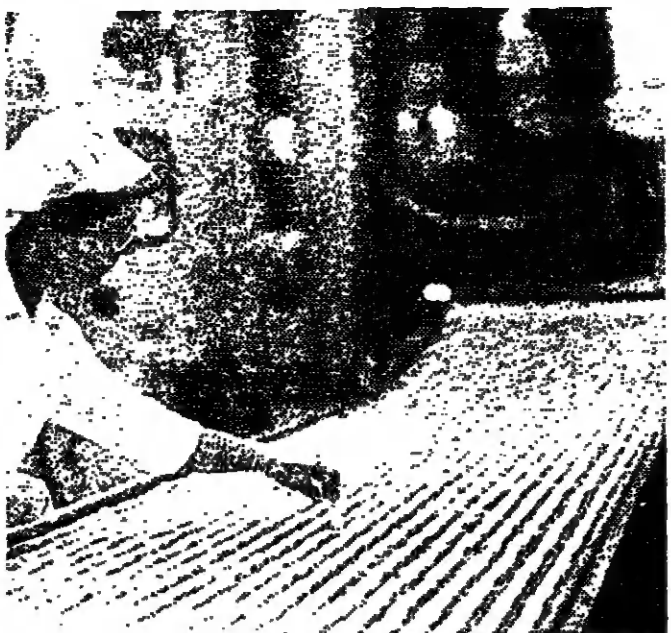
tion - and ensures the manufacturer does what it says it is going to do - rather than ensuring that the product is wholesome.

Other companies, particularly smaller ones, are looking at more specific testing procedures such as the hazard analysis and critical control point tests (HACCP), which focus on the most critical element of a food process and ensure that it is carried out correctly - heating the produce to the right temperature might be the critical element of a canning process, for example.

With the onus in the new act on manufacturers to ensure the quality of ingredients, as well as the quality of finished food items, large manufacturers with quality procedures in place are now turning their attention to their suppliers. "There is certainly evidence that certain people are asking the question of their suppliers," reports Bidder.

Biscuit-maker the McVitie's Group, for example, is now laying down procedures to require suppliers of their potentially most hazardous products to adopt the HACCP procedures, says John Dripps, McVitie's quality assurance manager. High on the list of such products are those which are not cooked - fillings or chocolate coatings.

The legislation even puts an onus on the manufacturer to check their "food sources" - which at the end of the chain means the farmers that grow the vegetables and rear the animals.



An assembly line worker brushes up on diligence

Confessions of a flying video

MANY a schoolboy has had hours of fun flying his radio-controlled toy aeroplane. Now a giant version of the machine is available to do everything from sorting out traffic jams to spotting forest fires.

The Vanguard unmanned twin-engine air vehicle, developed by Electronics & Aviation Systems, of Rehovot, Israel, and also marketed by International Economic Strategy, of Antwerp, Belgium, has a 3.24 metre-long fibre-glass fuselage.

For use in traffic monitoring, the Vanguard has a video camera built into the nose. The video information is sent to the ground control unit for monitoring traffic density or even recording licence plates. Installing infra-red cameras on the vehicle could help oil or mineral companies spot geo-physical differences in the landscape. Or they could even identify ivory poachers sneaking across boundaries with their boats at night.

The Vanguard system costs up to \$2m (£1m) for a computerised ground control unit and four aeroplanes.

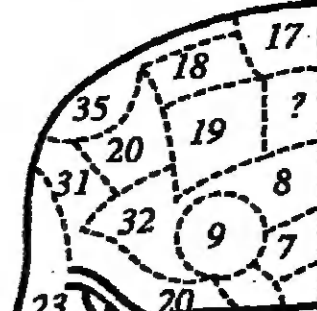
Hiding unsightly bar codes

BAR codes have now found their way on to almost everything we buy, but the black and white symbols can look unsightly on expensive packaging - such as cosmetics - or prove difficult to find on larger food packages in the supermarket.

To overcome these problems, Battelle, of Columbus, Ohio, the independent research organisation, has developed a bar code system that uses invisible ink, thereby maintaining the visual impact of expensive packaging. In addition, it can be used on every side of packages to make it easier for the supermarket assistant to put the product through the scanner of the check-out counter.

The technology uses a specially developed invisible ink and ink-jet printing technology to apply it. Once in place, the bar code is read by infra-red sensors.

Battelle has licensed AccuSort Systems, of Telford, Pennsylvania, to incorporate the technology into a range of fixed systems, to be used in areas such as inventory control. It is now looking to exploit the invisible infra-red



WORTH WATCHING

by Della Bradshaw

bar code technology for hand-held systems.

PC with a very good address

PERSONAL computers and printers, costing thousands of pounds, are most frequently used to generate correspondence, writes Paul Lavin. But in spite of the investment, many envelopes still get addressed by hand.

The technology gap occurs because envelopes are difficult to feed into most personal computer printers. In response, the American division of Seiko, of Japan, has created the Smart Label Printer. Less than seven inches long and weighing less than a pound, it holds a roll of 130 self-adhesive thermal printer labels.

The printer comes complete with software that can automatically capture an address displayed on a PC screen and churn out a label in about 10 seconds. It can be attached to an IBM PC or Apple computer in minutes.

Light fitting has a personal touch

A SELF-CONTAINED light fitting which adjusts to daylight, and switches itself on and off when people enter a room, has been developed by Thorn Lighting, of London, writes Lynon McLean.

The Senza fitting contains two 40W fluorescent tubes, a photo-electric cell to monitor the surrounding light and a passive infra-red switch to detect the presence of people in the room.

The fitting compensates for daylight by switching itself off or lowering the intensity of light emitted. It also switches off when it detects that nobody has been in the

room for 10 to 15 minutes. With these features, the fitting can cut energy consumption by up to 80 per cent, according to Thorn.

Little card packs a big punch

THE Japanese trick of packing more and more into a smaller space has been demonstrated again by Mitsubishi Electric with its latest semiconductor packaging technology for smart cards - the credit card-sized plastic cards used to store data, especially for portable computers.

Mitsubishi has announced the development of a chip packaging technology to double the capacity of today's cards. The technique enables the company to stuff two double-sided printed circuit boards into the card, where previously there was only room for one.

When the first PTP card is commercially available in 1992 it will contain 4 Mbytes of information, but Mitsubishi expects a 48 Mbyte card - which could hold up to 10m words - to be on the market shortly after that.

Next generation remembers last

DUTCH consumer electronics company Philips is using this week's consumer electronics show in Las Vegas to launch what it hopes will be the next generation of audio cassette technology.

It has developed a tape player which can handle both digital tapes and conventional cassettes. So the digital compact cassette (DCC), as it is called, gives the consumer both the digital sound quality of compact discs, while ensuring that existing analogue cassettes can be played on the same machine.

Japanese manufacturers, on the other hand, have opted for digital audio tape (DAT), which uses a smaller player and cassette than today's analogue recorders.

In spite of this week's debut, machines will not be available until next year.

Contact: Electronics and Aviation Systems, Rehovot, 5404000, International Economic Strategy, Belgium, 05 232 70 00, Seiko, USA, 614 424 8700, AccuSort Systems, 215 728 0881, Sensor US, 201 525 5730 UK, 0628 770021, Mitsubishi, Japan, 03 5215 2111, Philips, Netherlands, 40 736 106.

MANAGEMENT

The steps needed to create change

By Christopher Lorenz

Most chief executives believe that corporate change programmes will only succeed if they start at the top. The truth is exactly the opposite: effective corporate renewal must begin at the bottom.

This is the controversial conclusion that three American academics have drawn from a four-year study of organisational change at six large corporations. Its results are reported in the Harvard Business Review* by the trio, Michael Beer, Russell Eisenstat, and Bert Spector.

Most senior managers in the US, complain the academics, share two chief fallacious assumptions about the management of change. First, that organisations can be transformed by the promulgation of company-wide initiatives such as mission statements, "corporate culture" programmes, training courses, and performance systems. Second, that employee behaviour is changed by altering a company's formal structure and systems.

In corporations where change programmes have been successful, the academics report, they have usually started at the periphery, in a few plants and divisions. And they have been led by the general managers of those units, not by the chief executive or by corporate staff whether by the "human resources" function or anyone else.

This is not to say that change can never start at the top, the researchers argue, "but it is uncommon and too risky as a deliberate strategy. Change is about learning. It is a rare CEO who knows in advance the fine-grained details of organisational change that the many diverse units of a large corporation demand."

Once senior management does become involved, its most effective role is still not to try to mandate corporate renewal from the top, the academics argue. Instead, it should create a climate for change, and then spread the lessons of grassroots successes and failures.

Expressive or misguided top involvement is not the only trap to avoid, according to the

study. It also found that most programmes failed because they were guided by a mistaken theory of change: that the way to alter behaviour is first to change people's knowledge and attitudes.

In fact, the academics say, the most powerful way of changing individual behaviour is to give people new roles, responsibilities and relationships in a new organisational context. This creates a situation which forces new behaviour on people, thereby changing their attitudes.

This is not to say that new competencies are unnecessary, stress Beer, Eisenstat, and Spector. Improved analytical and interpersonal skills are vital if an organisation is to change, they point out. So is teamwork between departments, and between employees and management.

The academics suggest that a sequence of several overlapping steps will help create effective change. They include:

- Mobilise commitment to change through collaborative (with employees) diagnosis of business problems;
- Develop a shared vision of how to organise and manage more effectively. Lead employees towards a "task-aligned" vision of the organisation which defines new roles and responsibilities, both within and across interdependent functions;
- Foster consensus for that vision, including by replacing managers who cannot function in the new organisation;
- Spread revitalisation to all departments without pushing it from the top - instead, let each find its own way to implement teamworking, for instance;
- Then institutionalise the changes through formal policies, systems and structure;
- Finally, monitor and adjust solutions as problems arise.

"The purpose of change is to create an asset that did not exist before - a learning organisation capable of adapting to a changing competitive environment," comment the academics.

*HBR Nov-Dec 1990. Reprint No 90601. An associated article on corporate renewal appeared on January 2.

Looms with an uncertain view

Peter Montagnon reports on the extra dimensions to the already slimmed down wool textile industry's problems

Money can scarcely buy wool cloth of a better quality than the bale of charcoal grey cashmere proudly displayed in the lobby of Taylor & Lodge, the Huddersfield weavers. It costs £150 a metre and, until recently, there was a ready market for it in Japan where it would be made into suits costing Yen 1m or over £400 each.

Suddenly, however, even this export-oriented niche player in the wool textile business has hit upon hard times. The high pound, the Gulf crisis and a slowdown in the lucrative Japanese market has caused a fall-off in orders. Since Christmas its 106 staff have effectively been put on half-time working.

Even though wool textiles is a worldwide market which should to some degree be insulated from a domestic recession, Taylor & Lodge is not alone.

Figures from the Confederation of British Wool Textiles show that output in the Yorkshire spinning and weaving industry fell by some 10 per cent in the first 10 months of 1990 and exports fell by 11 per cent to £508m. Around 300 jobs were lost in a workforce that now numbers 36,100.

This was before the latest spate of announcements which included the voluntary liquidation of the Brackendale Spinning Company of Thackley with the loss of 60 jobs.

A further 127 jobs are to go at William Edlestone of Sowerby Bridge which went into receivership just after Christmas. Blaming the erosion of its customer base in the clothing industry, Thomas Burnley of Gomershall is closing its Yorkshire plant this month with the loss of 245 jobs and consolidating its operations in Northern Ireland where subsidies are more readily available.

Executives in the wool textile industry, which is dominated by small privately-owned mills, view this wave of troubles with a mixture of bravado and alarm. Having slimmed down and invested in new technology since the last recession ten years ago, many think they should be well-placed to ride out the present storm.

What worries them, however, is that their present problems are almost entirely outside their own control and the recent spate of closures shows that there is not much room left for further adjustment. They say they now deserve more sympathetic treatment from government.

Ten years ago, says John



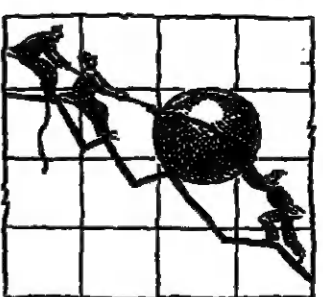
Wool textiles: further shrinkage predicted

Walsh, managing director of Abraham Moon, there were seven mills in the Bradford suburb of Gulesly. Now there is only his firm left.

Adds John Ward of Thomas Carr, the real shake-out in the wool textile industry occurred in the 1970s and early 1980s. The mills that are left are no longer as labour-intensive as they used to be. They are capital-intensive too. That means that high interest rates as much of a problem, if not more so, than labour costs.

According to Gordon Kaye, managing director of Taylor & Lodge, the first half of 1990 looked like being a record. But then in the summer the Gulf crisis hit, depriving the company of its important market in Kuwait. Potential sales lost there amount to some £150,000 to £200,000.

This is a large amount for a company with annual turnover of around £5m. Since the Export Credits Guarantee Department has not yet paid any claims, his company has had to finance the unsold stock



MANAGING IN RECESSION

at an interest rate of 16 per cent.

On top of that has come the strengthening of the pound against the Japanese Yen and the dollar. A rate of some Yen 260 to the pound has squeezed margins on sales to Japan.

Although the company does not sell much into the US, it is affected by the high dollar rate as the currencies of other Far Eastern markets are linked to the dollar.

In South Korea, where there has recently been a campaign against luxury foreign imports,

Taylor & Lodge has experienced a range of non-tariff trade barriers. Getting consignments through customs has become more difficult and delays can extend to weeks or even months.

Almost universally, executives in the wool textile industry say their problems have been compounded because the currency of the Japanese exchange rate mechanism at too high a rate. When setting economic policy in far-off London, the government is all too ready to ignore their problems, they say. In trade matters too, it is slower to offer support than that of Italy, the industry's main competitor.

Privately some executives complain that the retailing background of Tim Sainsbury, trade minister, means that he does not understand their problems as manufacturers. They insist that they are not calling for more protection - and indeed would welcome an agreement in the Uruguay Round trade talks to unwind the Multi-Fibre Arrangement that governs trade in textiles.

Such an agreement would provide an opportunity for cutting the high tariffs imposed by the US on textile imports and for measures to curb dumping by foreign producers like Mexico and Turkey. No sector exports as much to Japan as does the wool textile industry, says Kaye, "but we're looked upon as a poor relation, an old-fashioned industry. We're shoved into the corner."

Finding a way of promoting a better image for the textile industry has become all the more important in the current recession. Ward complains that even some clearing banks have become prey to the short-termism that prevails in the City. Herd instinct has led them to restrict their lending even with the security of an ECGD insurance policy.

Apart from that, the wool executives say, there is not much they can do except try harder. Abraham Moon's Walsh says he is not planning to lay off any of his 150 employees, but margins have become "very tough".

In the longer term, he says, even the Japanese could end up weakened. A smaller industry means that training opportunities will disappear and the infrastructure on which the mills depend, for example for the installation and servicing of plant and equipment, will simply wither away.

Previous articles in this series were published on November 21, 30, December 4, 14, 18 and 31.

Taking innovation to the customer

Simon Holberton on a Xerox experiment

Xerox, the US office equipment manufacturer, is turning market research on its head. Traditionally, marketing departments use market research to analyse where the probable demand for a product is likely to come from and why. Now, however, Xerox is first taking its technologies to its customers so that it and they can together develop products virtually a priori.

Known as "innovating with the customer", Xerox's corporate research group is experimenting with an initiative called the Express Project. This is an experiment designed to commercialise more rapidly technologies developed by the company's Palo Alto Research Centre (PARC).

According to John Seely Brown, the director of PARC, one such project has brought together in a single organisation a small team of Xerox researchers, engineers, and marketing people with employees of Syntex, a local pharmaceutical company.

From this cross-fertilisation of talent, the team defined Syntex's key business needs and the PARC technologies that could best be used to meet them. They worked on prototype solutions - one is known as "forms recognition".

Its aim is to tackle the data management and analysis of more than 300,000 case reports that Syntex's 1,000-plus researchers on new drugs put up for approval by the US Food and Drug Administration.

"It combines technologies for document interchange and translation, document recognition, and intelligent scanning to make a single document Syntex's case reports," writes Brown. "For Syntex, the new system solves an important business problem. For Xerox, it is the prototype of a product that we eventually hope to offer to the entire pharmaceutical industry."

The Xerox-Syntex collaboration is now being subjected to a study by another research team at PARC to see what lessons can be learned about co-production. The early ones will be all too familiar to companies which have embraced

cross-functional teamwork as a management method.

Says Brown: "One of the most interesting lessons we've learned from the Express Project so far is just how long it takes to create a shared understanding among the members of such product teams - a common language, sense of purpose, and definition of goals. This is similar to the experience of many inter-organisational teams that end up reproducing instead of the team the same conflicting perspectives the teams were designed to overcome in the first place."

Xerox's work with customers is presented by Brown as just one way, although a very important one, in which the company is trying to think ahead and create itself for the future. With the plummeting costs of computing power he envisages a workplace where sophisticated technology is ubiquitous - allowing people to tailor technology to meet their specific needs and technology companies to offer "mass customisation".

"The emphasis, however, is not on the technology itself but on the work practices it supports. In the future, organisations won't have to shape how they work to fit the technology. Rather, they can reproduce inside the team the same conflicting perspectives the teams were designed to overcome in the first place."

Brown says that some of the most important work being done at PARC is by anthropologists. Work studies at PARC showed that when office workers were asked what they did, they would describe what was required of them in terms of their job manual. The anthropologists, however, observed that they relied "on a rich variety of informal practices that weren't in any manual but turned out to be crucial to getting the work done."

He describes this improvisation as "local innovation". Big companies, he argues, have the potential to be remarkably innovative if they can capture this and learn from it.

Research that reinvents the corporation, Harvard Business Review, January-February 1991. Reprint no: 91101. For copies, fax: (The Netherlands) 31-3433-1910.

مكنا من النجف

THE PROPERTY MARKET

Shafts of light break through the gathering gloom

By Vanessa Houlder

Perhaps the best that can be said so far about 1991 is that it promises to be unforgettable. Rarely has the industry started a year with such intimations of doom, as pundits predict plummeting values, receiverships and redundancies.

The gloom is not universal, however. Developers, investors, bankers and agents are reflecting a spectrum of opinion, not undiluted despair. Broadly speaking, they divide into optimists who think that lower interest rates will herald the bottom of the cycle this year, pessimists who think the problems are intractable and will be solved by lower interest rates and pragmatists who expect to find opportunities in a depressed market.

First, here are a few reasons to be (relatively) cheerful. Mr David Hunter of Scottish Amicable thinks property, with its moderately secure income stream, will appear fairly robust in relation to equities which will suffer dividend cuts. "I remain very much in favour of people sitting on funds without any exposure to property," he says.

He makes the point that the UK is not a uniform market. Although business and shopping centres may be in crisis, other areas such as high street shops are attractive, he says. He predicts that political considerations will necessitate a fall in interest rates to 12 per cent. That may trigger an economic upturn but it will also make property yields look exceptionally high.

Mr Michael Schiller, head of research at Hillier Parker, the chartered surveyors, argues a similar case in support of a turnaround in the investment market (although he is still wary about the occupational market). "If we get interest rates coming down by two to three points by late summer it should be enough to make yields at the current level sustainable. We just need to see that we have reached bottom there is no point in holding back," he says.

He concludes that "1990 was too soon to buy and too late to sell. Nineteen ninety-one will be a time to consider when to buy".

Mr Michael Slade of Helical Bar also expects the rot to stop in 1991, although he does not believe any improvement will be apparent until the middle of next year. "Smart money moves in and out of the market before the swing of the cycle. We have 18 months of buying time."

"It is going to be a lot worse than we thought it would be. But those who are not firefighting and those who have liquidity will be able to take the opportunities that undoubtedly will come," he says.

It is too selective, he tips retail property and is keen on developing south-east industrial sites. However, he believes oversupply will depress the office market for a further two or three years.

Mr Slade's concern about oversupply is shared by Mr Chris Walls of Salomon Brothers, the investment bank, who scoffs at the idea that lower interest rates will solve the office market's problems. "Historically there is little or no correlation between levels of interest rates and yields. In as far as yields are determined by rational analysis, they are determined by investors' expectations of rental growth. If you are going to see a significant fall in rents over the next 12 to 18 months I see no logical reasons why yields should harden." In the same period, he expects City rents to drop 20 to 25 per cent with falls in the rest of the country.

Mr Geoff Marsh of Applied Property Research also takes a grim view of the central London market. "To interpret the current situation as simply another cycle is to miss the big picture," he says. The central London office market is now

due for a radical restructuring where the balance of power shifts in favour of the tenant in the long term, he argues. Prospective occupiers are waiting for offers that cannot be refused, perhaps including the tenant's existing lease.

This view is shared - to a point - by Mr Nigel Wilson, finance director of Stanhope. He argues that, in let space, a developer may have to assume an "economic obligation". This could happen, for example, by giving indemnities about existing leases, he says. The exceptions will be good locations, where there is still a great deal of tenant demand - from accountants, solicitors and private industries. "There will be a lot of movement in the property market if developers are prepared to be more flexible," he says.

That flexibility may extend to where the 25-year, upwards-only rent review clause could give way to shorter leases with index-linked rents and ceilings on reviews. "This may be the year that the lease structure changes," says Mr Wilson.

The ingenuity required by a developer in attracting tenants will probably be matched by the required to raise funds during a liquidity squeeze. Mr Wilson, who is negotiating six transactions of £100m or more, says he is confident of getting them. However, it is necessary to pay higher prices and negotiate harder to get a deal.

Relationship banking is making a comeback, he says. He also expects to carry out more transactions with European banks.

Now that funds are more difficult to obtain, pioneering techniques, such as the convertible mortgage, will come into their own, he says. "Just as innovations in leasing will create liquidity, innovations in banking will create liquidity," he says.

Mr Peter Scott, corporate finance director of property and insurance at Barclays Bank, says that several banks, including his own, are still prepared to finance attractive deals proposed by developers with good records. Those deals, however, are more likely to involve investment finance.

He considers the market conditions poor compared with the 1970s, although the financial position of companies tends to be more secure because of lower gearing and techniques such as hedging.

Barclays, he says, has a policy to stand by its customers. "It is not in anyone's interest to be precipitate," he says. That said, he points out there were a number of receiverships last year particularly among unquoted companies and the small quoted companies that may well continue.

Mr Norman Bowie, an honorary fellow of the Institute of Estate Management, who has a longer perspective than most, says one of the hallmarks of all depressions is the erosion of all values. Having started work in the depression of the 1930s, he is



Peter Scott: financing available for managements with good records

a veteran of five property cycles. In his view, oversupply and the recession in a worldwide recession in an increasingly international industry point to a sharp downturn for the property market. "In some ways it could be as nasty as 1973-4 and a bit more prolonged," he says.

Long-term investors are also eroding values, he thinks. The underperformance of property compared with equities over the last couple of decades suggests property yields are not high enough. The tendency for modern buildings to become obsolete more rapidly, the growing number of cars, and the electronic revolution, all of which have led to a dispersal of value, are also undermining property values.

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Quarter to Nov '90	-1.8	-3.4	-1.4	-2.4
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ARTS

All Things Nice

ROYAL COURT THEATRE

There is a story about an old lady who called in the police because she said that the man across the road was committing indecent exposure in his front room. The policeman could find nothing improper and told her so. "Oh yes," she said, "if you stand on a chair and look over the top of the curtains, you can see him perfectly well."

The tale came to mind at the opening of *Sharmen Macdonald's All Things Nice* at the Royal Court. Ms Macdonald has an obsession with sexual exposure. In particular, she has an obsession with exposure to young girls growing up, especially when it comes from the parents. But Ms Macdonald is not one who would guess an ordinary decent lesbian. Indeed she may not be homosexual at all. Her characters frequently say that they do not like men, but they also succumb to them and some of them admit that they cannot live without them.

Take this line from one of her earlier plays, *When We Were Women*: "Men are children. Take that to your heart and keep it there. In pain we bear them. God's cursed we are. And pain they give us the



Joanna Roth

long night through." Then take this one from the mother in *All Things Nice*: "I can't do without men, and that's a fact." There are a plenty of other lines like that.

In short, Ms Macdonald seems to be thoroughly mixed up about sex and attaches too much importance to it. She has other obsessions. In particular, they include smoking, drink, vague references to God, a tendency to bring in hymn-singing, popular and folk music, and an attachment to Scotland somehow juxtaposed to the Truistal States where *All Things* is jointly set.

If that sounds a harsh judgement, it is worth taking her work together. The mother in *All Things Nice* is pretty clearly one in *When I Was a Girl, I Used to* and *When I Was a Girl, I Used to* and *When I Was a Girl, I Used to*.

It seems probable that the Khmers originated from India, importing with them the complex of temples and sculpture known as the V&A's magnificent holding of Indian art and the British high, top-lit gallery devoted to the pre-Angkor period with offers of such major and exquisite pieces as one of the red sandstone pediments from the 10th century Banteay Srei. It may depict an episode from the Indian Ramayana, but the energy and the narrative vigor of the Khmer carvers is already distinct.

A stone-headed deity - a variety of Khmer - from the Bayon is a glorious creature, the stone of his torso and head polished to a mirror-like grey in which the unpolished stone of the sarong's crisp folds and the description of his intricate metalwork crown. All around, deities cast their enchanting, enigmatic smiles, not unlike Archaic Greek statuary.

Two great naga (serpent) heads from the balustrades of the royal terrace at Angkor Wat lead from Preah Khan, the temple of the town of Angkor Thom built by Jayavarman VII (1181-1215).

The colossal royal funerary temple of Angkor Wat is named to a series of smaller temples stretching over some five centuries and out across some 16 square miles. Built in 1112-82, it is a contemporary of the great Romanesque cathedrals of Northern Europe. The main wall is more than 10km; inside, long galleries and courtyards rhythmically rise via a series of platforms to culminate in a central mass of five towers, the tallest soaring to the height of the tower at the base of the temple. The carvings depicting the Hindu gods run for some 2km, casting contemporary European sculpture into the deepest shade.

The stark interiors of the Guimet provide a compelling backdrop to its collection of architectural fragments and freestanding sculpture. (Only the gods were deemed worthy of stone; Khmer wooden cities and day to day paraphernalia has long since perished.) At the heart of the museum is a

Vulnerable gods behind those enigmatic smiles

Susan Moore reviews Khmer sculpture in Paris and Old Master drawings from Venice in London

The plan of Paris suburb of Passy seems a long way from the 16th arrondissement, however, situated in the Musée Guimet, rests the greatest collection of Khmer sculpture outside the Cambodian capital or its former site at Angkor. This Oriental museum offers a kind of litmus paper to France's colonial past, as the country's burgeoning Vietnamese population adapts their own Hindu religion and culture. They were to establish themselves in the 19th century as the dominant power in Indochina for half a millennium. Their legacy is the complex of temples and sculpture known as the V&A's magnificent holding of Indian art and the British high, top-lit gallery devoted to the pre-Angkor period with offers of such major and exquisite pieces as one of the red sandstone pediments from the 10th century Banteay Srei. It may depict an episode from the Indian Ramayana, but the energy and the narrative vigor of the Khmer carvers is already distinct.

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high, top-lit gallery devoted to the pre-Angkor period with offers of such major and exquisite pieces as one of the red sandstone pediments from the 10th century Banteay Srei. It may depict an episode from the Indian Ramayana, but the energy and the narrative vigor of the Khmer carvers is already distinct.

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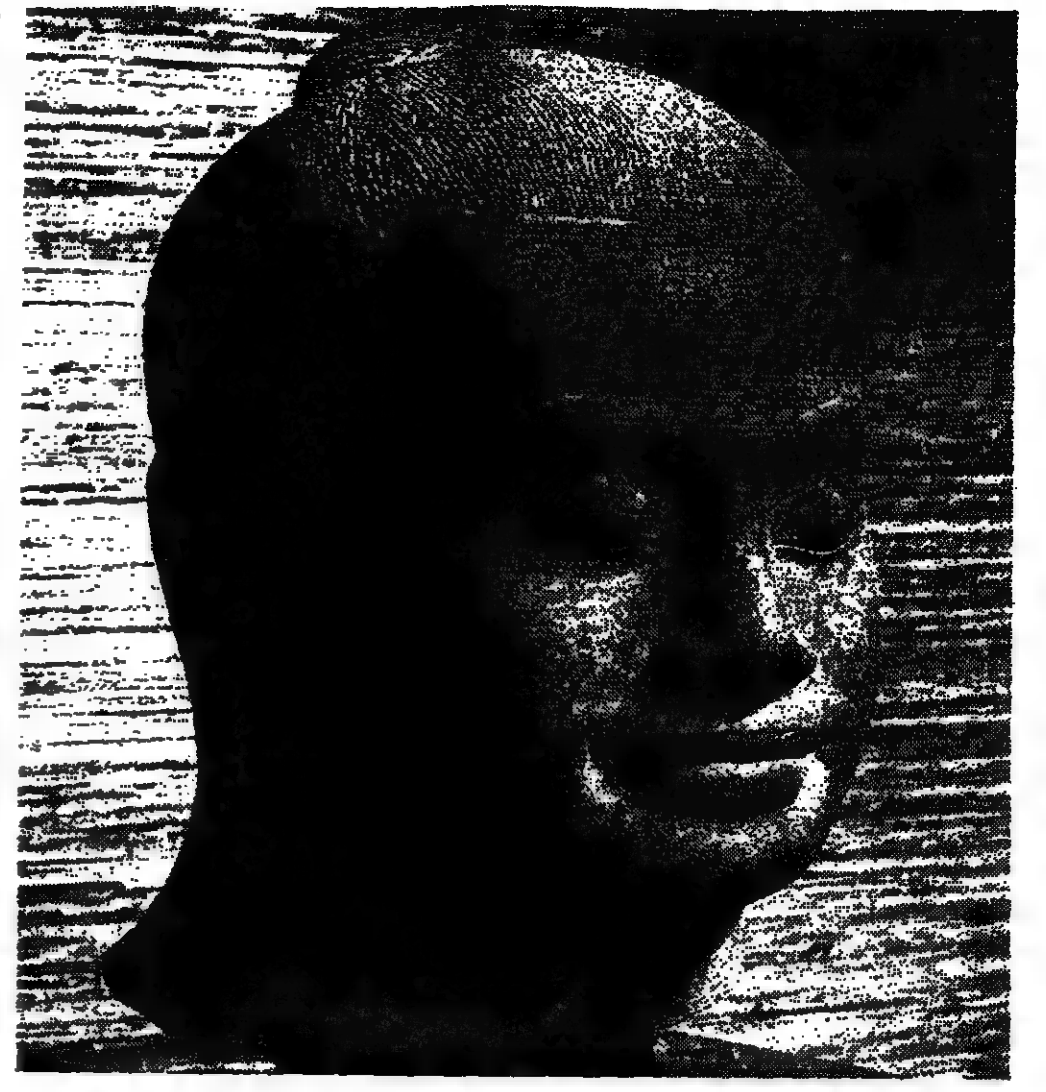
of the stone-splitting mass of the silk screen from. Over a period of 80 years, French archaeologists painstakingly and cautiously removed them from Angkor Wat and Angkor Thom.

Then came the Thais and the Khmer Rouge to bloody the illustrious name of its forebears. Pol Pot proved to be an enthusiastic iconoclast. Some 500 sculptures at Angkor Wat alone are thought to have been mutilated or stolen during his reign of terror.

Despite rumours which continue to fly, the Angkor temples - in the latest reports at least - have not been aged beyond repair. During the Vietnam war, Khmer places flooded the Western market, and smuggling is continuing apace, no doubt due in part to the pitiful desperation of those who barely find enough food to keep themselves alive. Even my visit this month saw apparently the same gigantic heads from the crouching deities who like the Victory Gate at Angkor Thom have disappeared from the market.

Even more hazardous to the venerable monuments are the well-meaning but ill-informed efforts of the local government to restore Angkor. Cambodia's greatest cultural treasure and tourist trump card, Angkor Wat's pearly white walls have been washed - so I was told - in an attempt to remove the dirt and grime. The use of PVA is a disaster.

A communiqué issued last month by the Cambodian government and opposition groups meeting in Paris to discuss UN peace plans, suggests that there is a pale hope for a 1991 Year of the Khmer. The UN aid is desperately needed for the long suffering Cambodians as is the UNESCO umbrella to protect their heritage. Let the French archaeologists, with all their research and experience, have Passy for their work on the first available flight.



Jayavarman VII: safely preserved in the Musée Guimet

Anyone who has ever tried to look at Old Master drawings in Venice will appreciate how much it is to see the original. Happily, however, the collection is now being catalogued by school, published and exhibited.

Roman, Tuscan and Neapolitan drawings were on display in a room and a scaled-down version of the show was consigned to the art gallery of Edinburgh University, courtesy of the Banca di Sicilia. In the meantime, the collection is being shown in the Print Room of London University.

The earliest Tuscan drawing, by the Florentine Quattrocento artist Benozzo Gozzoli, is another of the jewels of the collection. The drawing of a male head is executed in silverpoint and heightened with white. It is a study for a figure in a painting, and the figure is a young man, looking slightly to the right.

Figure studies, compositional sketches, and drawings of architectural details are scattered throughout the show, as well as portraits of famous figures (such as one of Michelangelo's delightful coloured chalks) and landscapes. The finest of the latter is a grand Claude pen and brown ink drawing, a model for an even grander painting in the Doria Pamphili. A particular delight is the spirited, sculptural red chalk figure by Alessandro Algardi, drawn on the verso of a sheet on which is scrawled a long love poem.

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Mattinson, Shorr

PURCELL ROOM

Wednesday's evening recital in the Purcell Room of the Royal College of Music was shared between two interesting performers, each with ideas about their chosen music. The bass-baritone David Mattinson is already launched on a career, having last October garnered the St-Peter Pears Competition. On that occasion - admittedly in an unfriendly environment of Sadler's Wells - I thought him an exceedingly implausible first-prize-winner. In the relatively greater intimacy of the Purcell Room, and with Clare Toomer a piano-partner rock-solid in support, his strengths are able to register rather more forcefully.

Mattinson is a personable, confident, intelligent singer, good with words - in Jonathan Harvey's youthful (1986) attractive *Four Songs of Years* his English utterance was full of pith and point, and in the folk-like *Three Songs of Years* his English utterance was full of pith and point, and in the folk-like *Three Songs of Years* his English utterance was full of pith and point.

the vocal writing, and when under pressure he can deliver a good deal of individual character, but whenever the line rises in pitch and volume, his technical weaknesses - limited tonal resources, a top dangerously dry and savourless - become immediately and cruelly apparent, straggling his expressive insights. It's strange indeed that a young man of such evident talent should be willing to exhibit himself in public in this obviously undisciplined state.

Aaron Shorr, the American pianist who divided the evening with Mattinson, presents a much more "finished" impression. He chose first a severe test of platform control (as well as audience patience), Book 3 of George Crumb's tricky, pretty-pretty *Makrokosmos* piano pieces, and later Steve Martland's *Egokala* (1982), a diffuse not-quite-soundly appealingly flavoured with popular music, and a more substantial work of voice, acting style, mime; and it is a favourite of Ennosuke's and of his singing fans.

Some years ago, Ennosuke and his company brought this work to Europe, and for many theatre-goers there is served as a thrilling introduction to Kabuki. I was fortunate enough to see it in the incom-

The discreet charms of traditional Kabuki theatre

The recent holiday season in Tokyo offered Kabuki-lovers (even ignorant visiting foreigners) a programme of special interest and admirable variety. At the traditional Kabuki-za theatre, the actor-manager Ichikawa Ennosuke presented his three act, four-hour version of the elaborate 18th century history play, *Yoshitsune Senhime Zokura* (The Thousand Cherry-trees of Yoshitsune), concentrating on the section of the play featuring the lovely and misadventured old house in Giza, the popular actor-manager Ichikawa Ennosuke presented his three act, four-hour version of the elaborate 18th century history play, *Yoshitsune Senhime Zokura* (The Thousand Cherry-trees of Yoshitsune), concentrating on the section of the play featuring the lovely and misadventured old house in Giza, the popular actor-manager Ichikawa Ennosuke presented his three act, four-hour version of the elaborate 18th century history play, *Yoshitsune Senhime Zokura* (The Thousand Cherry-trees of Yoshitsune), concentrating on the section of the play featuring the lovely and misadventured old house in Giza, the popular actor-manager Ichikawa Ennosuke presented his three 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INSIDE

Scott Paper plans \$100m write-off

Scott Paper, the world's largest producer of toilet tissue, paper towels and napkins, announced yesterday that it plans to take a write-off of around \$100m in the fourth quarter of 1990, ahead of a disposal programme of certain peripheral activities. The firm's analysts had been forecasting full-year earnings of around \$2.71 a share, but the write-off would reduce that to \$2.21. However, Scott Paper shares - which have taken a fall recently - gained 3 1/2% in \$37 1/2 on the news yesterday. Page 10

New challenges for Fletcher

Fletcher Challenge, the New Zealand-based international forestry group, is rapidly developing important energy interests. Already the world's largest producer of wood methanol, Fletcher has, through its Petrocorp subsidiary, established a major presence in the oil and gas sector. The group has moved into oil exploration in Indonesia, Canada, Thailand, the Philippines, Australia and Colombia and recently won the first foreign exploration licence in mainland China. Del Haywood in Wellington reports. Page 18

Fright of a white Christmas

A white Christmas in California has turned into a nightmare for farmers. Cold temperatures and heavy frosts have widespread damage to fruit and vegetable crops and the state's agricultural industries are expected to suffer losses of more than \$1bn this year. It is a greater concern in the west this winter weather may have upon growth in the state's \$17.6bn agricultural industry. Page 26

Skase resigns from Qintex

Christopher Skase (left), the former financial journalist who built the crashed Qintex Australia into multi-billion dollar property, media and leisure empire, yesterday resigned as chairman of the company, blaming bankers and the market for its problems. Qintex, which issued the Christmas bonus, entered receivership 14 months ago. Page 16

Latin America's best and worst

Latin America produced the best performing stock market of 1990 - it also produced the worst. Economic optimism in Venezuela helped the market increase by 55% per cent in dollar terms. The attempted takeover of Banco de Venezuela lifted share prices. In Brazil, however, investors took fright when the newly elected President Collor froze assets in March. In dollar terms, shares fell by 67.7 per cent. Back page.

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Chief price changes yesterday

FRANKFURT (DM)		LONDON (Pence)	
Alcoa	263.4	Alcoa	140
Bayer	221	Bayer	140
Boehringer	480	Boehringer	140
Deutsche Bank	740	Deutsche Bank	140
Deutsche Telekom	721	Deutsche Telekom	140
Deutsche Telekom	721	Deutsche Telekom	140
Deutsche Telekom	721	Deutsche Telekom	140
Deutsche Telekom	721	Deutsche Telekom	140
Deutsche Telekom	721	Deutsche Telekom	140

LONDON (Pence)		LONDON (Pence)	
Alcoa	140	Alcoa	140
Bayer	140	Bayer	140
Boehringer	140	Boehringer	140
Deutsche Bank	140	Deutsche Bank	140
Deutsche Telekom	140	Deutsche Telekom	140
Deutsche Telekom	140	Deutsche Telekom	140
Deutsche Telekom	140	Deutsche Telekom	140
Deutsche Telekom	140	Deutsche Telekom	140
Deutsche Telekom	140	Deutsche Telekom	140

Saatchi unveils reconstruction plan

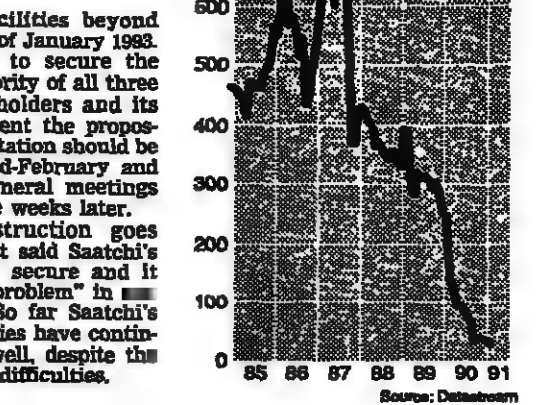
By Alice Rawsthorn in London

SAATCHI & Saatchi, the advertising group, yesterday unveiled proposals for a radical reconstruction to salvage its finances. It also announced salary cuts for its directors including Charles and Maurice, the Saatchi brothers.

The proposals involve replacing Saatchi's £211m (\$406.5m) European shares with 100m UK preference shares with a combination of 100 ordinary and preference shares. This will involve extremely heavy dilution for existing ordinary shareholders who will emerge with shares worth 30 per cent of the enlarged ordinary share capital.

Mr Charles Scott, finance director, said the reconstruction was essential to ensure Saatchi's survival beyond January 1991 when its present banking facilities would be highly unlikely to be renewed. He said the group would be highly unlikely to survive if it was still faced with the threat of having its £211m in shares to be redeemed in July 1991.

Saatchi also plans to cut central costs by reducing the salaries of its main board directors and moving out of its opulent headquarters on London's Berkeley Square. Charles and Maurice Saatchi are cutting their salaries from the £625,000 stipulated in their contracts to £12,500.



Ford Motor maintains dividend

By Martin Widdowson in New York

FORD Motor, the world's largest automobile manufacturer in the US, yesterday confounded Wall Street speculation by maintaining its dividend in the face of a crumbling American car market.

All Share was suffering from a lack of demand - 1990 US car and light truck sales fell 1.1% from 1989, while light trucks fell 5.1 per cent from 1989 - and Japanese competition.

Several noted that its balance sheet remained strong, as did its ability to borrow to cover future needs. Some questioned whether the decision might weaken the company's capital spending plans at a time when it needs to move more quickly with new model

introductions to compete with the Japanese. But Mr Gilmour would not put pressure on top of its management.



SATURN EMERGES AMID THE CLOUDS

The North American International Auto Show opens tomorrow in Detroit with the US automotive industry facing acute uncertainty over its prospects as the Gulf crisis intensifies, writes Kevin Done in Detroit.

The "big three" US carmakers - General Motors, Ford and Chrysler - are all expected to report substantial losses for the final quarter of last year in the face of falling sales, reduced production and fierce price competition.

US car sales fell last year by 5.2 per cent to 9.3m and the industry is braced for a further decline this year.

General Motors, the world's leading carmaker, is currently launching its new Saturn range (pictured above) in the US.

KIO offshoot sells refinery

By Tom Burns in Madrid and David Owen in London

ERCROS, Spain's largest producer of refined oil, is controlled by the Kuwait Investment Office (KIO), speaking yesterday before the announcement, appeared partially to refute this speculation.

Sheikh Salem said that the KIO had yet to reach the point where it was forced to liquidate large quantities of its stock, bond and property holdings - although it would be forced to do so if the Middle East crisis dragged on.

ERCROS is the result of a merger between Kuwait Explosives and Tinto (KIP) and the small KIO-controlled fertiliser company, Cross, in 1985 - has been spending heavily to rationalise its fertilising division.

The group is estimated to have made net profits of Ptas8bn last year after incurring first-quarter losses of Ptas1.4bn due to heavy restructuring charges.

TSB reveals disappointing results

By David Barchard in London

TSB GROUP yesterday unveiled disappointing pre-tax profits for 1990 after making heavy losses on its corporate lending.

The figures were the first set of annual results announced this year by a large UK bank and they raised fears in the city of further bad news when "big four" clearers publish their annual results next month.

Though TSB's group pre-tax profits were £312m (\$589.6m), against £155m a year ago, its figures in 1989 included exceptional provisions of £201m to restruct-

uring. The poor performance in 1990 was mainly from corporate banking which made a loss of £11m against a £61m profit in the previous year after provisions of £100m against bad debts.

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Bank of America
Westdeutsche Landesbank Girozentrale
Agent
Union Bank of Switzerland
RZB

INTL COMPANIES AND FINANCE

Skase resigns as chairman of failed Qintex Australia

By Kevin Brown in Sydney

MR CHRISTOPHER Skase, the former financial journalist who built the failed Qintex Australia (QAL) into a multi-billion dollar property, leisure empire, yesterday resigned as chairman, blaming bankers and communists for his problems.

Qintex, which owned the Channel Islands hotel network, a string of luxury holiday resorts and widespread property interests, was put into receivership by the Victorian Supreme Court 14 days ago.

Mr Skase's resignation will have no effect on the future of the company's assets, which are being administered by receivers for Qintex.

Mr Skase said his decision to resign was partly caused by the failure of the receivers to achieve a significant reduction in the group's debts.

Some of the assets and property of the group have been disposed



Christopher Skase: unrepentant about failure of Qintex

of, mostly to Japanese buyers, but the receivers have been unable to find a purchaser for the Channel Islands hotel, which is priced at around \$500m.

"The cost of receivership and interest on essentially unsecured debt levels have effectively evaporated the prospects of any financial return to all except the senior secured lenders," he said.

Mr Skase said he and his family stood to lose more than \$100m from the collapse of Qintex.

"With shareholders funds at

QAL of over \$1.5bn in July 1989, this grim prospect for a small minority is a graphic illustration of the impact of the collapse of the property and leisure empires, and the further deterioration of the Australian economy," he said.

"While the communists and socialists within Australian society are rejoicing in the destruction of the so-called entrepreneurs, the future of Australia as a classless society dominated by the state and bureaucrats is a frightening prospect for young and old."

"The USSR embraced this philosophy and is now a bankrupt series of disenchanted

states looking to free enterprise and entrepreneurs for survival," he said.

Qintex had been refused to comment on the statement, but said a response might be issued today.

Mr Skase is one of a number of formerly high-flying Australian entrepreneurs whose businesses crashed as asset values fell following the global stock market crash in 1989. Some, including Mr Alan Bond and Mr Laurie Connell, former head of the Rothwells merchant bank, face criminal charges.

South Korean trading groups' exports rise

By John Riddling in Seoul

SOUTH KOREA'S seven general trading companies, the trading arm of the country's largest business group, increased their exports last year, but fell short of targets.

They attributed the shortfall to the reduced price competitiveness of Korean products and the slowing of demand in their principal markets. They forecast improvement in the current year, partly because of increased shipments to new markets including the Soviet Union and eastern Europe.

Samung, the largest of the trading companies, exported products worth \$6.22bn, a rise of 11.7 per cent over 1989, but short of the target of \$6.8bn. This year, it is also expected to achieve exports of \$6.8bn.

Hyundai recorded exports of \$5.66bn last year, an increase of about 6 per cent, but short of the forecast level of \$6bn.

The company said one of the main reasons for the shortfall was a three per cent fall in shipments of its cars to the US.

Hyundai's exports of cars to

the US market have suffered due to increased price competition from Japanese manufacturers.

Daewoo's exports were flat at \$4.75bn, short of the targeted \$5.06bn. The company said one of its strategies to improve its performance this year was to diversify into new markets. The past year, European and Soviet markets were described as attractive alternatives.

Lucky Goldstar, which exported \$3.1bn last year, a small increase over 1989, did not expect much improvement this year, although Samsung, which exported \$1.58bn in 1989, said it expected to see a rise in the year ahead.

Samsung exported products worth \$1.7bn while Hyundai achieved exports of \$1.5bn.

The combined exports of the seven companies totalled \$24.66bn, a rise of about 4 per cent over the \$23.68bn exported in 1989.

Brambles in Austrian move

By Kevin Brown in Sydney

BRAMBLES Industries, the Australian transport and industrial services group, and its subsidiary, heavy haulage company, have been in the news for an undisclosed reason.

The group entered the European industrial services sector last year with the acquisition of Forstrans, a French crane hire business, and has now spent around \$100m on related acquisitions which include the heavy haulage and haulage business in the Netherlands and in Germany.

United Transport in the UK.

Mr Gary Pemberton, Brambles group managing director, said the group had an opportunity to enter the central and eastern European market for industrial services.

Toman is the second largest crane rental operation in Austria, with cranes of up to 400 tonnes capacity, and a substantial fleet of heavy-lift trailers. It operates throughout Austria and in Hungary and Czechoslovakia from bases in Vienna, Graz, Kapfenberg and St. Pölten.

FLC becoming a leading force in international energy sector

By Del Hayward in Wellington

FLIGHTCHALLENGE (FLC), the New Zealand-based natural gas company which is one of the world's top three forestry companies, is rapidly becoming a leading force in the international energy sector.

It is now the world's largest producer of crude methanol, used in a wide range of industrial products, including petrol. FLC's subsidiary, Petrocorp, having established itself as a major methanol producer and processor, has moved into oil exploration in Indonesia, Canada, Thailand, the Philippines, Australia and Colombia.

In December 20, Petrocorp was awarded its third Indonesian production sharing contract in Sumatra, the first of which was awarded in 1984 and the second in 1987.

December in leading the first foreign investment in the oil sector in Sumatra. This investment gives FLC the right to explore 15,000 square kilometres in the area.

Petrocorp contributed a \$20m and NZ\$157.1m (US\$93m) to the investment. Although Petrocorp's contribution was down on the previous year, it is lower world prices for methanol, and may make an even bigger contribution this year.

Prices and profits are expected to rise. Ownership of Petrocorp will also allow Fletcher Challenge to benefit from higher world oil prices as each dollar rise in the price of a barrel of



Hugh Fletcher: confident in future of energy division

oil adds about \$10m to FLC's earnings.

Mr Hugh Fletcher, chief executive, has described the acquisition of Petrocorp oil and gas assets from the New Zealand government as the cheapest acquisition in the world in the past 10 years.

Last year, Petrocorp was split into three operational divisions - exploration and production, petrochemicals and natural gas.

Petrocorp's share last year of oil produced from the onshore New Zealand wells in which it has an interest was 4.6m barrels.

Two oil fields, the McKee and the Taranaki, produced 16,000 barrels a day, almost 20 per cent of New Zealand's oil

Through Petrocorp Exploration, Fletcher Challenge now has proven reserves, including those in Canada, of 70.2m barrels of oil and 1.7 trillion (million million) cu ft of natural gas. The latter is equivalent to 355m barrels of oil.

Petrocorp moved into Canada last July when it bought the Petrocorp oil and gas fields in Alberta from Amoco for \$116.6m (US\$101.3m). The Petrocorp project includes four gas fields, an oil field and a comprehensive gas gathering and processing system. Its reserves are estimated at 180bn cu ft of gas and 1.2m barrels of oil.

There is a good surplus of methanol which depressed prices last year. Fletcher Challenge is confident that demand will outstrip supply over the next few years. It will be boosted by the increasing use of methanol in the production of transport fuels.

Fletcher Challenge has prepared for the increased demand, which has produced price rises, by completing a NZ\$22.8m expansion programme which almost doubled production capacity. In the June 1990 year it sold 353,171 tonnes of methanol. A big customer is Mitsubishi of Japan which has bought a total of 10m tonnes.

Fletcher Challenge, confident in the future of its energy division, should be repaid with increased turnover and profits for its 1991 report.

Notice of Redemption

Norsk Hydro a.s.
U.S. \$50,000,000
Bonds 1992

NOTICE IS HEREBY GIVEN, that pursuant to Condition 4 (A) of the Bonds, U.S. \$5,386,000 principal amount of the Bonds will be drawn for redemption, (U.S. \$614,000 having been previously purchased by the Company) March 1, 1991 in par together with accrued interest to March 1, 1991 of 8 1/2% p.a.

Payments of principal will be made in accordance with Condition 4 of the Terms and Conditions of the Bonds on or after the redemption date at the specified office of any of the Paying Agents who are listed in the Terms and Conditions of the Bonds, against surrender of Bonds with all unmatured Coupons attached, failing which the face

value of any missing unmatured Coupon will be deducted from the payment. Any amounts of principal so deducted will be paid against surrender of the relevant missing Coupon within a period of five years from the date mentioned on the Coupon or within 10 years from the date of the Bonds as defined in Condition 9 of the Bonds. Interest on the Bonds will cease to accrue from the redemption date. Bonds will become void unless presented for payment within 10 years from the redemption date.

The serial numbers of the Bonds drawn for the mandatory instalment are as follows:-

1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481	1482	1483	1484	1485	1486	1487	1488	1489	1490	1491	1492	1493	1494	1495	1496	1497	1498	1499	1500	1501	1502	1503	1504	1505	1506	1507	1508	1509	1510	1511	1512	1513	1514	1515	1516	1517	1518	1519	1520	1521	1522	1523	1524	1525	1526	1527	1528	1529	1530	1531	1532	1533	1534	1535	1536	1537	1538	1539	1540	1541	1542	1543	1544	1545	1546	1547	1548	1549	1550	1551	1552	1553	1554	1555	1556	1557	1558	1559	1560	1561	1562	1563	1564	1565	1566	1567	1568	1569	1570	1571	1572	1573	1574	1575	1576	1577	1578	1579	1580	1581	1582	1583	1584	1585	1586	1587	1588	1589	1590	1591	1592	1593	1594	1595	1596	1597	1598	1599	1600	1601	1602	1603	1604	1605	1606	1607	1608	1609	1610	1611	1612	1613	1614	1615	1616	1617	1618	1619	1620	1621	1622	1623	1624	1625	1626	1627	1628	1629	1630	1631	1632	1633	1634	1635	1636	1637	1638	1639	1640	1641	1642	1643	1644	1645	1646	1647	1648	1649	1650	1651	1652	1653	1654	1655	1656	1657	1658	1659	1660	1661	1662	1663	1664	1665	1666	1667	1668	1669	1670	1671	1672	1673	1674	1675	1676	1677	1678	1679	1680	1681	1682	1683	1684	1685	1686	1687	1688	1689	1690	1691	1692	1693	1694	1695	1696	1697	1698	1699	1700	1701	1702	1703	1704	1705	1706	1707	1708	1709	1710	1711	1712	1713	1714	1715	1716	1717	1718	1719	1720	1721	1722	1723	1724	1725	1726	1727	1728	1729	1730	1731	1732	1733	1734	1735	1736	1737	1738	1739	1740	1741	1742	1743	1744	1745	1746	1747	1748	1749	1750	1751	1752	1753	1754	1755	1756	1757	1758	1759	1760	1761	1762	1763	1764	1765	1766	1767	1768	1769	1770	1771	1772	1773	1774	1775	1776	1777	1778	1779	1780	1781	1782	1783	1784	1785	1786	1787	1788	1789	1790	1791	1792	1793	1794	1795	1796	1797	1798	1799	1800	1801	1802	1803	1804	1805	1806	1807	1808	1809	1810	1811	1812	1813	1814	1815	1816	1817	1818	1819	1820	1821	1822	1823	1824	1825	1826	1827	1828	1829	1830	1831	1832	1833	1834	1835	1836	1837	1838	1839	1840	1841	1842	1843	1844	1845	1846	1847	1848	1849	1850	1851	1852	1853	1854	1855	1856	1857	1858	1859	1860	1861	1862	1863	1864	1865	1866	1867	1868	1869	1870	1871	1872	1873	1874	1875	1876	1877	1878	1879	1880	1881	1882	1883	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	1910	1911	1912	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1927	1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1944	1945	1946	1947	1948	1949	1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
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INTERNATIONAL COMPANIES AND FINANCE

Scott Paper plans \$100m write-off before disposals

By Miki Tait in New York

SCOTT PAPER, the world's largest producer of toilet tissue, paper towels and napkins, said yesterday it planned to take a write-off of around \$100m in the fourth quarter of 1990, ahead of the disposal of peripheral activities.

The \$100m write-off equates to around \$1.35 a share. Analysts had been forecasting full-year earnings of around \$3.80, after an aggregate \$2.71 in the first nine months. However, Scott Paper shares - which have taken a fall recently - gained 1/2 at 37 1/2 on the news.

Scott said it had already identified the non-strategic assets which it plans to sell. These include most of its food services business - which ranges from napkins to foam

cups and plastic cutlery - plus its specialty paper operations, taking in a paper mill in Westbrook, Maine. The bulk of the company's non-woven products business, with operations in the US and West Germany, will also go.

The company declined to say how much such sales might raise, or to specify whether any negotiations were already under way.

Scott Paper, which had already warned that profits for 1990 might fall short of the previous year's figure, has been involved in a programme of asset sales for some years. For example, it disposed of a 50 per cent interest in a pulp mill, Brunswick Pulp & Paper Company, in 1988; sold 194 acres of

woodland in Washington state for \$230m in 1989; and shed its Brazilian affiliate in a \$40m deal.

Scott refused to be drawn on whether it still expects to post a profit in the final quarter of 1990. It did stress, however, that it remains committed to European expansion and said that no big facilities in Europe would be involved in the disposal programme.

Scott said it expected capital expenditure in 1991 to be around \$400m, only half the projected \$800m to \$950m level of 1990. It said that this reduction, coupled with the money from divestments, should enable the company to reduce debt and fund further strategic investments.

LIG in £61.6m issue to cut debt

By Maggie Urry

LONDON International Group braved yesterday's gloomy stockmarket with a rights issue to £61.6m net. The cash needed to cut the company's debt level and allow it to continue expanding.

The group, best known for its ex-coms, has spent heavily on capital investment and acquisitions in the last four years.

Mr Alan Woltz, chairman, said the rights issue was needed in part because of recent price falls in the company's shares. He said the company was offering a 250m convertible bond into equity.

LIG, which also makes surgical and household rubber gloves, health and beauty products, and has a portfolio of graphics, saw its shares fall 2 1/2p on the news, having risen 7p on Wednesday on rumours of the issue. The rights issue is on a one-for-four basis at 150p.

Mr Woltz said the group and its subsidiaries - including Warburg, the merchant bank, and Warburg Securities as broker - had been following the collapse of the Gulf crisis in London on Wednesday, but decided that it was still appropriate.

"The reasons for the issue are very positive," he said.

The rights issue will be followed by a forecast of pre-tax profits of £28m in 1991, compared with £25m in 1990. Analysts' earlier expectations of about \$41m following a 10 per cent rise in interim pre-tax profits in 1990. Mr Woltz said the forecast was a "downside" number and he hoped to beat it comfortably.

A further confusion was caused by the £61.6m figure was forecast before some deductions. These included £10m of supplemental interest on LIG's 250m convertible bond issue in 1990-91 and an exceptional cost of £5.8m for the interest on the bonds between their issue in March 1990.

The group's interest has been provided because bond holders are expected to exercise a put option in March 1992 at a price to give a yield of 8 1/2 per cent rather than the 4 1/2 per cent coupon on the bonds.

The group's debt has risen sharply from £12m to a net £147.5m, including contingent liabilities of £4.4m, at the end of December. This compares with £87.5m in the last balance sheet. When shareholders' funds were at £87.1m, the total liabilities of £147.5m. Mr Woltz said the current level of debt was "moderately high" and that the group would have been 100 per cent paid up at the year end.

After the rights issue, he said, year-end gearing would fall to 24 per cent or 44 per cent excluding intangibles. A final dividend of £2.50 per share was promised.

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Price falls hit Cockerill Sambre

By Lucy Kellaway in Brussels

COCKERILL SAMBRE, the Belgian steelmaker, yesterday warned that its profits for this year would be significantly lower than in the recent downturn in the market.

The warning follows a similar announcement from Arbed, the Luxembourg steel company, with which Cockerill is recently scrapped plans for a partial merger.

The companies are suffering from sharp falls in the prices of most steel products, lower demand, and increasingly aggressive pricing by other steelmakers.

Cockerill stressed that its financial position remained strong, and that its profits for the year just ended would show only a small fall against the record BFR15.4bn net made in 1989.

Mr Jean Gandois, Cockerill's president, said the company was in a hurry to find other ways of following the changes in talks with Arbed, which would have pooled the flat steel-making operations of both

groups. He said that talks had failed due to a conflict in the priorities, and he held out no hope that they could be revived.

Flat steel still accounted for some 90 per cent of Cockerill's business, despite some efforts by the company to diversify into other areas.

Any new partner would need to be quoted on the stock exchange, and would need to have considerable industrial and commercial strengths, Mr Gandois said.

Finns may reform investment

By Enrique Tessieri in Helsinki

A FINNISH government committee considering reforms to the law restricting foreign investment in the country's companies, it expects to publish its recommendations by the end of June.

The committee, headed by Mr Kirsti Rissanen, who is the 14-member committee, said the revisions would replace both the Restricting Act and the Insurance Companies Act.

The committee is considering reforms to the law restricting foreign investment in the country's companies. It expects to publish its recommendations by the end of June.

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Glaverbel to buy out car glass partner

By Lucy Kellaway in Brussels

GLAVERBEL, the Belgian glass maker controlled by Asahi Glass of Japan, is to buy out its partner in the European glass market by buying out its Italian partner in Splintex, a joint venture company making glass for the car industry.

The deal will mean that Asahi Glass, which is the biggest maker of cars in the world, will further strengthen its hold on its Belgian subsidiary.

Glaverbel said that Splintex would in the future concentrate on producing high quality glass, using increasingly advanced technology, suitable for meeting the high demands of the growing number of Japanese car manufacturers setting up in Europe.

An investment programme costing BFR1bn (\$32m) in its

first stage is planned to improve production methods by the middle of next year.

Splintex, which had sales of BFR3.5bn in 1990, claims to have about 8.5 per cent of the European car market. The company was set up in 1986 in an attempt to allow the Belgian and Italian glass makers to increase their share of an increasingly competitive European industry.

Pan Am awaits court ruling

By Nikki Tait in New York

PAN AM, the cash-strapped US airline which filed for Chapter 11 bankruptcy earlier this week, was returning to the Manhattan courts yesterday in the hope of getting its controversial plan to sell its London Heathrow routes to United Airlines approved by the bankruptcy court judge.

The decision by Judge Cornelius Blackshear will be critical to Pan Am's survival. United, together with Bankers Trust, have agreed to provide Pan Am with \$150m of temporary loan financing.

This is designed to cover the carrier's cash needs until it receives the \$200m United is due to pay for the London routes. This latter transaction is dependent on the approval of the UK authorities. And Mr Malcolm Rifkind, the UK

transport secretary, indicated he will not be rushed.

However, the sorely-needed \$150m loan is conditional on Judge Blackshear deciding that the London route sale is a fair deal - the ruling he will be asked to make.

Pan Am will face opposition in the sale from various sources. Delta Airlines, the third largest US carrier, said on Wednesday it was willing to offer \$200m for Pan Am's London routes.

"With more time, we would be making an offer for the routes or assets," said Delta's chairman, Mr Bill Allen.

Accordingly, Delta is asking the court to delay its ruling on the United route sale. The airline is struggling to gain some

advantage in the current wave of route sales, and has already lobbied, unsuccessfully, for a US department of transportation hearing into two London route disposals by Pan Am and Trans World Airlines.

Further opposition will be lodged on behalf of Pan Am's shareholders. A shareholder suit had already been filed by a Mr John Decker, protesting at the United transaction and claiming that a better price could have been secured for the airline.

Yesterday, Mr Decker's lawyer, representing the suit, said the airline was "in a position of anticipation of the Chapter 11 filing, but that the concerns were unchanged and that his client would be represented at the Bankruptcy Court hearing."

Nintendo US sales surge 27%

By Karen Zagor in New York

NINTENDO of America, the US subsidiary of the Japanese video game company, yesterday said its sales grew 27 per cent to \$4.6bn.

In spite of efforts by would-be competitors to a bigger market, Nintendo's presence is commanding, with 87 per cent of the home video game market.

Mr Peter Main, US vice-president of marketing, and Nintendo's entertainment system could be found in more than 30

per cent of American homes.

At a time when the US toy industry is flat and little prospect of improvement in the new year, Nintendo expects to turn in 1991 sales of \$4.6bn, with the US video game industry posting total sales of \$4.7bn. Although video games are not classified as toys, they compete in similar markets.

Some analysts are sceptical about Nintendo's growth prospects beyond the next year. Mr Takahashi Ochiai, vice president at New Japan Securities,

in New York said "Nintendo manages its software very well. But its market penetration is almost full. And it is difficult for a one-product company to sustain growth. Nintendo's future prospects are that its ability to develop new software, and this is very difficult to predict."

Mr Howard Vogel, a toy industry analyst at Merrill Lynch, believes Nintendo will start losing market share next year, helping US toy companies to improve their sales.

Bank joint venture faces EC inquiry

By Lucy Kellaway

THE PROPOSED joint venture between Banque Nationale de Paris, Dresdner Bank and a private Hungarian bank is being examined by the European Commission to see if it is caught by the EC's new merger rules.

The commission said it was notified in December about the deal, which on preliminary inspection did appear to fall under the new regulation.

The joint venture involves the two west European banks joining forces with OKR, the second-biggest Hungarian commercial bank, to create a new bank to be called BNP-KH-Dresdner Bank.

Although the starting capital of the bank is only 10m (10m), the deal is likely to fall under the merger rules as the western banks' turnover is high. The new bank would help Hungarian companies with import and export business, help to finance joint ventures between western and Hungarian companies, and assist with Hungarian privatisations. The commission must decide within a month whether to receive notification whether to mount a full enquiry.

KPMG confirms fall in value of cross-border deals

By Guy de Jonquieres, International Business Editor

THE SLOWDOWN in international merger and acquisition activity is confirmed by figures published by accountancy firm KPMG, which show that the value of cross-border deals fell 13 per cent last year to \$114.2bn from \$130.6bn in 1989.

There were steep falls in the value of purchases by companies based in the US and France, two of the most active acquiring countries. American acquisitions abroad fell to \$15.8bn from \$23.2bn, while those by French companies declined to \$16.4bn from \$22bn.

US acquisitions in the European Community slowed particularly sharply, to \$3.7bn from \$12.7bn. Much of this decline was due to a drop in the value of purchases in the UK, which fell to \$2.6bn from \$10bn.

Japan and Sweden were the only large countries to increase the value of their acquisitions over 1989. Purchases by Japanese companies rose to \$18.7bn from \$14.7bn, while those by Swedish companies grew to \$9.5bn from \$8.9bn.

However, British companies

remained the biggest cross-border acquirers by a large margin, in spite of a decline in the total value of their purchases to \$20bn from \$23.2bn.

As in the US, the UK was the most popular target country, receiving foreign purchases worth \$11.5bn. It was followed by Britain, where international acquisitions totalled \$20.6bn.

Declines in the value of purchases in other countries, North America and the EC were offset by a strong increase in the value of acquisitions in other countries. US acquisitions in the EC rose to \$2.6bn from \$1.8bn.

Much of the fall was due to a surge in acquisitions in Argentina, New Zealand and Switzerland. The only EC countries in which the value of purchases rose were Ireland, Italy and Spain.

The fall in worldwide activity was particularly pronounced in the final quarter of last year, when the value of deals fell 32 per cent to \$28.6bn from \$42.3bn. In the same period of 1989, the total number of deals last year fell from 2,517 to 2,282.

Philips gives first public showing of its DCC

By Ronald van de Krol in Amsterdam

PHILIPS, the Dutch electronics group, has given its first public demonstration of the digital compact cassette (DCC), the company's lower-priced alternative to the digital audio tape (DAT) system being championed by Sony of Japan.

The company is seeking to promote the DCC system - unveiled this week at the annual consumer electronics trade show in Las Vegas - as the logical successor to the conventional audio cassette, which was invented by Philips in 1963.

The Dutch group has won backing for the concept of pre-recorded DCCs from major music companies such as EMI, Warner, Bertelsmann and its own 80 per cent-owned music subsidiary PolyGram.

It expects to launch consumer sales of DCC players in 1992, by which time it hopes that pre-recorded DCCs will also have begun hitting the market. Like DAT players, the players can be used for home

recording of digital-quality sound on blank cassettes. Like DAT players, however, they will be equipped with a limit on the number of copies that a consumer can make from a compact disc (CD), the run-away success of the CD, which was jointly developed by Philips and Sony.

Philips claims that the big advantage of DCC players over the rival DAT system is that they can play existing analogue audio cassette tapes, by contrast, play only DAT tapes. So far, however, few pre-recorded DAT tapes are available.

Philips is developing DCC in partnership with Matsushita of Japan. It has already licensed Japan's US build players, which are expected to sell for \$500 to each compared with DAT-player prices of \$1,000 or more. Other hardware companies will also be offered licences.

Laidlaw close to quarterly growth targets

By Robert Gibbons in Montreal

LAIDLAW, the waste management and school bus group controlled by Canadian Pacific, has achieved its first quarterly growth target in 1991.

The North American division achieved operations, but the school bus business, hit by a sharp fall in staffing problems, turned around.

In the latest quarter, Laidlaw's waste management division rose 26 per cent from \$15.6m to \$19.6m, up 19 per cent from 27 weeks. The waste management division's earnings were up nearly 10 per cent year-to-year. The quarterly earnings were raised from 7 cents a share to 8 cents.

Laidlaw's medium-term target is a 20 per cent annual growth in per-share earnings.

Former chairman and founder Michael DeGroot will remain Laidlaw's representative in the ADT boardroom. Laidlaw owns 29 per cent of ADT, the Bermuda-based security systems group, and additional 10 per cent. But it has not decided whether to increase its interest in the group.

Laidlaw's earnings last month from the Laidlaw boardroom and retired in Bermuda. Earlier, he sold almost all his remaining shares to Canadian Pacific (CP). James Bullock, a well-known Toronto property executive, replaces him as a Laidlaw director.

Laidlaw stock has fluctuated on reports that South Carolina wants the company to build a large waste landfill site, while Laidlaw insists \$30m special insurance is sufficient. Last autumn it provided \$33m after court halted operations at a Cleveland landfill site.

Imperial Oil expects record year-end results

By Robert Gibbons

HIGHER CRUDE prices will help Imperial Oil, Canada's integrated oil company, to post 1990 results near the peak of 1989 (\$991.3m) of 1989.

This indicates earnings per share of \$2.60 to \$2.65 after a \$200m restructuring charge, senior officials told a New York energy conference.

Upstream business continued strong in the fourth quarter and downstream operations improved slightly. Debt has been cut to \$2.9bn from \$3.5bn early in 1989 following acquisition of Texaco Canada for \$3.5bn.

The reduction is due to upstream and downstream asset sales and debt will continue to decline in 1991.

Production in 1991 is expected to average 345,000 barrels daily against 350,000 barrels daily in 1990.

No FT? No problem in Japan

Keeping up with the news when you travel to the Far East used to be something of a challenge. The world seldom stands still. These days, in fact, just a few hours can be enough to change history for Japan.

Happily for FT readers, staying in touch is now longer a problem in Japan.

Because we now publish in Japan six

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The Nippon Credit Bank (Curaçao) Finance, N.V.

U.S. \$500,000,000

Subordinated Floating Rate

Guaranteed Maturities 2000

In accordance with the terms and conditions of the Notes, notice is hereby given, that the interest rate for the interest period from 27th December, 1990 to 27th March, 1991 is 8.425% per annum. The Coupon Amount payable on the 27th March, 1991 in respect of each of U.S. \$100,000 in principal amount of each note is U.S. \$210.63.

Bankers Trust Company, London Agent Bank

SHEARSON LEHMAN HUTTON HOLDINGS INC.

(Incorporated in Delaware)

U.S. \$300,000,000

Floating rate due

October 1991

For the months

11 January, 1991

11 April, 1991

will carry an interest rate of

2.625% per annum and

interest payable on

relevant payment

11 April, 1991

U.S. \$190.75 per U.S. \$100,000

Agent: Morgan Guaranty Trust Company

JPMorgan

CRI INSURED MORTGAGE ASSOCIATION INC.

U.S. \$140,000,000

Guaranteed Secured

Floating Rate due

1998

In accordance with the terms and

conditions of the Guaranteed Secured

Notes, notice is hereby given that for

the period from January 10, 1991 to

April 10, 1991, the Guaranteed

Notes will carry an interest

rate of 7 1/4% per annum, subject to the

outstanding principal amount of each

Note.

The relevant interest payment date

will be April 10, 1991 and the coupon

amount of interest payable per

Guaranteed Secured Note will be

U.S. \$10.75.

Banque Generale de Luxembourg S.A.

Agent Bank

Tenneco Inc

HOUSTON, TEXAS

1991

in

consecutive

year of cash

dividend

payments

The 1991 first quarter dividend of 80¢ per share on

the Common Stock will be paid March 12 to stock-

holders of record on February 8. About 131,000

shares will be in our earnings.

J. A. Secretary

SAMSUNG SEMICONDUCTOR AND TELECOMMUNICATIONS LIMITED

U.S. \$300,000,000 Floating Rate Notes due 1994

GUARANTEED BY

SAMSUNG ELECTRONICS COMPANY LIMITED

For the six months from 10 January 1991 to 10 July 1991, Notes will carry an interest rate

of 7 1/4% per annum.

The interest payable on the relevant interest payment date, 10 July 1991, will be U.S. \$88.88

per U.S. \$100,000 note.

CHEMICAL BANK

Agent Bank

Halifax Building Society

Floating Loan Notes 1992

The three month period from

10 January, 1991 to 10 April, 1991

the Notes will bear interest at the

rate of 14 1/4% per cent per annum.

The coupon amount per £5,000

Note will be £173.37, payable

on 10 April.

Morgan Grenfell & Co. Limited

Agent Bank

£100,000,000

BRADFORD & BINGLEY

Floating Notes due 1998

Interest Period

14 1/4% per annum

Interest Amount for

£100,000,000

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

£17,337 per annum

U.S. \$100,000,000 Floating Rate

Depository Receipts Due 1992

presently outstanding

(the "Receipts")

The Law Debenture Trust Corporation p.l.c.

and relating to

U.S. \$100,000,000 Floating Rate

Deposits Due 1992

with the Nassau (formerly London) Branch

of

Istituto Bancario San Paolo di Torino

NOTICE IS HEREBY GIVEN TO THE HOLDERS OF THE

THAT:

(1) Istituto Bancario San Paolo di Torino, London Branch, requested

The Law Debenture Trust Corporation p.l.c. to exercise its powers

pursuant to the Conditions of the Receipts and the Depository

Agreement and Trust Deed (the "Trust Deed") dated 4th

December 1985 and made between Istituto Bancario San Paolo di

Torino, London Branch and The Law Debenture Trust Corporation

p.l.c. (the "Depository Trustee") as Depository Trustee for the

holders of the Receipts to agree to the substitution of the Nassau

Branch in place of the London Branch of Istituto Bancario San

Paolo di Torino as the responsible branch in respect of the

Deposits and under the Trust Deed;

(2) the Depository Trustee, being of the opinion that such

substitution is in the materially prejudicial to the interests of the

holders of the Receipts and the interest coupons appertaining

thereto, has agreed to such substitution with effect from

December, 1990; and

(3) such substitution has been effected by the First Supplemental

Depository Agreement and Trust Deed dated 28th December,

1990.

Copies of the Trust Deed and the First Supplemental Depository

Agreement and Trust Deed referred to in (3) above are available for

inspection at the specified offices as set out below of the Paying Agents.

Principal Paying Agent

Bankers Trust Company

1 Agold Street

Broadway

London EC2A 2HE

Paying Agents

Bank Corporation

1 Aeschenvorstadt

CH-4002

Switzerland

Banque Indosuez Belgique S.A.

Rue des Colonies

1111 Brussels

Belgium

(for payment of principal only)

Bankers Trust Company

20



The Kingdom of Belgium

US\$400,000,000
Tranche A: U.S.\$150,000,000
Floating rate notes due 1996

In accordance with the provisions of the notes, notice is hereby given that for the interest period 11 January 1991 to 11 July 1991 the notes will bear interest at 7.75% per annum and interest payable on 11 July 1991 will amount to U.S.\$3,770.83 per U.S.\$100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

U.S. \$300,000,000

COMMONWEALTH BANK OF AUSTRALIA
A Subsidiary Corporation of the Commonwealth of Australia

Undated Floating Rate Notes
exchangeable into
Dated Floating Rate Notes

Interest Rate 7.65% per annum
(LIBOR 7.75% + 0.15%)
Interest Period 11th January 1991
11th July 1991
Interest amount due
11th July 1991
per U.S.\$ 10,000 Note U.S.\$ 384.63
per U.S.\$250,000 Note U.S.\$9,615.63

Suisse First Boston Limited
Agent

EAGLE LIMITED

(Incorporated in the Cayman Islands)

Series "B"

US\$45,000,000

Secured Floating Rate Notes Due 1996

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the interest period 11th January 1991 to 11th July 1991 has been fixed at 7.72% p.a. The coupon amount payable on 11th July 1991 will be US\$38,814.44 per US\$1,000,000 Note.

The Yasuda Trust and Banking Co., Ltd.
London
Agent Bank

NOTICE OF REDEMPTION

To the Holders of the
Extendible Notes Due 2005General Electric Credit Corporation
(now known as General Electric Capital Corporation)

NOTICE IS HEREBY GIVEN, pursuant to the provisions of Section 6 of the (1985) and Paying Agency Agreement, dated as of October 5, 1985, between General Electric (the "Company") (now known as General Electric Capital Corporation) and The Chase Manhattan Bank (National Association), as Fiscal and Paying Agent, and paragraph 6(b) of the Terms and Conditions of the above-mentioned Notes (the "Notes"), that all of the Notes will be redeemed on February 13, 1991 (the "Redemption Date") at a price equal to 100.75% of their principal amount, plus accrued interest to the date of redemption (the "Redemption Price"). On and after the Redemption Date, the sole right of the holders of the Notes shall be to receive the Redemption Price.

Payment of the Redemption Price will be made upon presentation and surrender of the Notes, together with all outstanding coupons maturing subsequent to October 5, 1990, at any of the paying agencies listed below. In the event any such unexpired coupons fail to be presented, the amount of the missing coupons will be deducted from the Redemption Price.

The Chase Manhattan Bank (National Association)
P.O. Box 440
Worle House
Colston Street
London EC2P 2HD England
Chase Manhattan Bank (Switzerland)
83 Rue de Ruzene
1204 Geneva, Switzerland

Coupons which have matured prior to the Redemption Date should be detached, presented and surrendered for payment in the usual manner. Information regarding the IRS will only be required with respect to payment on any Note or coupon which is made outside the United States to a U.S. person in certain circumstances. U.S. holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to an IRS penalty. Accordingly, please provide any appropriate certification when presenting the Notes or coupons for payment.

GENERAL ELECTRIC CREDIT CORPORATION
(now known as General Electric Capital Corporation)
By: The Chase Manhattan Bank (National Association),
as Fiscal Agent and Paying Agent

Dated, January 11, 1991

Industrial Credit
Corporation plc

(Incorporated with limited liability in Ireland)

€3,000,000,000

Floating Rate Notes

Due 1993

Unconditionally and irrevocably

guaranteed by the Minister for Finance

of Ireland acting for and on behalf of

Ireland. Notice is hereby given that the

Rate of Interest for the Interest Period

from 11th January 1991 to 11th July 1991

is 7.25% per annum. Interest payable

on 11th July 1991 will amount to

€3,295,205.00 per €10,000,000

principal amount of the Notes.

Agent Bank

The Long-Term Credit Bank

of Japan, Limited

Tokyo

Union Bank of
Finland Ltd

Floating Rate Notes

Due 1994

Notice is hereby given that the Rate of

Interest for the Interest Period from

11th January 1991 to 11th July 1991

is 7.25% per annum. Interest payable

on 11th July 1991 will amount to

FIM 1,977,600 per FIM 100,000,000

principal amount of the Notes.

Agent Bank

The Long-Term Credit Bank

of Japan, Limited

Tokyo

U.S. \$200,000,000



Eni International Bank Limited

(Incorporated with limited liability under the laws of the

Commonwealth of The Bahamas.)

Guaranteed Floating Rate Notes due 1991

Unconditionally and irrevocably Guaranteed as

to payment of principal and interest by

Ernie Nazionale Idrocaburi

(A Public Corporation of the Republic of Italy)

Notice is hereby given, that for the three months interest period from

January 11, 1991 to April 11, 1991 the Notes will carry an interest rate

of 7.75% per annum. The interest payable on the relevant payment date,

April 11, 1991 will be U.S. \$184.36 per U.S. \$100,000

principal amount of Notes.

By: The Chase Manhattan Bank, N.A.

London, Agent Bank

January 11, 1991

SHARON STEEL ACQUISITION
COMPANY, INC.

has acquired the steel-related assets and businesses of

SHARONSTEEL

The undersigned acted as co-proponent of the Plan of Reorganization with the Quantum Fund, N.Y. in bringing Sharon Steel Corporation under Chapter 11 of the bankruptcy code, assisted in the settlement negotiations with interested parties, led the acquisition and financing negotiations of the above mentioned company and together with management acquired the controlling interest in Sharon Steel Acquisition Company, Inc. through its corporate buy-out affiliate, Legend Capital Group, L.P.

CASTLE HARLAN, INC.

January 8, 1991

New York

BANK OF NEW ZEALAND

Commonwealth Branch

NZ\$150,000,000

Floating Rate Notes

For the three months 11 January 1991 to 11 April 1991 the notes will carry an interest rate of 11.80545% per annum. Interest payable on the relevant interest payment date 10 April 1991 will amount to NZ\$29,109.33 per NZ\$1,000,000 note and NZ\$145,546.64 per NZ\$5,000,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

U.S. \$50,000,000



ÖSTERREICHISCHE VOLKSBANKEN-AKTIENGESELLSCHAFT

Floating Rate Subordinated Notes due 1995

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from January 11, 1991, to July 11, 1991 the Notes will carry an interest rate of 7.75% per annum. The interest payable on the relevant interest payment date, July 11, 1991 will be U.S. \$191.66 per U.S. \$100,000.

By: The Chase Manhattan Bank, N.A.

London, Agent Bank

January 11, 1991

U.S. \$500,000,000

National Westminster Bank PLC

(Incorporated in England with limited liability)

Primary Capital FRNs (Series "A")

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from January 11, 1991 to July 11, 1991 the Notes will carry an interest rate of 7.75% per annum. The interest payable on the relevant interest payment date, July 11, 1991 will be U.S. \$365.10 per U.S. \$100,000. The interest payable on the relevant interest payment date, July 11, 1991 will be U.S. \$365.10 per U.S. \$100,000.

By: The Chase Manhattan Bank, N.A.

London, Agent Bank

January 11, 1991

The Hongkong and Shanghai
Banking Corporation

(Incorporated in Hong Kong with limited liability)

U.S. \$400,000,000

PRIMARY CAPITAL UNDATED FLOATING RATE NOTES

(Fixed Series)

Notice is hereby given that the Rate of Interest has been fixed at 7.8875%

and that the interest payable on the relevant interest payment date

April 11, 1991 in respect of \$5,000,000 nominal of the Notes will be \$396.09

and in respect of \$100,000,000 nominal of the Notes will be \$1,921.82.

January 11, 1991, London

By: Citibank, N.A. (Citibank Dept.), Agent Bank

CITIBANK

INTL CAPITAL MARKETS AND COMPANIES

Zenith in
battle to
control
boardBy Martin Dickson
in New York

ZENITH Electronics, the last remaining US maker of television sets, faces a fight to take control of the board from Nycor, a privately-owned New Jersey company which makes conditioners.

Nycor, which built up an 8.2 per cent stake in Zenith last autumn, said in a filing with the Securities and Exchange Commission yesterday that it planned a proxy battle to place candidates on Zenith's board. Nycor said it believed that the current Zenith management did not have a viable business plan to turn the best interests of stockholders and change in leadership would be in the best interests of shareholders.

While other US television makers have dropped out of the business in the face of strong Japanese competition, Zenith has managed to survive by devoting large amounts of money towards developing a high definition television which promises much clearer picture and sound quality.

The company said in December that it and AT&T were jointly developing an all-digital high definition system. However, Zenith has been losing money - in the first nine months of last year - while Nycor, which makes air conditioners under the Carrier brand name, is profitable and cash-rich after spinning off several engineering subsidiaries.

Fedders is run by Mr Salvatore Giordano, who took control in the late 1940s, and his son, Salvatore Jr. Nycor said in its filing that it met Zenith representatives to discuss plans for increasing shareholder value and had suggested that the company consider a possible spin-off of the consumer television business.

Digital to shed
3,500 workers
in six monthsBy Louise Kehoe
in San Francisco

DIGITAL EQUIPMENT, the second largest computer manufacturer, is to lay off up to 3,500 workers over the next six months. The action is the first large-scale lay-off in the company's history.

Digital had previously announced plans to reduce its 1990 workforce by about 5,000 to 6,000 through voluntary severance programmes by the end of the current fiscal year, June 30.

Company officials said yesterday, however, that only about 2,500 people had so far left the company voluntarily. "We don't think that, in the current economic climate, we can expect to meet our goal through voluntary programmes," the company said.

A computer industry-wide slump, on top of rising unemployment in Massachusetts, where Digital is based, had limited response in the voluntary severance programme, Digital said.

Digital said it was still evaluating where the job would be made, but the "majority" would be in the US.

Yamaichi leads
¥2.5bn purchase
in Yamagen

A GROUP of five companies, led by Yamaichi Securities, one of the big four Japanese securities houses, has purchased ¥2.5bn of shares issued by Yamagen Securities, a middle-sized securities house, Reuter reports from Tokyo.

This raises Yamaichi's stake to 40 per cent from 10 per cent and makes the group Yamagen's biggest shareholder. The purchase is part of a strategy at strengthening Yamagen's financial base, which had suffered from the sharp drop in stock prices last year.

Yamaichi is considering sending one or more directors to Yamagen to participate in its management. Yamagen, capitalised at ¥1.62bn, became a member of the Tokyo stock exchange in November after paying ¥1.3bn in joining fees.

Mr Floersch, a member of CBOE since 1974, Thomas A. Bond, who had served three one-year terms as vice-chairman, Mr Floersch ran unopposed for the exchange's top elected office.

Treasuries regain losses as
high yields attract buyers

By Karen Zagor in New York and Simon London in London

US Treasury bonds yesterday morning recouped most of their previous day's losses, with buyers lured into the long end of the market by the attractively high yields.

At mid-session, the Treasury's 30-year bond climbed 1/8 to 104 1/8, yielding 8.37 per cent, after closing down nearly 1 point on Wednesday. Among shorter-dated maturities, which have been less volatile than the long end of the yield curve, the two-year bond was higher at 7.09 per cent.

The Federal Reserve arranged overnight matched sales when Fed funds were changing hands at 1/8 per cent. The move, which was widely anticipated, was seen as a pre-emptive move to ward off Fed funds rate and to correct a slight excess of reserves. The move was seen as a confirmation that the perceived new target for the rate is 6 1/2 per cent.

In the foreign exchange market, trading was expected to

GOVERNMENT
BONDS

remain within the recent ranges. In the Japanese market, the dollar was quoted at ¥134.60 and ¥135.10.

Initial trading was thin in most US financial markets yesterday morning after the extreme volatility of the week. The dollar was quoted at ¥134.60 and ¥135.10.

JAPANESE government bond yields fell on Wednesday, with the 10-year yield at 8.88 per cent on Wednesday.

The Japanese government bond yield fell on Wednesday, with the 10-year yield at 8.88 per cent on Wednesday.

Analysts ascribed the rise to the fact that the Japanese government bond yield fell on Wednesday, with the 10-year yield at 8.88 per cent on Wednesday.

BENCHMARK GOVERNMENT BONDS

Coupon	Rate	Price	Change	Yield	Week ago	Month ago
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38
13.500	09/92	104.11	+0.02	8.14	11.43	11.38

London closing prices. New York morning session. Prices: US, UK in 32nds, others in decimal. Yields: Local market standard.

Technical Dept/ATLAS Price Services

small rally everyone pours in. There is a large degree of wishful thinking in the performance.

In London, traders, yields crept back-up as investors reassessed the chances of a war in the Middle East. The 119 was trading at a yield of 11.43 per cent in late afternoon.

With a high dependence on imported oil and oil-based products, the Japanese market was vulnerable to a rise in oil prices. The dollar could breach 135 and government bond yields could rise well above 7 per cent if a "shooting war" develops.

GERMAN government bonds rallied negatively in early trading yesterday to the failure of Gulf peace talks in Geneva, although a positive mood was later restored by German figures for November.

In the cash market, the 10-year government bond closed at 100.33 for a yield of 8.88 per cent, against 8.88 per cent on Wednesday.

In the futures market, the key March bond futures contract closed at 83.23, little changed from the opening level of 83.19 but down from the 83.25 close on Wednesday.

German trade figures for November showed a marked weakening of export growth. This boosted bond prices as analysts suggested that more domestic production capacity could now be channelled into export industries without adding to inflationary pressures. Moreover a current account surplus of DM6.8bn in November compared with DM6.8bn in October, 1990.

The total investment in 1990 was \$1.18m. Mining was the most important sector, accounting for 55.6 per cent followed by services at 23.5 per cent and other areas 10.9 per cent. Investments included projects approved in 1990 and in previous years.

After opening almost a point lower than Wednesday's London closing levels at the longer maturities, UK government bonds staged something of a recovery yesterday.

In the cash market, the benchmark long gilt maturing 2003/2007 closed the day at 104 1/8 for a yield of 10.54 per cent, against 10.48 per cent on Wednesday. At the shorter maturities prices held up better, although analysts said that this did not reflect significant switching by investors to the shorter end of the yield curve.

In the futures market, the key March gilt futures contract closed at 90.02, against 90.01 on Wednesday.

The biggest overnight move in gilt prices took place in Tokyo trading time, which left some analysts bemused, given the strong performance of the Japanese government bond market.

Foreign investment in Chile grew strongly in 1990, with the amount actually received in the country rising by 26.1 per cent, or by \$254.4m over 1989, the government's foreign investment committee said, Berlin reports.

The total investment in 1990 was \$1.18m. Mining was the most important sector, accounting for 55.6 per cent followed by services at 23.5 per cent and other areas 10.9 per cent. Investments included projects approved in 1990 and in previous years.

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ALENIA

AERITALIA & SELENIA

**INNOVATION
AND
TECHNOLOGY
MERGE
AT THE TOP.**

RI FINMECCANICA GROUP

مكاتبنا في القاهرة



Fannie Mae

\$700,000,000 7.55% Debentures

Dated January 10, 1991 Due January 10, 1994
Interest payable on July 10, 1991 and semiannually thereafter.
Series SM-1994-M Cusip No. 313006 U B 0
Non-Callable

Price 100%

\$700,000,000 8.875% Debentures

Dated January 10, 1991 Due January 10, 2001
Interest payable on July 10, 1991 and semiannually thereafter.
Series SM-2001-A Cusip No. 313006 U B 0
Callable on or after January 10, 1994
Price 100%

The debentures of January 10, 2001 are redeemable on or after January 10, 1994 in whole or in part at the option of the Corporation at any time (and from time to time). The redemption price payable on or after January 10, 1994, initially will be a percentage of the principal amount redeemed equal to 100% plus one-half the coupon rate on the debentures, plus accrued interest on the amount redeemed. The redemption price will decrease on each succeeding interest payment date after January 10, 1994, as will be set forth in the Supplement to the Guide to Debt Securities information statement dated November 6, 1990 relating to this offering. The amount payable at maturity will be equal to 100% of the principal amount redeemed, plus accrued interest thereon. If any redemption is in part, it will be done on a pro rata basis.

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

The debentures, together with any interest thereon, are well guaranteed by the United States and do not constitute a debt or obligation of the United States or of any agency or instrumentality thereof other than Fannie Mae.

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities. Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

Gary L. Perlin
Senior Vice President-
Finance and Treasurer
3800 Wisconsin Avenue, N.W., Washington, D.C. 20016

Linda K. Knight
Vice President and
Assistant Treasurer

This announcement appears as a matter of record only. This announcement is neither an offer to sell nor a solicitation of an offer to buy any of the Debentures.

Reshaped Beaverco in profit

By Andrew Seliger

BEAVERCO, the USM-quoted consumer and industrial products manufacturer, yesterday reported a return to profit, but its interim dividend was passed in the wake of last year's discovery of losses in its Sculpture subsidiary.

Mr. Allen Lees, chairman, who owns 50.1 per cent of the equity, said the problems at Body Sculpture, a gymnasium equipment supplier, had brought forward disposal plans. The group had been completely restructured in the last six months through the disposal of 16 loss-making companies.

Beaverco sold its furniture and filtration businesses and intends to focus on garden furniture and leisure, nursery products and environmental management.

Pre-tax profits were \$1.7m for the six months to September 30, against a loss of \$49,000 previously. Earnings per share were 1.5p (0.2p loss). Mr. Lees said all the businesses were now trading profitably. He expected the slimmed-down group would have a turnover of about \$100m this year, against \$53m.

Although he did not say more disposals, he said proceeds from the restructuring - such as the sale of properties - would further strengthen the group, currently at 100 per cent.

An extraordinary item of \$223,000 arose from the disposal of the loss-making companies, including Body Sculpture where a mismanagement of assets plunged the group into the red last year and caused the share price to plunge. The shares were unchanged at 43p yesterday.

Mr. Lees said Beaverco had taken legal advice and commissioned an independent audit into the situation at Body Sculpture, which he estimated had cost the group about \$4.5m.

Beaverco intends to change its name to reflect its new focus and will also change its year-end to June 30.

Targets in sight for electricity companies

By Juliet Sychrava

FOUR MORE of the 12 regional electricity companies privatised last month have announced targets for the six months to September 30 1990. Yesterday all four said they expected to meet the full-year forecasts made in their privatisation prospectuses.

However, their supply businesses have heavy fixed costs, in the shape of option fees they pay upfront on their electricity purchasing contracts, lower first-half volumes can result in a first-half loss, especially in the current cost accounts where the depreciation charge is high.

Eastern Electricity reported a pre-tax historical profit of \$36.3m, against a forecast for the full year of \$112.4m. Current cost pre-tax profit was \$8.2m, and turnover was \$749.2m.

Post-tax historical cost profit was \$27.9m, compared with a forecast of \$90.0m on a current cost basis. Eastern said it was confident it would meet its target historical cost post-tax profit of \$27.9m for the year. It also expected to pay the forecast dividend of 10.12p.

"We are convinced we'll make the forecast, but of course we hope to improve on it," said Mr. Robert Leveritt, finance director.

The pro forma post-tax historical cost profit was \$16.4m, with current cost accounting converting this to losses of \$11.2m. These figures represent pro forma earnings of 6.1p per share and losses of 2.8p respectively.

Eastern reported a pre-tax historical profit of \$18.7m compared with a forecast for the full year of \$112.4m. On a current cost basis, pre-tax profit was \$5.1m. Turnover totalled \$739m.

Post-tax profit was \$15.3m on a historical cost, and \$1.7m on a current cost basis. The pro forma post-tax profit was \$10.4m (historical cost) and



Clockwise from top left: Bryan Weston, James Smith, Bryan Townsend and Wynford Evans, chairmen of Manweb, Eastern, Midlands and South Wales respectively.

\$200,000 (current cost) - the equivalent of pro forma earnings per share of 10.4p and 0.7p respectively.

The result was, the company said, in line with its expectations, and it reconfirmed its commitment to the 11.3p dividend payout in the prospectus. Manweb typically expects to earn about 75 per cent of its profit in the second half of the year.

About 10 per cent of sales would be made in the first half, said Mr. John Roberts, finance director, because costs are fixed. The impact of the increase in volume on the bot-

tom line is considerable.

Underlying sales growth was, he said, encouraging. "We expected growth to be less than 1 per cent, but it is closer to 1 per cent than we anticipated."

Midlands Electricity announced a pre-tax historical cost profit of \$18.3m, on a turnover of \$564.6m. The result was in line with the forecast for the full year. The company made a current cost profit before tax of \$5.1m.

Post-tax historical cost profit was \$14.3m (and pro forma \$10.4m). This compares with a

current cost loss of \$2.1m (pro forma \$1.1m). Pro forma historical cost earnings were 3.7p per share and current cost losses were 6.2p per share.

Midlands confirmed that it expected to recommend a final dividend of 10.5p.

The company expects about 60 per cent of its sales in the last half of the year, said Mr. Bryan Townsend, chairman and chief executive. Both commercial and domestic sales volumes were holding up well, he said. Although the recession - especially in the construction industry - had depressed industrial sales as forecast, this had happened more slowly than expected.

South Wales Electricity reported pre-tax historical cost profits of \$14.2m for the half year, and a current cost profit before tax of \$5.1m. Turnover was \$568.1m.

Post-tax historical cost profit was \$10.5m, compared with a current cost loss of \$900,000. South Wales was confident it would meet its full-year forecast of a historical cost profit before tax of \$56.9m.

Pro forma post-tax profits on an historical cost basis were \$9.8m, leading to earnings of 9.8p, while current cost accounting gives post-tax losses of \$1.1m and losses of 1.4p per share.

"We are comfortably ahead of where we expected to be at this time of the year," said Mr. David Myring, finance director. However, he added, the privatisation prospectus forecast had to allow for a downside that could still occur in the winter period. About 65 per cent of company sales are made in the second half of the year.

South Wales announced that it expected to pay both an interim and a final dividend in future years, although this year it would pay a single dividend, like all the 12 regional companies. It made no explicit commitment to the dividend figure in the prospectus.

South Wales Electricity plc Half-yearly results to September 1990

"LOOKING TO THE FUTURE WITH CONFIDENCE"

South Wales Electricity's half-year results reflect a very satisfactory financial and operating performance, bearing in mind the majority of our profits will be made in the second half of the financial year.

The volume of electricity distributed through the South Wales network has continued to hold up well in the current economic environment.

We have continued to invest heavily in strengthening our distribution network, and have successfully controlled our operating costs whilst maintaining high standards of customer service.

Having taken account of £25 million Government investment at 30th September 1990, as part of the capital restructuring pre- flotation, the Company's net borrowings at 30th September 1990 were £11 million, compared with £15 million at 31st March 1990.

In the Prospectus we forecast full-year profits on ordinary activities before taxation of not less than £45.9 million on a historical cost basis, £70.0 million on a current cost basis. The results to date and the current outlook for the second half of the year give us great confidence in the outcome for the full year.

As indicated in the Prospectus, no interim dividend is being declared. The Directors expect to recommend a first and final dividend for the financial year to 31st March 1991; both interim and final dividends are expected in future years.

South Wales Electricity plc, now one of the biggest companies in the private sector in Wales, is in excellent shape. We look to the future with confidence.

J. Wynford Evans
Chairman

NOTES

1. BASIS OF PREPARATION

The interim accounts, which are unaudited, for the six months ended 30 September 1990, have been prepared on the basis of the accounting policies set out in the Prospectus dated 21 November 1990 containing Listing Particulars for Eastern Electricity plc and are consistent with the accounting policies adopted for the year ended 31 March 1991.

The results for the six months ended 30 September 1990 are not comparable with the results for the six months ended 30 September 1989, as the Company's new status as a plc.

The amount to statutory reserves within the meaning of Section 240 of the Companies Act 1985 is £11 million.

2. PRO FORMA EARNINGS

Pro forma Profit/(Loss) on Ordinary Activities after Taxation

	Cost	Current
Pro forma Profit/(Loss) on Ordinary Activities after Taxation	£(1.4)m	£(1.4)m

Pro forma Earnings/(Loss) per Ordinary Share

	Cost	Current
Pro forma Earnings/(Loss) per Ordinary Share	9.3p	(1.4)p

The earnings per share are calculated by dividing the profit or loss by the number of ordinary shares in issue of 101,473,000 ordinary shares as if they had been in issue since 1 April 1990. The historical cost earnings per share are calculated by making an adjustment to the earnings per share of £0.5 million, a further adjustment of £0.5 million, on the basis that the new shares had been in issue since 1 April 1990. The earnings per share are not considered to be representative of the position following the implementation of the new capital structure.

3. INCOME FROM THE NATIONAL GRID HOLDING plc

This income is included in the results for the six months ended 30 September 1990.

4. TAXATION

The results for the six months ended 30 September 1990, has been provided on the basis of the accounting policies set out in the Prospectus dated 21 November 1990. The results are included in the tax charge at a rate of 28% of the aggregate of the interim dividend receivable and the tax credit attaching thereto.

5. EXTRAORDINARY ITEMS

Extraordinary items comprise privatisation and restructuring incurred in the half-year ended 30 September 1990.

Results for 6 months to 30th September, 1990			
	Notes	Historical Cost (Unaudited) £m	Current Cost (Unaudited) £m
Turnover		258.1	258.1
Gross Profit		12.9	1.5
Operating Profit		2.5	2.5
Profit on Ordinary Activities before Taxation		14.2	2.6
Taxation		(3.7)	(3.7)
Profit/(Loss) on Ordinary Activities after Taxation		(0.9)	(0.9)
Extraordinary Items, Net of Taxation		5.0	(2.6)
Profit/(Loss) on Ordinary Activities after Taxation		4.1	(3.5)

The results for the six months ended 30 September 1990 are not comparable with the results for the six months ended 30 September 1989, as the Company's new status as a plc.

The amount to statutory reserves within the meaning of Section 240 of the Companies Act 1985 is £11 million.

3. INCOME FROM THE NATIONAL GRID HOLDING plc

This income is included in the results for the six months ended 30 September 1990.

4. TAXATION

The results for the six months ended 30 September 1990, has been provided on the basis of the accounting policies set out in the Prospectus dated 21 November 1990. The results are included in the tax charge at a rate of 28% of the aggregate of the interim dividend receivable and the tax credit attaching thereto.

5. EXTRAORDINARY ITEMS

Extraordinary items comprise privatisation and restructuring incurred in the half-year ended 30 September 1990.

SOUTH WALES ELECTRICITY
Trydan De Cymru

RESULTS FOR THE SIX MONTHS ENDED 30 SEPTEMBER 1990

Statement by Dr. James Smith CBE, Chairman and Chief Executive

It gives me great pleasure to announce Eastern Electricity's results for the half year ended 30 September 1990 and welcome over 1.1 million shareholders who decided to invest in Eastern Electricity. I am also delighted to record that over 90% of our 10,000 strong workforce have become shareholders in the Company they work for.

In the first six months of the financial year Eastern Electricity made a profit on ordinary activities after tax of £27.9 million calculated on a conventional historical cost basis. After making what we believe to be a necessary provision for the effect of price changes specific to our business the results for the half year on a current cost basis show a loss after tax of £0.2 million. There were extraordinary items, comprising privatisation costs, of £3.5 million. These results should not be taken as representative of the year as a whole: electricity distribution is a seasonal business, and the figures also relate to the period before flotation and before our present capital structure was put in place.

The figures for the half year set out in the statement below are in line with

expectations. They are also consistent with the full year profit forecast in the Prospectus issued in November 1990, that is, a profit after tax on ordinary activities of not less than £55.9 million (£72.7 million on a pro forma basis). We are confident of achieving our forecasted profit levels.

As foreshadowed in the Prospectus, the financing arrangements for a 360 MW combined cycle gas turbine, generating station at Peterborough were completed in December 1990. This is a joint venture with Hawker Siddeley Group Public Limited Company. Construction begins this month and the station will be commissioned in 1993.

Eastern Electricity has made a positive contribution to the private sector. I believe there are good prospects for the further development of our business and I look forward to the future with confidence. As stated in the Prospectus, in the absence of unforeseen circumstances, the Directors expect to recommend a single dividend payment of 10.12p per ordinary share payable in October 1991.

Six months ended 30 September 1990

	Notes	Current Cost (Unaudited) £m	Historical Cost (Unaudited) £m
TURNOVER		749.2	749.2
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		8.2	36.3
Taxation	5	(8.4)	(8.4)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION		(0.2)	27.9
Extraordinary items	6	(3.6)	(3.6)
PROFIT/(LOSS) ATTRIBUTABLE TO SHAREHOLDERS		(3.8)	24.3

1. BASIS OF PREPARATION

The interim accounts, which are unaudited, for the six months ended 30 September 1990 have been prepared on the basis of the accounting policies set out in the Prospectus dated 21 November 1990 containing Listing Particulars for Eastern Electricity plc and are consistent with the accounting policies adopted for the year ended 31 March 1991.

Results for the six months ended 30 September 1990 are not comparable with the results for the six months ended 30 September 1989, as the Company's new status as a plc.

The amount to statutory reserves within the meaning of Section 240 of the Companies Act 1985 is £11 million.

3. INCOME FROM THE NATIONAL GRID HOLDING plc

This income is included in the results for the six months ended 30 September 1990.

4. TAXATION

The results for the six months ended 30 September 1990, has been provided on the basis of the accounting policies set out in the Prospectus dated 21 November 1990. The results are included in the tax charge at a rate of 28% of the aggregate of the interim dividend receivable and the tax credit attaching thereto.

5. EXTRAORDINARY ITEMS

Extraordinary items comprise privatisation and restructuring incurred in the half-year ended 30 September 1990.

NOTES

3. PRO FORMA EARNINGS

Pro forma Profit/(Loss) on Ordinary Activities after Taxation

	Current Cost	Historical Cost
Pro forma Profit/(Loss) on Ordinary Activities after Taxation	£(2.6)m	£16.4m

Pro forma Earnings/(Loss) per Ordinary Share

	Current Cost	Historical Cost
Pro forma Earnings/(Loss) per Ordinary Share	2.6p	8.1p

The earnings per share are calculated by dividing the profit or loss by the number of ordinary shares in issue of 288.9 million ordinary shares as if they had been in issue since 1 April 1990.

Pro forma Profit attributable to shareholders calculated by making an adjustment to the earnings per share of £0.5 million, a further adjustment of £0.5 million, on the basis that the new shares had been in issue since 1 April 1990.

Actual earnings per ordinary share have not been presented: the number of shares in issue during the six months ended 30 September 1990 and the actual profits for the period are not considered to be representative of the Company's position following implementation of the new capital structure.

6. NATIONAL GRID HOLDING PLC

Included within profit before tax is £11 million interim dividend receivable from the National Grid Holding plc.

Taxation for the six months ended 30 September 1990 has been provided on the basis of the estimated effective rate for the year ending 31 March 1991.

EXTRAORDINARY ITEMS

Extraordinary items comprise privatisation costs incurred in the six months ended 30 September 1990.

Copies of this statement may be obtained from the Company Secretary, Eastern Electricity plc, Wharfedale Park, P.O. Box 40, Wharfedale, Ipswich, Suffolk IP9 2AQ. For shareholder enquiries please ring 0346 959697.

مركز التحليل

Hobson's choice for Saatchi's shareholders

Alice Rawsthorn on a rescue package which has no apparent advantages for anyone

WHEN A company unveils a reconstruction package it usually includes some advantage somewhere for at least one class of investor. The salient feature of the reconstruction proposals announced by Saatchi & Saatchi yesterday is that there is no apparent advantage for anyone.

Under the proposals Saatchi's ordinary shareholders, who have already seen their shares collapse, face heavy dilution. The Euro preference holders, who stood to gain £211m in July 1989, and UK preference shares will end up with a mixture of ordinary shares and preference shares without any real hope of receiving a dividend from either for at least three years.

Why then has Saatchi sprung such an apparently unpalatable package on its shareholders? And how, given that it is a public company, does it propose to persuade those shareholders to agree?

The answer to both questions, according to Mr Robert Louis-Dreyfus, group chief executive, is that neither Saatchi, nor its shareholders, have a choice.

If the reconstruction package is accepted the company can look forward to a financially stable future for the first time in nearly two years. If it is rejected, Saatchi & Saatchi, once one of the stars of the UK stock market, will almost certainly go bust.

The story behind the reconstruction starts in the early

1980s when the Saatchi brothers - added and abetted by Mr Martin Sorrell, their former finance director who now runs Saatchi's arch rival the WPP Group - began the series of audacious acquisitions which turned Saatchi from a London advertising agency into one of the world's largest marketing services groups.

The problem was that the combination of all the advertising acquisitions and the ill-conceived diversification into management consulting left Saatchi with enormous debts and potentially insupportable liabilities. In short, the burden of its financial commitments threatened to drag down the whole group.

If Saatchi is to survive it must dismantle that structure. The trickiest problem of all is its puttable Euro preference share issue. When the issue was launched by SG Warburg, the London merchant bank, in June 1989 it was hailed as a feat of fashionable financial engineering. The bond holders invested £177m in Saatchi in return for a promise of getting their money back with a 19.7 per cent bonus - making a total of £211m - on July 15 1993, if Saatchi's share price was lower than 44p on that date.

At the time neither Saatchi nor Warburg could conceive of the share price falling so low. As the share price fell, the value of the £211m investment fell. By the end of 1990, the value of the investment was as low as 44p. Hence Saatchi, which is now lumbered with £200m of bank debt,



Robert Louis-Dreyfus faces a £200,000 cut in his salary

he will be asked to pay the £211m in July 1993, or would it be £211m to pay the £211m when they expired six months later.

Saatchi's reconstruction is a last ditch attempt to avert catastrophe in 1993. These are the proposals:

- the holders of 174m Euro preference shares will receive three new preference shares and 16 new ordinary shares for every ten shares held;
- the holders of 100m UK preference shares are offered five new preference shares and 12 new ordinary shares for every 20 of their shares;

ties and to increase them by £20m.

This means that Saatchi's ordinary share capital will be increased from 160m to roughly 540m shares. Ordinary shareholders will receive with around 30 per cent of the equity. The Saatchi brothers, for instance, will see their 1.5 per cent holding diluted to 0.5 per cent.

The preference shareholders, including Lord Rothschild who owns 20 per cent of the Euro preference shares, will hold around 10 per cent of the ordinary shares and £70m of new preference shares. However, they will not be entitled to dividends on their preference shares until December 31 1993 or until Saatchi resumes payment of its ordinary dividends.

If the reconstruction proposals are accepted Saatchi will be able to service bank debt of £200m and preference shares of £70m. This means, said Mr Charles Scott, finance director, it will finally have a secure and stable financial structure.

But if the worst comes to the worst and the proposals are rejected the Saatchi empire would probably be broken up in preparation for the time when the banking syndicate come to an end in January 1993.

In the meantime Mr Louis-Dreyfus - struggling yesterday with both a broken leg and the knowledge that his salary has been cut from the £500,000 promised in his contract to £200,000 - has been left to "carry on running the business as best I can".

'I can't believe it!'

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LIBRA CITY CORPORATE PRINTING LIMITED

has appointed Mr Ken Dellow as a director. Mr Dellow now holds the position of commercial director.



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NEWS DIGEST

Neotronics ahead 45% to £2.71m

NEOTRONICS Technology, the Hertfordshire-based gas monitoring instrument group, lifted taxable profits by 45 per cent in the year to September 30. The outcome - £2.71m against £1.87m - was struck after an exceptional charge of £240,000 mainly representing severance and other costs of the group's management restructuring.

Turnover expanded 21 per cent to £15.56m (£12.83m). Earnings per share emerged at 6.98p (4.71p) and a proposed final dividend of 1.8p lifts the total for the year to 1.4p (1.9p).

Abbey returns to the black with £67,000

Abbey, the Dublin-based house-building company with operations mainly in southern England, returned to profit in the six months to October 30 with £67,000 (£51,000). This compared with £247,000 profit in the previous first half and a loss of £115.84m in the year to April 30.

Turnover was lower at £26.16m (£26.05m).

Cassidy Brothers back in profit

Cassidy Brothers, the USM-quoted toy manufacturer, bounced back into the black in the half year to March 31, following a heavy loss in the preceding months. With turnover 47 per cent higher at £3.58m, pre-tax profits jumped to £458,154, compared with £25,039 for the corresponding period of 1989, and a £386,710 loss for the second half of that year.

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Rate Notes Due 1999

For the period from January 11, 1991 to April 11, 1991 the Notes will carry an interest rate of 7.50% per annum with an interest amount of US \$957.50 per US \$50,000 principal amount of Notes payable on April 11, 1991.

Agent Bank:
Security Pacific National Bank
London

M&G Dual Trust improves to £3.81m

After the success of M&G Dual Trust improved from £2.98m to £3.81m for the 1990 year, equal to earnings of 66.33p against 51.91p per share.

Gross revenue totalled £5.09m (£3.97m) and the tax charge £1.27m (£993,470). Asset value per capital share stood at £19.80 (£28.84), recommended final dividend of 1.5p per share makes a total of 51.8p total.

SelectTV recovers with £85,000

SelectTV, the USM-quoted production company, reported a turnaround for the half year to September 30 with pre-tax profits of £85,227 compared with a loss of £182,988.

Turnover jumped to £4.26m (£13,149). Earnings per share amounted to 0.13p (0.28p).

Trans World expects £0.6m loss

Trans World Communications, the USM-quoted independent radio station operator and organiser of Miss World, announced that it expected a pre-tax loss of about £890,000 for the second half.

Difficult trading leaves SEP lower

Pre-tax profits at SEP Industrial Holdings fell 1 per cent from £2.3m to £2.28m in the year to September. Turnover for this USM-quoted distribution, manufacturing and service group rose 17 per cent to £249.65m.

Earnings per share came out at 1.11p (3.5p) and the recommended final dividend is unchanged at 1.04p (1p).

Sidney C Banks dips to £1.14m

Profitable profits of Sidney C Banks, the grain and agricultural merchant, fell from £1.23m to £1.14m in the six months to October 31.

Turnover expanded 33 per cent to £74.15m

A maintained interim dividend of 2.5p is payable from earnings of 10p (11.6p) per share.

PWS ahead in spite of redundancy costs

In spite of a £400,000 exceptional charge for redundancies, PWS Holdings, the Lloyd's reinsurance broking group, reported pre-tax profits 42 per cent higher at £1.1m in the year to September 30, against £1.62m.

Total income was lower at £17.77m (£17.58m) but trading expenses and interest payable fell to £14.15m (£14.91m) and £944,000 (£1.4m). Earnings per share were 8.2p (6.1p) and a final dividend of 2.5p is proposed for a total of 3.5p (2.5p).

Savills incurs £433,000 loss

Savills, the estate agency and surveyor, swung from profits of £2.94m to losses of £433,000 pre-tax for the half year ended October 31. Turnover fell 5% to £14.64m.

Bespak lifts profits 11% to £2.04m

Bespak, maker of specialised pharmaceuticals and engineering components for the pharmaceutical industry, lifted pre-tax profits for the six months to November 2 by 11 per cent from £1.83m to £2.04m.

Alexanders Holdings advances to £1.9m

In spite of difficult trading conditions in the second half pre-tax profits at Alexanders Holdings, the Glasgow-based main dealer, advanced from £1.8m to a record £1.9m in the year to September 30.

Turnover rose from £80.35m to £92.72m after £2.35m (£357,000) earnings came through unchanged at 3.5p per share. The dividend is maintained at 1p.

YORKSHIRE BUILDING SOCIETY

Amount of up to £150,000,000 Floating Rate Note Due 1997

(of which £100,000,000 was issued on 10th July 1990 as the initial tranche)

In accordance with the terms and conditions of the notice is hereby given that for the month period from (and including) 10th January 1991 to (but excluding) 10th April 1991, the Notes will carry a rate of interest of 14.06875 per cent per annum. The relevant interest payment date will be 10th April 1991. The coupon amount per £50,000 will be £1734.50 payable against surrender of Coupon No: 3.

Hambros Bank Limited Agent Bank

Midlands Electricity plc

INTERIM RESULTS FOR THE HALF YEAR ENDED 30 SEPTEMBER 1990

Welcome to our new shareholders.

THE STATEMENT BY THE CHAIRMAN, BRYAN TOWNSEND.

Following the successful flotation of Midlands Electricity in December 1990, I am delighted to welcome our new shareholders - approximately 800,000 at the start of dealing. I am particularly pleased that so many of our customers became shareholders and hope that they will show continued confidence in our future prospects by remaining as long term investors.

The unaudited results for the half year ended 30 September 1990 are shown below. They are as expected and are consistent with the profit forecast for the full year set out in the prospectus for the Regional Electricity Companies share offers. The reported first half results reflect the seasonality of the business. Sales of electricity are obviously affected by weather conditions and the majority of our sales, and profits, occur during the winter months in the second half of the financial year.

The Directors are confident that the Company is well target to achieve its forecast of a pre-tax profit on ordinary activities, on a historical cost basis, of at

least £91.9m (£79.0m pro forma) and, on a current cost basis, of at least £47.5m (£36.7m pro forma) for the financial year ending 31 March 1991.

Since Midlands Electricity transferred into the private sector part way through the current financial year, the Directors will not be recommending an interim dividend but instead expect to recommend a single dividend in respect of the year of 10.5p net per ordinary share, payable in October 1991, as forecast in the prospectus.

Midlands Electricity approaches the future with confidence and enthusiasm. The Directors will seek strategically sensible opportunities to expand the business and the recently announced link with H Leverton to develop jointly the UK market for packaged combined heat and power plants is a modest but representative step in that direction.

The Board and Management team represents a strong blend of public and private sector experience which is supported by a well-trained workforce. The Directors believe that there are good prospects for the profitable development of the Company's business.

RESULTS FOR THE HALF YEAR ENDED 30 SEPTEMBER 1990

	Historical Cost (unaudited)	Current Cost (unaudited)
TURNOVER	£64.8	£64.8
Operating Profit/(Loss)	14.9	(8.5)
Dividend receivable from The National Grid Holding plc	4.3	4.3
Net interest payable	(0.9)	(0.9)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION	18.3	(5.1)
Taxation (Note 3)	(4.0)	(4.0)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION	14.3	(9.1)
Extraordinary Items (Note 4)	(4.4)	(4.4)
PROFIT/(LOSS) ATTRIBUTABLE TO SHAREHOLDERS	9.9	(13.5)

NOTES TO THE RESULTS FOR THE HALF YEAR ENDED 30 SEPTEMBER 1990

1. BASIS OF PREPARATION
The unaudited interim accounts for the half year ended 30 September 1990 for Midlands Electricity plc have been prepared on the basis of the accounting policies adopted for the year ended 31 March 1990, together with the additional accounting policies set out in the prospectus dated 21 November 1990 containing Listing Particulars of Midlands Electricity plc.

Results for the half year ended 30 September 1990 have not been presented. The Directors believe that comparison with this prior period would not be meaningful in view of changes during the current period in the commercial and contractual nature of the Company and in its capital structure and regulatory system.

The financial information contained in this interim account does not constitute a statutory account within the meaning of Section 264 of the Companies Act 1985.

2. PRO FORMA EARNINGS
The pro forma earnings attributable to shareholders set out below have been calculated on the basis that the new capital for Midlands Electricity plc established on 22 October 1990 had been in place since 1 April 1990.

	Historical Cost	Current Cost
Pro forma profit/(loss) on ordinary activities	£7.7m	(£13.0m)
Pro forma earnings/(loss) per ordinary share	3.7p	(8.2p)
Pro forma earnings per ordinary share calculated by dividing pro forma profit/(loss) after taxation by the number of ordinary shares in issue since 1 April 1990.		
Pro forma profit attributable to shareholders calculated by increasing the pro forma earnings by £8.3m, by substituting the pro forma taxation charge of £2.3m and, for		

the current cost basis only, by reducing the pro forma earnings by a gearing adjustment of £2.7m. Actual earnings for ordinary shares have been presented: the number of shares in issue during the half year ended 30 September 1990 and the actual profits for the period are not considered to be representative of the company's position following implementation of the new capital structure.

3. TAXATION
Taxation for the half year ended 30 September 1990 has been provided on the basis of the current effective tax rate, with the exception of taxation in respect of the dividend receivable from The National Grid Holding plc. This is included in the taxation charge at rate of 10.5p in the aggregate of the interim dividend and the tax credit attaching thereto.

4. EXTRAORDINARY ITEMS
Extraordinary items comprise privatisation and restructuring charges in the half year ended 30 September 1990.



Midlands Electricity plc

For a copy of Interim Results Shareholder enquiries ring 011 423 2999, Midlands Electricity plc, Hill, Halesowen, Midlands, B62 8BP

Sovereign High Yield Investment Company N.V.

Notice is hereby given that the Annual General Meeting of Sovereign High Yield Investment Company N.V. will be held at the offices of the company at 6, John R. Gorniewicz, Willemstad, Curaçao, Netherlands Antilles on January 31, 1991 at 9.00 a.m.

The following proposals will be put to vote at the aforementioned meeting.

- Proposal to waive the provisions of the Articles of Incorporation with regard to the notice of the holding of the Annual General Meeting of Shareholders within 150 days after the close of the company's fiscal year and to consider this meeting as the duly held Annual General Meeting of Shareholders concerning the fiscal year ending August 31, 1990.
- Proposal to approve the report of the Managing Director on the course of business and the management of the Company during the fiscal year 1990.
- Proposal to approve the financial statements and the profit and loss accounts for the fiscal year ending August 31, 1990 as prepared by the Management and audited by Price Waterhouse, Curaçao which audit is evidenced by their report of October 12, 1990.
- Proposal to approve, confirm and ratify all actions taken by the Board of Supervisory Directors and the Managing Director during the fiscal year ended August 31, 1990.

Please note that there are no service contracts between members of the Supervisory Board of Directors and the Company.

Shareholders will be admitted to the meeting on presentation of their shares or by way of proxy. Proxy forms may be obtained from the abovesaid office of the Company. The proxy can be returned by way of telex no. 1147 PUPC NA or telex 399-9-612417 followed by the completed proxy sent by airmail.

Curaçao January 10, 1991
Pierrot Trust (Curaçao) N.V., Manager

مكاتب الأصيل

COMMODITIES AND AGRICULTURE

London Metal Exchange aims for further growth

By Kenneth Gooding, Mining Correspondent

AFTER RECORDING a 10 per cent increase in turnover last year, the London Metal Exchange yesterday announced important changes designed to ensure further growth. The terms of the LME's contracts for aluminium, zinc and tin are to be widened to allow deals in the market for up to 27 months ahead and the exchange will also accept contracts in which contracts can be traded in Deutsche Marks and Japanese yen.

The LME already dominates world metal trading in London and these changes should enable it to increase its share of business currently held by other exchanges.

At present LME contracts are for a maximum of 15 months. Mr Kenneth Gooding, the exchange's managing director, said that much of the producers' risk beyond 15 months is currently being borne by banks and that the changes would enable them to lay off that risk.

By widening the LME's contracts to 27 months, the exchange would be in a position to offer a clearing and guarantee service of the International Commodities Clearing House.

Judged by its turnover, the LME had a very successful year in 1990, with futures and options turnover up by 32 per cent from 1989 and a 10 per cent increase in the minimum amount of a commodity in which it can deal.

However, the exchange estimates that in money terms it

Turnover increases (per cent)

contract	1990	1989
copper	27.53	26.18
aluminium	38.42	19.25
zinc	7.77	102.16
lead	5.88	101.77
nickel	11.85	101.77
tin	11.85	101.77
all metals	28.57	181.04

fell by nearly 10 per cent, from \$665bn to \$595bn, mainly reflecting lower metal prices in 1990 compared with the previous year.

Also the number of ring dealing members fell sharply last year - by four to 16 - amid complaints that the market was too high and commissions too low. Of the trading houses that withdrew from the ring last year did so in special circumstances: Drexel Burnham Lambert because its US parent is bankrupt, and Anglo Chemical Metals because its US parent, Salomon, is also bankrupt.

The exchange said that from June 1, the LME will accept contracts for aluminium, zinc and tin, the three most heavily-traded metals, for up to 27 months forward and for the other metals for up to 15 months.

Some members have been pushing for aluminium to be traded for up to 39 months forward and for the other metals for up to 27 months. The exchange is obviously taking one step at a time into the unknown. If there is enough liquidity, further changes would probably be considered.

Also from June 1, cleared contracts will be denominated in Deutsche Marks and Japanese Yen, as well as in dollars and pounds sterling.

However, the pound sterling will continue to be the only currency quoted in ring dealing sessions. It is from these sessions that the LME's official prices - used as reference points for the vast majority of metals contracts signed around the world - are derived.

25 if some of the 25 are shaky." Mr Abbott insisted that there were enough counterparties around the ring to ensure lively trading and enough business to support those members.

The LME also announced yesterday that MetChin, part of the Hoffer copper refining group, had been accepted as a new ring dealing member.

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Colombian coffee exports at record level

By Sarita Kendall in Bogota

COLOMBIA'S 1990 coffee exports reached a record figure of 13.9m bags (each, more than offsetting the drop in world prices caused by the suspension of the International Coffee Agreement's export quota system. Forecasts for 1991, based on a 1990-1991 production figure of 14m bags, suggest that the country, the second biggest coffee producer after Brazil, will be able to keep exports at 15m bags and maintain earnings at the traditional level of \$1.5bn a year.

However, Colombia reduced its coffee exports to 13.9m bags during 1990, finishing the year with about 15m bags. The first few months of the 1990-1991 coffee harvest have been encouraging, but with a continued consumption of about 1.5m bags, exporters will have to continue drawing on coffee stocks to maintain a coffee price in the range of \$1.50 a bag.

Thanks to the strength of the National Coffee Fund, the real price paid to growers has remained steady. The fund - built up in more prosperous times - has lost nearly \$200m in the last year.

The coffee industry is concerned that the growers' price should keep up with inflation so that the use of fertiliser and other inputs is not discouraged. At the same time, the government's anti-inflation drive is aiming to keep as much money out of circulation as possible.

Provided that coffee remains profitable and there are no climatic disasters, production is expected to rise to about 16m bags in two years. However, the introduction of new resistant varieties and denser planting will continue to raise yields. Although yields are relatively high compared with other countries, the premium paid for quality Colombian coffee has been compensated for this, says Mr Roberto Jaramila, director of the National Coffee Exporters' Association, allowing the country to weather the quota-free period very successfully.

Coffee now accounts for less than a third of Colombia's export earnings, and the 1990 earnings figure of \$1.41bn was only slightly up on 1989, a relatively poor year. The Coffee Union's Federation's aggressive marketing policies have been helped by export opportunities in eastern Europe, as well as Brazil's poor harvest. But the outlook for 1991 is clouded by the impact of higher oil prices and signs of recession in consuming countries, the federation warns.

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Demand picks up at wool sales

By Kevin Brown in Sydney

THE AUSTRALIAN Wool Corporation, the national marketing organisation, sold 100 cent of wool offered for sale at auctions yesterday, raising hopes that a two year slump in demand is coming to an end.

The corporation said the wool market on Tuesday at the first auction of the New Year, when buyers purchased 100 per cent of wool offered in Sydney, and 74 per cent in Melbourne.

The figures mark a strong recovery from the half of 1989, when the corporation was able to sell an average of only 41 per cent of wool offered for sale.

However, the increased demand had little effect on the wool price, which moved up by 1 cent to A\$7.08, 8 cents above the floor price that triggers intervention by the corporation for stockpiling.

Mr Vincent Matthews, a wool corporation official, said

the increased demand was largely caused by the return to the market of buyers of fine apparel wool for the Japanese textile industry.

Mr Matthews said the Japanese had re-entered the market because of a run-down in stocks held in Japan. Buyers also seemed to have accepted assurances from the Australian government that the floor price would not be allowed to fall below A\$7.

The Soviet Union, a major purchaser of Australian wool until last April, has repaid A\$88m in debts relating to wool delivered last year, but has not yet re-entered the market.

A Soviet delegation is expected to visit Australia at the end of next week to open negotiations on terms for a return to the market for wool and other commodities with the aid of a \$400m line of credit from the Australian government.

"We expected that the amount of wool we have to buy-in would fall to below 30 per cent in the first week of the New Year, and it is very encouraging that it has turned out that way," said Mr Matthews.

"If we can maintain the buying-in rate below 30 per cent, that would be in line with the corporation's business plan, and would allow us to keep within our borrowing limit of A\$2.5bn set by the government."

"Next week's sales will be very significant because they will show whether the improvement can be sustained. But we are very encouraged by this week's sales."

Australian exports of wool were worth A\$5.5bn in 1988-89, but declined to A\$3.8bn last year and are expected to fall to A\$2.7bn this year, according to the Australian Bureau of Agricultural and Resource Economics. The wool corporation has

built up a stock of 4.4m bales of bought-in wool following the slump in demand, which coincided with soaring production.

The industry recently imposed quotas and announced plans to shut-out 30m sheep to help reduce production.

Mr Kevin Kerin, Primary Industries Minister, yesterday called in the Saudi ambassador to Australia to warn that live sheep exports to Saudi Arabia might have to be stopped unless a quarantine and veterinary agreement was reached.

Mr Kerin said he had told the ambassador "I do not see how the live sheep trade from Australia can be allowed to continue" in the absence of an agreement.

His action reflects growing concern among ministers over the future of the live sheep trade, which has been repeatedly disrupted over the last two years by the rejection of shipments on health grounds.

California's white Christmas nightmare

The yule-tide freeze may cost growers \$1bn, writes Louise Kehoe

A CALIFORNIAN white Christmas dream turned into a New Year's nightmare for the state's fruit and vegetable growers this holiday season, when record low temperatures and heavy frost caused widespread damage to fruit and vegetable crops.

The state's agricultural industries were expected to suffer from over 100,000 acres of damage, according to state economists. Of even greater concern in the longer term is the chilling effect this winter weather may have on growth in the state's \$17.5bn agricultural industry, which is already threatened by a four year drought.

Citrus groves suffered the most damage. Preliminary estimates are that half of the state's \$700m citrus crop may have been destroyed by the frost temperatures, according to the California Department of Food and Agriculture.

Although about 30 per cent of the \$248m navel orange crop

was harvested before the freeze, virtually all of the fruit remaining on the trees was damaged, wiping out the primary domestic supply of fresh navel oranges.

An estimated 25 per cent of the state's \$190m lemon crop has also been destroyed. Lemons are particularly susceptible to frost because they contain less sugar, which acts as an anti-freeze in most fruits.

Tangerines were also damaged but most of the state's grapefruit crop has been spared, according to the California Farm Bureau Federation.

About 20 per cent of the state's avocado crop has been damaged, according to initial reports. However, the California Avocado Commission

said the total crop, valued at \$200m last year, has grown and shortages are unlikely.

The freeze has not, however, affected some of California's biggest agricultural industries: grapes, nuts, and winter fruits, which are unaffected by cold winter temperatures.

Indeed, the record low temperatures will help to eradicate insects that attack these crops, according to state officials.

The immediate impact of the freeze has been a dramatic rise in fruit and vegetable prices. Oranges that sold for less than 60 cents a lb in California grocery stores before the freeze have doubled in price. Green vegetables have become scarce and very expensive. Broccoli, for example, has jumped from around 70 cents a bunch to \$1.20.

Growers who have already written off their current crop are, however, anxiously monitoring the health of frost-bitten fruit trees. A major focus of concern is the 1991 valencia orange crop. Although this fruit will not be picked until

next March, growers are worried about the effect of cold on developing fruit and fruit wood. The \$190-million harvest is jeopardised by the freeze because the cold will kill the tender tips of the branches where the fruit grows.

While the freeze represents one of the worst setbacks in the history of the Californian agricultural industry, it may be only a prelude to still harder times to come for the state's growers.

Faced with the prospect of a fifth successive year of drought, California's farmers are under increasing pressure to cut back on their use of water for irrigation, which currently accounts for 80 per cent of the state's water consumption.

The combined effects of a severe winter and the drought could force significant changes in California's agriculture industry, accelerating a trend toward more intensive management of higher-value fruit and vegetable crops, industry experts predict.

Brazil adopts 'wait and see' sugar export policy

By Victoria Griffith in Sao Paulo

NO FURTHER Brazilian sugar exports are likely to be authorised until next March at the earliest, Mr Pedro Roberto of the Secretariat for Regional Development said yesterday. Earlier this week he predicted that this year's total sugar exports would be 100,000 tonnes, although initial estimates had given 300,000 tonnes.

Mr Roberto explained yesterday that there were two main

to the authorisation of sugar exports. "First, initial authorisation is granted for export. Then, implementation is given by the actual departure of the sugar from Brazil. Authorization will not be granted at the second stage unless internal demand is satisfied."

"Authorized shipments will depend on market conditions here," Mr Roberto continued. "It is possible that recession will reduce demand for alcohol

further, thereby freeing sugar for exports." Many Brazilian cars run on alcohol derived from sugar.

Brazilian sugar traders believe that sugar exports will be as high as 1.1m tonnes this year and Mr Roberto, director of the Association of Sugar and Alcohol Producers, estimates exports at 1.1m tonnes.

In London, the Brazilian ambassador, Mr Paulo Lima

Flecha de Lima, said Brazil would not be pulling out of the International Cocoa Organisation, as was suggested by an official at the Ministry of the Economy in Brasilia earlier this week. The ICOC has been moribund since 1988, when its price stabilising buffer stock buying system was suspended.

Lima, in common with other producers, had not been paying over ICOC export duties for the three preceding years.

March launch for arabica coffee futures

By David Blackwell

AN ARABICA coffee contract is to be launched on screen by the London Futures and Options Exchange (Fox) on March 1.

At the same time, the exchange will switch trading in its existing robusta contract from sterling to dollars. New York and New Orleans will be included as tender ports for the dollar robusta contract.

The exchange has been planning an arabica coffee contract for some time. Consumption trends are increasingly favouring arabica at the expense of robusta coffee.

New York has a thriving open outcry arabica market. One trader said yesterday that the switch to dollar trading in London robustas would make it much easier to trade the spread between arabica and robusta.

Today sees the start of raw sugar trading on Fox.

Aluminium stocks near 2-year low in November

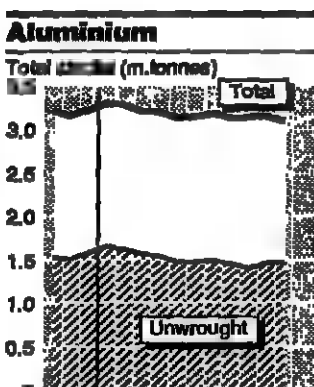
By Kenneth Gooding

ALUMINIUM STOCKS fell to their lowest level for nearly two years in November, according to the International Primary Aluminium Institute.

The figures seem to confirm that the huge rise in London Metal Exchange stocks in November - when they rose by 142,000 tonnes, the biggest increase ever recorded - was mainly caused by a technical squeeze which forced the price of aluminium to immediate delivery and was not because producers were creating a surplus.

The IPI reported that producer stocks of the metal rose by 1,000 tonnes in 1990. However, other stocks showed a fall of 48,000 tonnes to 1,818m tonnes at that total.

Mr Nick Morris, analyst at Ord Minnett, pointed out that the stocks fall was even more significant in November



Source: IPI

Mr IPI members produced at a record rate of 38,430 tonnes a day, enough to generate 1.818m tonnes of metal. He thought LME stocks might now be at a record level. The highest level since the contract was launched in 1978, as consumers re-stocked.

Compiled from Reuters

MARKET REPORT

THE THREAT of a Gulf war pushed gold prices higher in markets trading yesterday as investors covered their positions following Wednesday's oil price rise. The one exception was silver, which fell.

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LONDON SHARE SERVICE

BANKS, HP & LEASING

1990/91	Stock	Price	1990/91	Stock	Price
1234	ABN AMRO	123.4	1234	HSBC	123.4
1235	Barclays	123.5	1235	London City	123.5
1236	Bank of Scotland	123.6	1236	Paragon	123.6
1237	Bank of Wales	123.7	1237	Prudential	123.7
1238	Bank of Ireland	123.8	1238	Royal Bank	123.8
1239	Bank of Cyprus	123.9	1239	Standard Bank	123.9
1240	Bank of Greece	124.0	1240	Union Bank	124.0
1241	Bank of Spain	124.1	1241	Windsor	124.1
1242	Bank of Portugal	124.2	1242	Yorkshire	124.2
1243	Bank of France	124.3	1243	Yorkshire	124.3
1244	Bank of Italy	124.4	1244	Yorkshire	124.4
1245	Bank of Germany	124.5	1245	Yorkshire	124.5
1246	Bank of Netherlands	124.6	1246	Yorkshire	124.6
1247	Bank of Belgium	124.7	1247	Yorkshire	124.7
1248	Bank of Luxembourg	124.8	1248	Yorkshire	124.8
1249	Bank of Switzerland	124.9	1249	Yorkshire	124.9
1250	Bank of Austria	125.0	1250	Yorkshire	125.0

BUILDING, TIMBER, ROADS

1990/91	Stock	Price	1990/91	Stock	Price
1251	Arrol-Johnston	125.1	1251	Woods	125.1
1252	Balfour Beatty	125.2	1252	Woods	125.2
1253	Bechtel	125.3	1253	Woods	125.3
1254	Bechtel	125.4	1254	Woods	125.4
1255	Bechtel	125.5	1255	Woods	125.5
1256	Bechtel	125.6	1256	Woods	125.6
1257	Bechtel	125.7	1257	Woods	125.7
1258	Bechtel	125.8	1258	Woods	125.8
1259	Bechtel	125.9	1259	Woods	125.9
1260	Bechtel	126.0	1260	Woods	126.0

ELECTRICALS - Contd

1990/91	Stock	Price	1990/91	Stock	Price
1261	ABB	126.1	1261	ABB	126.1
1262	ABB	126.2	1262	ABB	126.2
1263	ABB	126.3	1263	ABB	126.3
1264	ABB	126.4	1264	ABB	126.4
1265	ABB	126.5	1265	ABB	126.5
1266	ABB	126.6	1266	ABB	126.6
1267	ABB	126.7	1267	ABB	126.7
1268	ABB	126.8	1268	ABB	126.8
1269	ABB	126.9	1269	ABB	126.9
1270	ABB	127.0	1270	ABB	127.0

ENGINEERING - Contd

1990/91	Stock	Price	1990/91	Stock	Price
1271	BAE	127.1	1271	BAE	127.1
1272	BAE	127.2	1272	BAE	127.2
1273	BAE	127.3	1273	BAE	127.3
1274	BAE	127.4	1274	BAE	127.4
1275	BAE	127.5	1275	BAE	127.5
1276	BAE	127.6	1276	BAE	127.6
1277	BAE	127.7	1277	BAE	127.7
1278	BAE	127.8	1278	BAE	127.8
1279	BAE	127.9	1279	BAE	127.9
1280	BAE	128.0	1280	BAE	128.0

INDUSTRIALS (Misc.) - Contd

1990/91	Stock	Price	1990/91	Stock	Price
1281	BP	128.1	1281	BP	128.1
1282	BP	128.2	1282	BP	128.2
1283	BP	128.3	1283	BP	128.3
1284	BP	128.4	1284	BP	128.4
1285	BP	128.5	1285	BP	128.5
1286	BP	128.6	1286	BP	128.6
1287	BP	128.7	1287	BP	128.7
1288	BP	128.8	1288	BP	128.8
1289	BP	128.9	1289	BP	128.9
1290	BP	129.0	1290	BP	129.0

INDUSTRIALS (Misc.) - Contd

1990/91	Stock	Price	1990/91	Stock	Price
1291	BP	129.1	1291	BP	129.1
1292	BP	129.2	1292	BP	129.2
1293	BP	129.3	1293	BP	129.3
1294	BP	129.4	1294	BP	129.4
1295	BP	129.5	1295	BP	129.5
1296	BP	129.6	1296	BP	129.6
1297	BP	129.7	1297	BP	129.7
1298	BP	129.8	1298	BP	129.8
1299	BP	129.9	1299	BP	129.9
1300	BP	130.0	1300	BP	130.0

BEERS, WINES & SPIRITS

1990/91	Stock	Price	1990/91	Stock	Price
1301	Asahi	130.1	1301	Asahi	130.1
1302	Asahi	130.2	1302	Asahi	130.2
1303	Asahi	130.3	1303	Asahi	130.3
1304	Asahi	130.4	1304	Asahi	130.4
1305	Asahi	130.5	1305	Asahi	130.5
1306	Asahi	130.6	1306	Asahi	130.6
1307	Asahi	130.7	1307	Asahi	130.7
1308	Asahi	130.8	1308	Asahi	130.8
1309	Asahi	130.9	1309	Asahi	130.9
1310	Asahi	131.0	1310	Asahi	131.0

CHEMICALS, PLASTICS

1990/91	Stock	Price	1990/91	Stock	Price
1311	ICI	131.1	1311	ICI	131.1
1312	ICI	131.2	1312	ICI	131.2
1313	ICI	131.3	1313	ICI	131.3
1314	ICI	131.4	1314	ICI	131.4
1315	ICI	131.5	1315	ICI	131.5
1316	ICI	131.6	1316	ICI	131.6
1317	ICI	131.7	1317	ICI	131.7
1318	ICI	131.8	1318	ICI	131.8
1319	ICI	131.9	1319	ICI	131.9
1320	ICI	132.0	1320	ICI	132.0

DRAPERY AND STORES

1990/91	Stock	Price	1990/91	Stock	Price
1321	Debenhams	132.1	1321	Debenhams	132.1
1322	Debenhams	132.2	1322	Debenhams	132.2
1323	Debenhams	132.3	1323	Debenhams	132.3
1324	Debenhams	132.4	1324	Debenhams	132.4
1325	Debenhams	132.5	1325	Debenhams	132.5
1326	Debenhams	132.6	1326	Debenhams	132.6
1327	Debenhams	132.7	1327	Debenhams	132.7
1328	Debenhams	132.8	1328	Debenhams	132.8
1329	Debenhams	132.9	1329	Debenhams	132.9
1330	Debenhams	133.0	1330	Debenhams	133.0

FOOD, GROCERIES, ETC

1990/91	Stock	Price	1990/91	Stock	Price
1331	Asda	133.1	1331	Asda	133.1
1332	Asda	133.2	1332	Asda	133.2
1333	Asda	133.3	1333	Asda	133.3
1334	Asda	133.4	1334	Asda	133.4
1335	Asda	133.5	1335	Asda	133.5
1336	Asda	133.6	1336	Asda	133.6
1337	Asda	133.7	1337	Asda	133.7
1338	Asda	133.8	1338	Asda	133.8
1339	Asda	133.9	1339	Asda	133.9
1340	Asda	134.0	1340	Asda	134.0

INDUSTRIALS (Misc.)

1990/91	Stock	Price	1990/91	Stock	Price
1341	BP	134.1	1341	BP	134.1
1342	BP	134.2	1342	BP	134.2
1343	BP	134.3	1343	BP	134.3
1344	BP	134.4	1344	BP	134.4
1345	BP	134.5	1345	BP	134.5
1346	BP	134.6	1346	BP	134.6
1347	BP	134.7	1347	BP	134.7
1348	BP	134.8	1348	BP	134.8
1349	BP	134.9	1349	BP	134.9
1350	BP	135.0	1350	BP	135.0

INSURANCES

1990/91	Stock	Price	1990/91	Stock	Price
1351	Aviva	135.1	1351	Aviva	135.1
1352	Aviva	135.2	1352	Aviva	135.2
1353	Aviva	135.3	1353	Aviva	135.3
1354	Aviva	135.4	1354	Aviva	135.4
1355	Aviva	135.5	1355	Aviva	135.5
1356	Aviva	135.6	1356	Aviva	135.6
1357	Aviva	135.7	1357	Aviva	135.7
1358	Aviva	135.8	1358	Aviva	135.8
1359	Aviva	135.9	1359	Aviva	135.9
1360	Aviva	136.0	1360	Aviva	136.0

BUILDING, TIMBER, ROADS

1990/91	Stock	Price	1990/91	Stock	Price
1361	Arrol-Johnston	136.1	1361	Arrol-Johnston	136.1
1362	Arrol-Johnston	136.2	1362	Arrol-Johnston	136.2
1363	Arrol-Johnston	136.3	1363	Arrol-Johnston	136.3
1364	Arrol-Johnston	136.4	1364	Arrol-Johnston	136.4
1365	Arrol-Johnston	136.5	1365	Arrol-Johnston	136.5
1366	Arrol-Johnston	136.6	1366	Arrol-Johnston	136.6
1367	Arrol-Johnston	136.7	1367	Arrol-Johnston	136.7
1368	Arrol-Johnston	136.8	1368	Arrol-Johnston	136.8
1369	Arrol-Johnston	136.9	1369	Arrol-Johnston	136.9
1370	Arrol-Johnston	137.0	1370	Arrol-Johnston	137.0

CHEMICALS, PLASTICS

1990/91	Stock	Price	1990/91	Stock	Price
1371	ICI	137.1	1371	ICI	137.1
1372	ICI	137.2	1372	ICI	137.2
1373	ICI	137.3	1373	ICI	137.3
1374	ICI	137.4	1374	ICI	137.4
1375	ICI	137.5	1375	ICI	137.5
1376	ICI	137.6	1376	ICI	137.6
1377	ICI	137.7	1377	ICI	137.7
1378	ICI	137.8	1378	ICI	137.8
1379	ICI	137.9	1379	ICI	137.9
1380	ICI	138.0	1380	ICI	138.0

ELECTRICITY

1990/91	Stock	Price	1990/91	Stock	Price
1381	EDF	138.1	1381	EDF	138.1
1382	EDF	138.2	1382	EDF	138.2
1383	EDF	138.3	1383	EDF	138.3
1384	EDF	138.4	1384	EDF	138.4
1385	EDF	138.5	1385	EDF	138.5
1386	EDF	138.6	1386	EDF	138.6
1387	EDF	138.7	1387	EDF	138.7
1388	EDF	138.8	1388	EDF	138.8
1389	EDF	138.9	1389	EDF	138.9
1390	EDF	139.0	1390	EDF	139.0

ENGINEERING

1990/91	Stock	Price	1990/91	Stock	Price
1391	BAE	139.1	1391	BAE	139.1
1392	BAE	139.2	1392	BAE	139.2
1393	BAE	139.3	1393	BAE	139.3
1394	BAE	139.4	1394	BAE	139.4
1395	BAE	139.5	1395	BAE	139.5
1396	BAE	139.6	1396	BAE	139.6
1397	BAE	139.7	1397	BAE	139.7
1398	BAE	139.8	1398	BAE	139.8
1399	BAE	139.9	1399	BAE	139.9
1400	BAE	140.0	1400	BAE	140.0

INDUSTRIALS (Misc.)

1990/91	Stock	Price	1990/91	Stock	Price
1401	BP	140.1	1401	BP	140.1
1402	BP	140.2	1402	BP	140.2
1403	BP	140.3	1403	BP	140.3
1404	BP	140.4	1404	BP	140.4
1405	BP	140.5	1405	BP	140.5
1406	BP	140.6	1406	BP	140.6
1407	BP	140.7	1407	BP	140.7
1408	BP	140.8	1408	BP	140.8
1409	BP	140.9	1409	BP	140.9
1410	BP	141.0	1410	BP	141.0

LEISURE

390	263	20	1845	101	1.2	1.2
391	264	20	1846	102	1.2	1.2
392	265	20	1847	103	1.2	1.2
393	266	20	1848	104	1.2	1.2
394	267	20	1849	105	1.2	1.2
395	268	20	1850	106	1.2	1.2
396	269	20	1851	107	1.2	1.2
397	270	20	1852	108	1.2	1.2
398	271	20	1853	109	1.2	1.2
399	272	20	1854	110	1.2	1.2
400	273	20	1855	111	1.2	1.2
401	274	20	1856	112	1.2	1.2
402	275	20	1857	113	1.2	1.2
403	276	20	1858	114	1.2	1.2
404	277	20	1859	115	1.2	1.2
405	278	20	1860	116	1.2	1.2
406	279	20	1861	117	1.2	1.2
407	280	20	1862	118	1.2	1.2
408	281	20	1863	119	1.2	1.2
409	282	20	1864	120	1.2	1.2
410	283	20	1865	121	1.2	1.2
411	284	20	1866	122	1.2	1.2
412	285	20	1867	123	1.2	1.2
413	286	20	1868	124	1.2	1.2
414	287	20	1869	125	1.2	1.2
415	288	20	1870	126	1.2	1.2
416	289	20	1871	127	1.2	1.2
417	290	20	1872	128	1.2	1.2
418	291	20	1873	129	1.2	1.2
419	292	20	1874	130	1.2	1.2
420	293	20	1875	131	1.2	1.2
421	294	20	1876	132	1.2	1.2
422	295	20	1877	133	1.2	1.2
423	296	20	1878	134	1.2	1.2
424	297	20	1879	135	1.2	1.2
425	298	20	1880	136	1.2	1.2
426	299	20	1881	137	1.2	1.2
427	300	20	1882	138	1.2	1.2
428	301	20	1883	139	1.2	1.2
429	302	20	1884	140	1.2	1.2
430	303	20	1885	141	1.2	1.2
431	304	20	1886	142	1.2	1.2
432	305	20	1887	143	1.2	1.2
433	306	20	1888	144	1.2	1.2
434	307	20	1889	145	1.2	1.2
435	308	20	1890	146	1.2	1.2
436	309	20	1891	147	1.2	1.2
437	310	20	1892	148	1.2	1.2
438	311	20	1893	149	1.2	1.2
439	312	20	1894	150	1.2	1.2
440	313	20	1895	151	1.2	1.2
441	314	20	1896	152	1.2	1.2
442	315	20	1897	153	1.2	1.2
443	316	20	1898	154	1.2	1.2
444	317	20	1899	155	1.2	1.2
445	318	20	1900	156	1.2	1.2
446	319	20	1901	157	1.2	1.2
447	320	20	1902	158	1.2	1.2
448	321	20	1903	159	1.2	1.2
449	322	20	1904	160	1.2	1.2
450	323	20	1905	161	1.2	1.2
451	324	20	1906	162	1.2	1.2
452	325	20	1907	163	1.2	1.2
453	326	20	1908	164	1.2	1.2
454	327	20	1909	165	1.2	1.2
455	328	20	1910	166	1.2	1.2
456	329	20	1911	167	1.2	1.2
457	330	20	1912	168	1.2	1.2
458	331	20	1913	169	1.2	1.2
459	332	20	1914	170	1.2	1.2
460	333	20	1915	171	1.2	1.2
461	334	20	1916	172	1.2	1.2
462	335	20	1917	173	1.2	1.2
463	336	20	1918	174	1.2	1.2
464	337	20	1919	175	1.2	1.2
465	338	20	1920	176	1.2	1.2
466	339	20	1921	177	1.2	1.2
467	340	20	1922	178	1.2	1.2
468	341	20	1923	179	1.2	1.2
469	342	20	1924	180	1.2	1.2
470	343	20	1925	181	1.2	1.2
471	344	20	1926	182	1.2	1.2
472	345	20	1927	183	1.2	1.2
473	346	20	1928	184	1.2	1.2
474	347	20	1929	185	1.2	1.2
475	348	20	1930	186	1.2	1.2
476	349	20	1931	187	1.2	1.2
477	350	20	1932	188	1.2	1.2
478	351	20	1933	189	1.2	1.2
479	352	20	1934	190	1.2	1.2
480	353	20	1935	191	1.2	1.2
481	354	20	1936	192	1.2	1.2
482	355	20	1937	193	1.2	1.2
483	356	20	1938	194	1.2	1.2
484	357	20	1939	195	1.2	1.2
485	358	20	1940	196	1.2	1.2
486	359	20	1941	197	1.2	1.2
487	360	20	1942	198	1.2	1.2
488	361	20	1943	199	1.2	1.2
489	362	20	1944	200	1.2	1.2
490	363	20	1945	201	1.2	1.2
491	364	20	1946	202	1.2	1.2
492	365	20	1947	203	1.2	1.2
493	366	20	1948	204	1.2	1.2
494	367	20	1949	205	1.2	1.2
495	368	20	1950	206	1.2	1.2
496	369	20	1951	207	1.2	1.2
497	370	20	1952	208	1.2	1.2
498	371	20	1953	209	1.2	1.2
499	372	20	1954	210	1.2	1.2
500	373	20	1955	211	1.2	1.2
501	374	20	1956	212	1.2	1.2
502	375	20	1957	213	1.2	1.2
503	376	20	1958	214	1.2	1.2
504	377	20	1959	215	1.2	1.2
505	378	20	1960	216	1.2	1.2
506	379	20	1961	217	1.2	1.2
507	380	20	1962	218	1.2	1.2
508	381	20	1963	219	1.2	1.2
509	382	20	1964	220	1.2	1.2
510	383	20	1965	221	1.2	1.2
511	384	20	1966	222	1.2	1.2
512	385	20	1967	223	1.2	1.2
513	386	20	1968	224	1.2	1.2
514	387	20	1969	225	1.2	1.2
515	388	20	1970	226	1.2	1.2
516	389	20	1971	227	1.2	1.2
517	390	20	1972	228	1.2	1.2
518	391	20	1973	229	1.2	1.2
519	392	20	1974	230	1.2	1.2
520	393	20	1975	231	1.2	1.2
521	394	20	1976	232	1.2	1.2
522	395	20	1977	233	1.2	1.2
523	396	20	1978	234	1.2	1.2
524	397	20	1979	235	1.2	1.2
525	398	20	1980	236	1.2	1.2
526	399	20	1981	237	1.2	1.2
527	400	20	1982	238	1.2	1.2
528	401	20	1983	239	1.2	1.2
529	402	20	1984	240	1.2	1.2
530	403	20	1985	241	1.2	1.2
531	404	20	1986	242	1.2	1.2
532	405	20	1987	243	1.2	1.2
533	406	20	1988	244	1.2	1.2
534	407	20	1989	245	1.2	1.2
535	408	20	1990	246	1.2	1.2
536	409	20	1991	247	1.2	1.2
537	410	20	1992	248	1.2	1.2
538	411	20	1993	249	1.2	1.2
539	412	20	1994	250	1.2	1.2
540	413	20	1995	251	1.2	1.2
541	414	20	1996	252	1.2	1.2
542	415	20	1997	253	1.2	1.2
543	416	20	1998	254	1.2	1.2
544	417	20	1999	255	1.2	1.2
545	418	20	2000	256	1.2	1.2
546	419	20	2001	257	1.2	1.2
547	420	20	2002	258	1.2	1.2
548	421	20	2003	259	1.2	1.2
549	422	20	2004	260	1.2	1.2
550	423	20	2005	261	1.2	1.2
551	424	20	2006	262	1.2	1.2
552	425	20	2007	263	1.2	1.2
553	426	20	2008	264	1.2	1.2
554	427	20	2009	265	1.2	1.2
555	428	20	2010	266	1.2	1.2
556	429	20	2011	267	1.2	1.2
557	430	20	2012	268	1.2	1.2
558	431	20	2013	269	1.2	1.2
559	432	20	2014	270	1.2	1.2
560	433	20	2015	271	1.2	1.2
561	434	20	2016	272	1.2	1.2
562	435	20	2017	273	1.2	1.2
563	436	20	2018	274	1.2	1.2
564	437	20	2019	275	1.2	1.2
565	438	20	2020	276	1.2	1.2
566	439	20	2021	277	1.2	1.2
567	440	20	2022	278	1.2	1.2
568	441	20	2023	279	1.2	1.2
569	442	20	2024	280	1.2	1.2
570	443	20	2025	281	1.2	1.2
571	444	20	2026	282	1.2	1.2
572	445	20	2027	283	1.2	1.2
573	446	20	2028	284	1.2	1.2
574	447	20	2029	285	1.2	1.2
575	448	20	2030	286	1.2	1.2
576	449	20	2031	287	1.2	1.2
577	450	20	2032	288	1.2	1.2
578	451	20	2033	289	1.2	1.2
579	452	20	2034	290	1.2	1.2
580	453	20	2035	291	1.2	1.2
581	454	20	2036	292	1.2	1.2
582	455	20	2037	293	1.2	1.2
583	456	20	2038	294	1.2	1.2
584	457	20	2039	295	1.2	1.2
585	458	20	2040	296	1.2	1.2
586	459	20	2041	297	1.2	1.2
587	460	20	2042	298	1.2	1.2
588	461	20	2043	299	1.2	1.2
589	462	20	2044	300	1.2	1.2
590	463	20	2045	301	1.2	1.2
591	464	20	2046	302	1.2	1.2
592	465	20	2047	303	1.2	1.2
593	466	20	2048	304	1.2	1.2
594	467	20	2049	305	1.2	1.2
595	468	20	2050	306	1.2	1.2
596	469	20				

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MOTORS, AIRCRAFT TRADES

Contd

1990/91	High	Low	Stock	Price	Div	Yield	P/E
420	100	95	420	100	10	10	10
421	100	95	421	100	10	10	10
422	100	95	422	100	10	10	10
423	100	95	423	100	10	10	10
424	100	95	424	100	10	10	10
425	100	95	425	100	10	10	10
426	100	95	426	100	10	10	10
427	100	95	427	100	10	10	10
428	100	95	428	100	10	10	10
429	100	95	429	100	10	10	10
430	100	95	430	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
431	100	95	431	100	10	10	10
432	100	95	432	100	10	10	10
433	100	95	433	100	10	10	10
434	100	95	434	100	10	10	10
435	100	95	435	100	10	10	10
436	100	95	436	100	10	10	10
437	100	95	437	100	10	10	10
438	100	95	438	100	10	10	10
439	100	95	439	100	10	10	10
440	100	95	440	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
441	100	95	441	100	10	10	10
442	100	95	442	100	10	10	10
443	100	95	443	100	10	10	10
444	100	95	444	100	10	10	10
445	100	95	445	100	10	10	10
446	100	95	446	100	10	10	10
447	100	95	447	100	10	10	10
448	100	95	448	100	10	10	10
449	100	95	449	100	10	10	10
450	100	95	450	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
451	100	95	451	100	10	10	10
452	100	95	452	100	10	10	10
453	100	95	453	100	10	10	10
454	100	95	454	100	10	10	10
455	100	95	455	100	10	10	10
456	100	95	456	100	10	10	10
457	100	95	457	100	10	10	10
458	100	95	458	100	10	10	10
459	100	95	459	100	10	10	10
460	100	95	460	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
461	100	95	461	100	10	10	10
462	100	95	462	100	10	10	10
463	100	95	463	100	10	10	10
464	100	95	464	100	10	10	10
465	100	95	465	100	10	10	10
466	100	95	466	100	10	10	10
467	100	95	467	100	10	10	10
468	100	95	468	100	10	10	10
469	100	95	469	100	10	10	10
470	100	95	470	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
471	100	95	471	100	10	10	10
472	100	95	472	100	10	10	10
473	100	95	473	100	10	10	10
474	100	95	474	100	10	10	10
475	100	95	475	100	10	10	10
476	100	95	476	100	10	10	10
477	100	95	477	100	10	10	10
478	100	95	478	100	10	10	10
479	100	95	479	100	10	10	10
480	100	95	480	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
481	100	95	481	100	10	10	10
482	100	95	482	100	10	10	10
483	100	95	483	100	10	10	10
484	100	95	484	100	10	10	10
485	100	95	485	100	10	10	10
486	100	95	486	100	10	10	10
487	100	95	487	100	10	10	10
488	100	95	488	100	10	10	10
489	100	95	489	100	10	10	10
490	100	95	490	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
491	100	95	491	100	10	10	10
492	100	95	492	100	10	10	10
493	100	95	493	100	10	10	10
494	100	95	494	100	10	10	10
495	100	95	495	100	10	10	10
496	100	95	496	100	10	10	10
497	100	95	497	100	10	10	10
498	100	95	498	100	10	10	10
499	100	95	499	100	10	10	10
500	100	95	500	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
501	100	95	501	100	10	10	10
502	100	95	502	100	10	10	10
503	100	95	503	100	10	10	10
504	100	95	504	100	10	10	10
505	100	95	505	100	10	10	10
506	100	95	506	100	10	10	10
507	100	95	507	100	10	10	10
508	100	95	508	100	10	10	10
509	100	95	509	100	10	10	10
510	100	95	510	100	10	10	10

PROPERTY - Contd

Contd

1990/91	High	Low	Stock	Price	Div	Yield	P/E
511	100	95	511	100	10	10	10
512	100	95	512	100	10	10	10
513	100	95	513	100	10	10	10
514	100	95	514	100	10	10	10
515	100	95	515	100	10	10	10
516	100	95	516	100	10	10	10
517	100	95	517	100	10	10	10
518	100	95	518	100	10	10	10
519	100	95	519	100	10	10	10
520	100	95	520	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
521	100	95	521	100	10	10	10
522	100	95	522	100	10	10	10
523	100	95	523	100	10	10	10
524	100	95	524	100	10	10	10
525	100	95	525	100	10	10	10
526	100	95	526	100	10	10	10
527	100	95	527	100	10	10	10
528	100	95	528	100	10	10	10
529	100	95	529	100	10	10	10
530	100	95	530	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
531	100	95	531	100	10	10	10
532	100	95	532	100	10	10	10
533	100	95	533	100	10	10	10
534	100	95	534	100	10	10	10
535	100	95	535	100	10	10	10
536	100	95	536	100	10	10	10
537	100	95	537	100	10	10	10
538	100	95	538	100	10	10	10
539	100	95	539	100	10	10	10
540	100	95	540	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
541	100	95	541	100	10	10	10
542	100	95	542	100	10	10	10
543	100	95	543	100	10	10	10
544	100	95	544	100	10	10	10
545	100	95	545	100	10	10	10
546	100	95	546	100	10	10	10
547	100	95	547	100	10	10	10
548	100	95	548	100	10	10	10
549	100	95	549	100	10	10	10
550	100	95	550	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
551	100	95	551	100	10	10	10
552	100	95	552	100	10	10	10
553	100	95	553	100	10	10	10
554	100	95	554	100	10	10	10
555	100	95	555	100	10	10	10
556	100	95	556	100	10	10	10
557	100	95	557	100	10	10	10
558	100	95	558	100	10	10	10
559	100	95	559	100	10	10	10
560	100	95	560	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
561	100	95	561	100	10	10	10
562	100	95	562	100	10	10	10
563	100	95	563	100	10	10	10
564	100	95	564	100	10	10	10
565	100	95	565	100	10	10	10
566	100	95	566	100	10	10	10
567	100	95	567	100	10	10	10
568	100	95	568	100	10	10	10
569	100	95	569	100	10	10	10
570	100	95	570	100	10	10	10

1990/91	High	Low	Stock	Price	Div	Yield	P/E
571	100	95	571	100	10	10	10
572	100	95	572	100	10	10	10
573	100	95	573	100	10	10	10
574	100	95	574	100	10	10	10
575	100	95	575	100	10	10	10
576	100	95	576	100	10	10	10
577	100	95	577	100	10	10	10
578	100	95	578	100	10	10	10

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NASDAQ NATIONAL MARKET[illegible]

3pm prices January 10

[illegible]3pm prices
January 30January 10
1955-1956[illegible]

It will be of particular interest to the 54% of the Chief Executives in Europe's leading companies who are regular FT readers. If you want to reach this important audience, call Henry Krzymuski on 01 873 3079 or fax 071 873 3079.

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Figure 1

toll-free number: 0800 289 137

RECRUITMENT

JOBS: Readers solve the mystery of two Englishmen who took up unexpected careers

Where the renegade pirates came from

X-WHICH signifieth the Jobs column is now entitled to the vote, having reached its 18th birthday yesterday. Moreover sometime in the past year or so it has published its millionth word. If that makes anyone who happens to have read them all feel weary in the bones, spare a thought for the poor soul who's written 'em.

For me at least, however, the experience has been well worth while, not least because of the resourcefulness of you readers. And never has it been better exemplified than in your response to my appeal for help on December 19.

As some of today's congregation may not have been present on that date, I had better summarise what the problem was. It concerned two of just over 1,500 people who around the seventeenth century found themselves in something of a pickle.

While sailing the Mediterranean they had been captured by Barbary pirates, and to avoid being sold into slavery, had become Muslims only to be subsequently recaptured by Christian forces. That meant they were doomed as renegade heretics unless they could persuade the Inquisition that their conversion had been forcible, and they had stayed true to their first faith.

My question was about the origins of two Englishmen among them who took up employment with the Barbary pirates that captured them. They were John Martin and James Larman (or Lormond or Sarman) described as coming from "Milbrue", some 250 miles from London, which is no longer on the map.

Historian Professor Bannassar, who has studied the Inquisition's files, thought it could be present-day Middlesbrough. But the Tees-side town's Dorman Museum can find no evidence that the place was ever Milbrue. Hence my request three weeks ago for more likely candidates.

By noon on the day the article appeared, three people had telephoned with ideas. Further calls and letters have since produced a total of almost 75 names, and I believe the solution is Professor Bannassar's problem.

Two readers, respectively in Stratford-on-Avon and Milan, argued that Middlesbrough could be the place. Although the present town was built from scratch in the 1830s, they say, the

village previously on the site was a noted source of seafaring men. Two more plump for Milbourne, a village 14 miles from Newcastle upon Tyne. A fifth swishes from the north-east to the south-west naming Millbay in Devon, which is now enveloped in Plymouth.

But while that switch seems to be in the right direction, it is evidently not quite hit the mark. For all the other 70 replies nominate Milbrook in Cornwall just across the Tamar from Plymouth.

They variously tell me that it has a history of seamanship and possibly shipbuilding too, and that the work the two men took up in their renegade phase was in the best traditions of natives of the area, such as Drake and Hawkins who mingled piracy with trading as a matter of course.

What's more, Milbrook is a frequent visitor to Lyme Regis, a good half mile beyond Devon's eastern border in Dorset - was not known to me before. It is that Devon folk or "Jannars" has a dubious opinion of "Jackers" from Cornwall, and vice versa.

Take for instance Peter Rivett, now of Abingdon, who remarks: "As a Janner, I would regard switching sides as just the sort of thing a bliddy Jacker would do! But em lovely though."

Overseas costs

NOW to the table below which gives a rough idea to a question regularly tossed at the Jobs column by people considering a move overseas: "If I want to work in so-and-so, how much would it

cost to keep up the living standard I have here at home?"

The information comes from the Employment Conditions Abroad consultancy which keeps its subscribing organisations in touch with pay, perks and living costs in some 70 different countries. Since my figures are confined to only nine of them, anyone wishing to know more should write Barry Rodin at ECA at 11 Britten St, London SW3 3TY; telephone 071-351 7151, fax 071-351 9385.

The table focuses on managers

Nationality of mid-rank manager*	Gross salary in home land £	Cost of living in United Kingdom £	United States £	Switzerland £	Netherlands £	Germany £	France £	Australia £	Japan £	Hong Kong £
British	31,600	9,780	10,180	17,190	15,850	14,700	17,400	11,740	20,720	9,770
American	43,030	14,840	10,180	21,650	15,850	14,700	17,400	11,740	22,270	12,270
Dutch	64,470	12,100	10,000	18,800	12,440	12,410	14,300	10,220	21,560	10,670
German	41,880	8,750	7,510	13,730	8,370	8,110	10,820	7,220	18,820	7,770
Japanese	54,310	11,680	8,580	17,470	12,010	11,180	13,700	9,850	21,180	10,190
Swiss	41,420	11,700	8,640	17,370	11,570	11,570	12,060	7,720	18,620	8,430
French	28,250	10,280	8,190	15,570	10,700	10,450	12,060	7,720	18,620	8,430
Japanese	58,120	5,500	4,570	8,280	5,770	5,710	6,700	4,550	8,320	4,530
Hong Kong	36,000	15,720	15,720	15,720	15,720	15,720	15,720	15,720	15,720	15,720

* Responsible for function such as marketing in medium-sized company.

consumer goods both in their native land, and in each of the other eight.

Please note the spending figures do not represent the full cost of living. They cover only consumer goods and services, including durables, in addition to standard utilities. No account is taken of the price or rent of housing. The reason is that, as folk working abroad often live in accommodation subsidised by their employer, realistic housing-price figures are hard to divine.

I have published findings in previous years, the outstanding feature has been the remarkably low consumer spending of Japanese managers wherever they are employed. As may be seen, they are still being incomparably economical, although how they do it is a mystery.

This year, however, there is also the question of the remarkably high spending of managers from Hong Kong who appear in the table for the first time. Mr Rodin's explanation is that executives in Hong Kong are currently having a consumer-goods bonanza, fuelled by big prizes awarded to keep them in place pending the handover to China in 1997.

Michael Dixon

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CAPITAL MARKETS UK

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appearing every

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(Interviews in London)

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££20,000

The successful London operation of a major European bank requires a well educated corporate banker with the benefit of fluent language skills. The responsibilities primarily involve relationship management services as appropriate.

For further details please contact Frank Hoy by telephone or in writing.

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For further details, please write with C.V. to: Willie Finlayson, Director
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and experience in a similar position within a bank or relevant business association, ideally in the Middle East, would be especially valuable.

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CORPORATE TRADER

£35-£40,000 + CAR

This major City Bank is seeking an additional corporate trader for a busy and professional team. Candidates should be aged between 26 and 35 and have at least two years' experience in corporate sales. A record of success in a competitive environment will be a prerequisite as will knowledge of a number of interest rate and off-balance sheet products. Please contact David Little.

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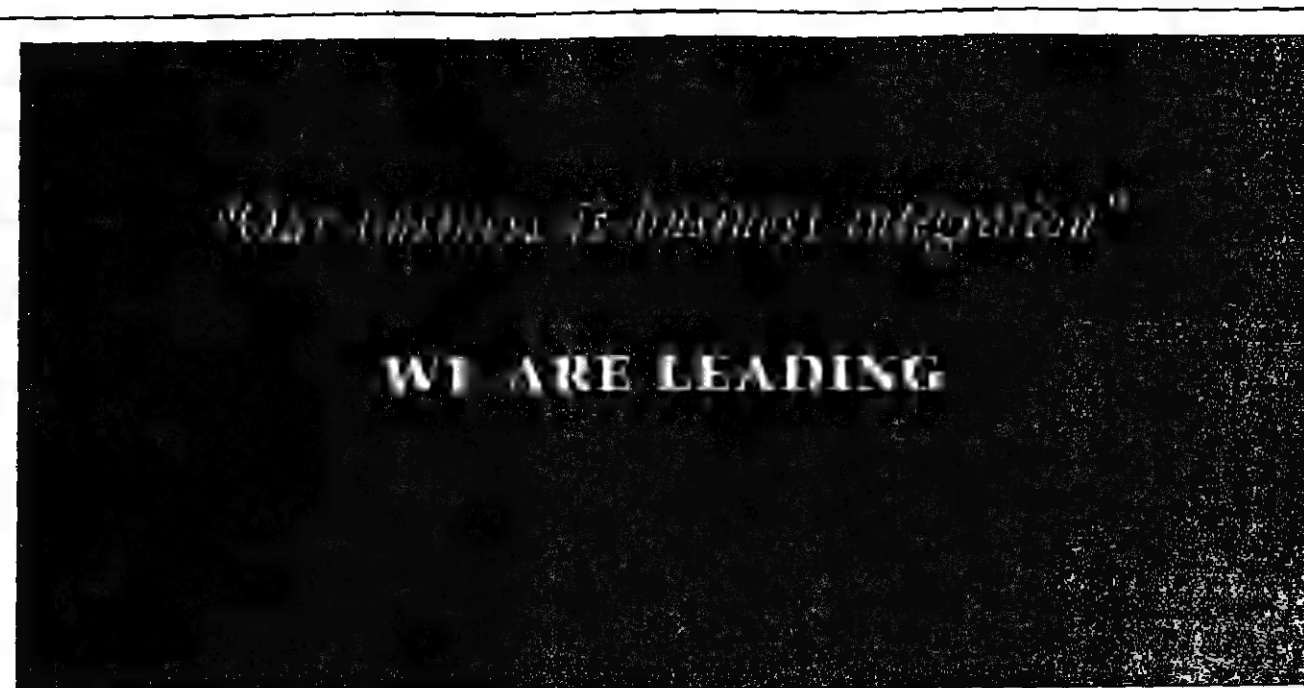
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071-308639

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Uxbridge

c.£45,000 + Bonus + Car

Reporting to the Business Systems Director, this newly created position will be responsible for designing and implementing finance initiatives which will assist the operating companies to achieve major business benefits. The role is advisory and developmental in nature, and will involve substantial liaison with financial management, to ensure that high quality management information is available to ensure swift response to the needs of this moving business.

Persuasiveness, self-motivation and sound commercial acumen are essential characteristics for success in this high profile role in which the ability to effect change is vital.

Candidates, preferably in their mid-thirties, should possess significant finance systems experience, within both a line management and management consultancy environment. A recognised accounting qualification is considered desirable.

For further information, please contact James Hyde, Managing Director, on 071-287 2820 or, alternatively, send a detailed CV to the address below, quoting the appropriate reference number in each case.

System Software Associates

SSA

The world's largest independent IBM mid range application software company.

Finance Director, Europe
Frimley, Surrey

SSA Europe's exponential revenue and profit growth over the last 3 years and success throughout Europe has led to the requirement to appoint a Senior Financial Executive.

Reporting to the Managing Director of SSA Europe Ltd, the successful applicant will be a key member of the highly successful Executive Management Team executing the strategy to further develop and market SSA's European business.

The successful candidate will have a proven track record of using the finance function to support management and business objectives. Will be professionally qualified and have excellent technical skills to include financial accounting, analytical and internal systems. Will have multi-national company experience and knowledge of the European market-place. Will have a high energy level and enjoy working in a dynamic, challenging and fast moving environment with highly motivated colleagues.

If you feel you meet the above criteria and would be enthusiastic to join one of the fastest growing and most successful software companies in Europe, please write to the Terry Osborne, Managing Director, SSA Ltd, Frimley Business Park, Camberley, Surrey GU16 5SG. Tel: 0276 692111.

The Authors of
BPCS & AS/SET

FINANCIAL CONTROLLER

• A future Financial Director •
Surrey to £40,000 + bonus, car & benefits

Our client, the UK affiliate of a US based organisation, is rapidly expanding supplier of services in the UK with future plans for expansion into Europe. The markets in which our client operates are particularly fast moving and competitive and the need to recruit a highly motivated Financial Controller is imperative.

Reporting to the Finance Director the successful candidate should have familiarity with US accounting principles as well as previous exposure to an international environment. As the company expands and looks to Europe, the continuing development and enhancement of computerised systems and controls will be an important facet of the position. Equally important will be the flexibility to lead and

motivate a financial and accounting team of around 35 people.

Successful candidates will have a high level of technical ability which together with highly developed interpersonal skills will quickly enable them to gain credibility within and outside the accounting function. Energy, drive and a strong commercial orientation are also prerequisites for a role which will be a director status in due course.

Interested candidates should send a full CV to Diana Westlake, quoting reference AD234 and providing remuneration details and day and home telephone numbers. Our client will have sight of all applications; therefore please list any companies to whom your cv should not be sent.

KPMG

Selection & Search

70 Fleet Street, London EC4Y 1EU

Financial Controller

Surrey,
c £30,000,
Car, Benefits

As the acknowledged market leader in the distribution of highly specialised pipeline products, this company is a subsidiary of a highly successful British plc engaged in a wide range of supply related activities.

Through its multi-site distribution network it has built an unrivalled reputation for the quality of service and customer support. Reporting directly to the Managing Director your key task will be to review the current accounting system and introduce improved reporting methods and tighter financial controls where necessary. As a member of the management team you will be expected to play a pro-active role in formulating the strategy and direction of the company. The Total Quality philosophy of the company must be embraced and will require the introduction of measures to ensure this is achieved.

Demonstrating broad based commercial acumen, your financial management skills will be well developed and ideally gained in a service orientated industry. Aged 30 plus and ACA/FCA qualified, you must possess the professional attributes of an accomplished manager and communicator.

Long term prospects are excellent for candidates able to demonstrate the commitment and professionalism that are the hallmark of this company.

Male or female candidates should submit in confidence a comprehensive cv or telephone for a Personal History Form to: C. Jenkins, Hoggett Bowers plc, George V Place, Thames Avenue, WINDSOR, SL4 1QP, 0753-850851, Fax: 0753-853339, quoting Ref: T11030/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, EDINBURGH, LEEDS, LEICESTER, LONDON, MANCHESTER, NEWCASTLE, WINDSOR AND EUROPE

مكازم النجف

FINANCE DIRECTOR

Growth Manager & Strategist

Sussex up to £60,000 cash package, equity scheme, exec benefits

Our client has become an independent world leader within its field of avionics and high technology electronics through continuous innovation, which has led to an impressive record of consistent growth. A Finance Director with a proven track record in the management and achievement of growth is now sought to join the main board to help the team take the company through the £100m per annum turnover figure.

A member of the main holding company board, the appointee will be expected to advise on and contribute in short long term strategies, their implementation communication management. Project control experience will be necessary, as will evidence of successful treasury, cash and taxation management. Responsibility will encompass the IT function and entail the complete review and subsequent enhancement of all financial and management information systems. He/she will also

assume responsibility for company secretarial, risk and legal matters.

Suitable candidates should fit into an entrepreneurial environment, have the presentation skills in liaison, in conjunction with the Managing Director, with investors and other third parties. A previous Finance Director role in a growth engineering and manufacturing organisation, together with experience in aerospace/electronics within an international marketplace, would enhance application. The line management of a 30-man team will require good 'people' skills.

The remuneration package will include a negotiable share ownership scheme; relocation assistance will be provided where necessary. Interested candidates should send comprehensive CVs together with present remuneration details, day and home telephone number to James Forté at the address below, quoting ref. D075.

KPMG Selection & Search
70 Fleet Street, London EC4Y 1EU

CONTROLLER

SWITZERLAND

Manufacturing and Distribution

Our client is a rapidly growing Swiss International subsidiary of a US parent company. They seek a Controller to take complete financial responsibility for the high value manufacturing products business, including manufacturing and distribution operations.

The job holder will report to the Chief Financial Officer in the USA and the local General Manager. Managing a small department, your responsibilities will include financial control, analysis and reporting, budget preparation and analysis, general accounting, cash management and multi-currencies, treasury, MIS and inventory management activities. You will also work closely with tax accountants and auditors.

Candidates for the position must be

graduate, CPA or Chartered Accountants with at least 5 years' post qualification experience in industry. You must have line management experience in a manufacturing or distribution business, preferably with a company exceeding \$200 million turnover, in an international environment. You should also have hands-on experience of developing financial controls, reporting systems, budgeting, standard costing and multi-currencies. The ability to speak fluent French is a distinct advantage.

The compensation and relocation packages will be excellent. Please send your career details, including current salary details to Barry Skates at our Maidenhead office. From 061-883-1111, the fax number is: 44 1753 770065.

MKA EXECUTIVE SEARCH AND SELECT ON LIMITED
MKA House 28 King Street
Maidenhead, Berks SL6 1EF
Tel: 061-883-1111 Fax: 061-883-1111

MKA

BELGIUM • FRANCE • GERMANY • ITALY • SPAIN • SWEDEN • SWITZERLAND

Financial Controller

Rural Lincolnshire

c£33,000 + Car + Benefits

Our client is a £250m FMCG subsidiary of a £3.5 billion turnover group, and comprises four divisions - processed fruit and vegetables, meats, perfumes and chilled products.

The continuing dramatic growth has been ensured by progressive management of the business and the acquisition of leading brands.

A position has arisen for a Financial Controller within the Fruit & Vegetable Division. Reporting directly to the Managing Director of the Division, with functional responsibility to the Company's Financial Director, your main responsibilities will include:

• Cost management/performance enhancement.

• Budgetary control.

• Capital expenditure.

• Cost accounting.

• Accounts payable/receivable.

• Interpretation/analysis of monthly management information.

• Fixed asset control.

• Cash management.

To be considered for this role, a strong personality and excellent communication skills are essential, as you will be working closely with both management and production staff in a dynamic environment. You must be a qualified accountant, preferably in your mid 30s, with several years' managerial experience, preferably in FMCG.

The salary package is negotiable, and relocation facilities will be provided where appropriate.

To apply, please write with full curriculum vitae to Richard Andrews at Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX.

Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Newly/Recently Qualified ACA's

Acquisitions/Projects/Strategy....

City to £30,000 + Car + Mortgage

'Corporate Development' is a dynamic challenging business environment covering numerous financial projects. Our client is a UK blue-chip Merchant Bank who have created a role for a young ambitious Chartered Accountant (24-28) currently of major practices. This high profile role will provide exposure to:

• Acquisitions

• Strategy

You must be self motivated and confident in your ability to perform at the highest level, which that well developed communication skills will be essential. You must be computer literate and preferably possess some experience of "specials" in mainstream auditing.

Having gained your ACA qualification, this is an ideal opportunity to apply your technical skills within a moving commercial environment. A formal induction training programme ensures you create a smooth successful transition. Outstanding candidates can expect early recognition and rapid career progression.

Newly/Recently Qualified ACA's seeking a first move into Banking, away from line accounting, should contact STEPHEN BOWIE on 071-404 3155 at Alderwick Peachell & Partners Ltd., 125 High Holborn, London WC1V 6QA. Fax 071-404 0140. Applications are advised to be made promptly.

**Alderwick
Peachell
& Partners Ltd**

Financial Controller

To £40,000 + Car + Mortgage

Central London

Our client is a prestigious group of companies providing specialist services. The group is undergoing considerable reorganisation following a recent change in ownership which is expected to result in expansion within both the domestic and international markets.

A new role has been created to support the group's continued development. Reporting to the Group Finance Director, the scope of this opportunity is wide, with particular emphasis placed on improvement and overall management of the financial function. Specifically, this will require developing the group's financial systems to provide pertinent management information.

Candidates should be qualified accountants in the 28-35 with good technical and staff management abilities. Experience of consolidations, developing management

information and implementing computerised systems essential and knowledge of the financial services sector would be advantageous but is not a prerequisite. The role will suit a self-motivated individual who enjoys working autonomously in the smaller company environment.

Please reply, in confidence, quoting reference number CA296, giving career and personal details to Carrie Andrews at Ernst & Young Corporate Resources, 21 Conduit Street, London W1K 9TB.

ERNST & YOUNG

FINANCE DIRECTOR, EUROPE

Key Business Manager

Uxbridge to £50,000 + car + benefits

MAYNE NICKLESS LIMITED

The Mayne Nickless Group, one of Australia's largest public companies, offers a truly international network of services. Sales from its transport, security and healthcare activities, spanning 15 countries, was in the region of £12 billion in 1989. Known in the UK as Parceline, DPE, Security Express Limited and Armaguard and in Europe as Heijden Transport, DPE International, GMIC Seguridad and Transportes Helguera, the company is extending its European profile by measured growth through development and acquisition.

The Group seeks a seasoned accountant to join a lean European head office to play a key role in the identification and shaping of corporate strategies and goals for the European operations. With overall responsibility for the coordination of accountancy, treasury, risk

management, taxation and company secretarial activities, a combination of strong technical and managerial skills with long term strategic vision is essential.

Applicants should demonstrate a successful track record of financial management within an international/European environment. Essential skills include interaction with senior management level, requiring strategic input and an understanding of a large company's long term goals.

An accountancy qualification is essential. European language would be a strong advantage since communication with colleagues and the ability to adopt a flexible approach is essential to the role. To apply, please send a full curriculum vitae giving current salary details to Hilary Douglas, quoting reference M8923/L.

KPMG Selection & Search
70 Fleet Street, London EC4Y 1EU

Financial Controller

Sussex

c£35,000 + Car

Our client is a subsidiary of one of the UK's largest financial services organisations. In the last three years they have established themselves as a major force within the property services industry, this growth being achieved both organically and by acquisition. Their objective is to become a market leader in the next three years.

One of the keys to their success has been strong financial control throughout the organisation. Currently, due to growth within their operations in the South of England, they need to recruit a high calibre Financial Controller.

Reporting to the subsidiary's Managing Director, specific responsibilities will include:-

• overseeing the preparation of management and statutory accounts

• systems development

• strategic planning - specifically focused on development through acquisitions as well as organic growth

responsibility for non-accounting departments

The successful candidate will be aged 30+, a qualified ACA/ACMA/ACCA ideally with post qualification experience gained within a commercial, expanding organisation. Essential personal qualities will include a strong, disciplined approach with well developed interpersonal skills and proven management experience. In addition, they must have the determination to succeed within a professional environment.

An attractive remuneration package will be offered with a flexible salary to ensure the best candidate is attracted, as well as relocation assistance, fully expensed car etc. Career prospects are excellent.

Interested applicants should contact Richard Wright at Michael Page Finance, Cygnet House, 45/47 High Street, Leatherhead, Surrey, KT22 8AG or telephone him on (0372) 375661.

Michael Page Finance

International Recruitment Consultants
London Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

GROUP FINANCE DIRECTOR

Young "High Flyer" for Dynamic Plc

North West

c£35,000 + car + share options + benefits

In only two years under a new Chairman, this ambitious Group has laid the foundation to develop a substantial business aimed at the provision of goods and services in clearly defined niche markets.

They have quickly established three profitable divisions, each with scope to grow both organically and by acquisition. A successful introduction to the USA in 1990 has served to provide further funds to make this happen, and also raised their profile as a group with high potential.

This is an outstanding opportunity to join the Board as a key player in the creation and management of growth. As Group Finance Director and Company Secretary you will report to and work closely with the entrepreneurial Chairman and provide a range of commercial and financial services including group reporting, treasury control and corporate development and finance. Since the group is highly acquisitive you will be involved in targeting and making acquisitions which will include liaison with City institutions and professional advisors. The subsequent integration of

such acquisitions will be your responsibility.

Likely to be in your early 30's, you will be a Chartered Accountant with an excellent academic and professional record, preferably combining exposure to both corporate finance and commercial management within a Plc environment. You will be hungry for a brief and will be demanding in terms of total commitment and intellectual ability. Importantly you will possess the commercial flair, incisive business judgement and interpersonal skills to quickly establish credibility with the Board and the Company's advisors.

The salary and benefits package will reflect the importance of the appointment and will not prove to be a limiting factor in the final selection process.

Interested applicants should forward a curriculum vitae in complete confidence to Hill at Stark Associates, 1st Floor, St. James's Buildings, 111 St. James's Street, Manchester M1 6PQ or telephone her on 061 2212 evenings and weekends 061 7477.

STARK BROOKS ASSOCIATES

Accountancy Recruitment Consultants

MANCHESTER ♦ LEEDS

مكتبات الأصيل

VIII

Manufacturing Accountant

Essex

£30,000 package

Our client is a leading high quality cosmetics group that manufactures and markets well known ranges of branded products. This profitable group with operations worldwide and turnover in excess of £100m is going through an exciting phase of development and improvements that is affecting all aspects and disciplines of the business.

As a part of these changes, in a moving environment, the appointment of a Manufacturing Accountant is to be made. The company is multi-sited, and although reporting to the Finance Director, the position is the senior financial post on site. As such, with a team of eight staff, the role will work closely with the Manufacturing Director. Key requirements for this position are for strong experience in implementing computerised systems along with sound knowledge of standard costing and all other financial matters

that impinge on the production operations. Candidates will be qualified accountants, late 20s, with good interpersonal skills, practical common sense and an ability to make positive changes and improvements to the workings of the operations. Career prospects with this group are excellent. Please telephone or write enclosing a full curriculum vitae quoting ref. to:

Philip Cartwright PCMA,
97 Jeramy Street,
London SW11 6JE.
Tel: 071-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

FINANCIAL PLANNING AND DEVELOPMENT MANAGER

Surrey

c£35K + bonus + options + car

Our client, a medium-sized UK plc with several subsidiaries, is a strong, cash-rich, well-established and is poised to enter an exciting period of both organic and acquisitive growth. The company wishes to strengthen the small, ambitious head office team and appoint an individual to a key financial planning role. Working closely with the Board, responsibilities will include business planning, group financial control, preparation of statutory accounts plus involvement with acquisitions, corporate taxation and company secretarial duties. The appointee will be a computer literate, qualified accountant, aged 28-35, with preferably post-qualification industrial experience ideally gained in a group environment. Personal characteristics sought include a pro-active attitude, a lively enquiring mind, a flexible approach to work and the ability to communicate at senior level.

The package includes a salary of c£35K, performance related bonus, company car and the usual fringe benefits. Share options will be made available after a period of satisfactory performance. For further details write with CV to: Mr. Page, Divisional Director, Anderson Smith Management Services Ltd., 111 Bridge Street, Northampton NN1 1PA, quoting ref. FVW11.

Anderson Smith
EXECUTIVE SELECTION & SEARCH
NORTHAMPTON OSTERHAM



GROUPWIDE RESPONSIBILITY AND INTERNATIONAL INVOLVEMENT IN NEWLY-ESTABLISHED ROLES

Reading

c. £30,000 + car + benefits

Acquisitions, joint ventures, business development, significant capital projects and quality/efficiency initiatives are all characteristic of the business environment of today's Thames Water Group. As an FTSE 100 company, we have developed into a global

business with net assets in excess of £1.3 billion and are aiming to achieve £1 billion turnover worldwide by 1992. This is a time of change and challenge for Thames Water and we are looking for two high-calibre professionals to contribute to our future growth.

Investigations and Special Audits Manager

In this newly-created role, you will be instrumental in adding value to our business. Responsible to the Group Chief Auditor, you will manage and lead investigations, special reviews and designated special audits throughout the Group, which includes international subsidiaries. A graduate ACA or equivalent, you will demonstrate an

extensive range of professional experience, including audit, investigation and special work and preferably some international exposure. Self-motivated and confident, you will be able to communicate effectively at all levels and have the flexibility to achieve results in an environment of change. Ref: GA/MG1-59

Assistant Treasurer - Commercial Services

Part of our small, well-established Treasury Department, this position will give you responsibility for the control of banking facilities worldwide. You will make full use of your experience in loan documentation, export finance, issuing contract bonds and guarantees and opening and negotiating letters of credit.

Professionally qualified, you will come from a corporate treasury background and be familiar with the many different financial markets in which a Treasury operates. Excellent communication and negotiating skills are essential and you will enjoy the opportunity to take initiatives in developing the role. Ref: GT/MGE-V5

Both these positions offer the scope to make real impact and the opportunities for future progression within the Group are excellent for those with the necessary commitment and ability.

We offer a competitive package including company car, contributory pension scheme, BUPA, PRP, relocation

assistance, where appropriate, and staff restaurant.

Please write with your cv, quoting the appropriate reference number to Sharon Bignall, Personnel Officer, Thames Water plc, Nugent House, Vastern Road, Reading RG1 8DB.



GROUP FINANCIAL CONTROLLER

Brussels

Excellent Salary Package

Our client, an international service organisation, with operations in most of the major economic centres, continues to experience an enviable growth record within its particular niche market.

Due to this expansion, the group coordination centre, based in Brussels, seeks to appoint a Group Financial Controller to complement the Senior Management team.

Key responsibilities will include the development of management information systems, accounting policies and reporting procedures.

As a qualified accountant you will have a minimum of 5 years international commercial experience, probably within a multi-currency environment.

You will already possess proven management and communication skills and have worked effectively under pressure.

In return the successful candidate will receive an excellent salary package plus unrivalled career opportunities within a fast expanding group.

Interested applicants should telephone Paul Cashman on 010 322 648 47 47 (fax 010 322 640 8611), or write to him, enclosing a detailed CV, at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

512 Avenue de la Liberté, 1050 Brussels

Telephone: 02 47 47 47

Finance Director

North West England
Circa £35,000 p.a.
+ car & benefits

Our client is a major operator in a Service Industry which wishes to appoint a new Finance Director to co-ordinate a disparate multi site finance function into a centralised computerised operation. Systems will need to be overhauled and particular emphasis placed on tight time schedule management reporting, stronger credit and cash control, and budget preparation and presentation.

Candidates (30-40ish) will be qualified Accountants with senior finance management experience and importantly a commercial rather than pure accounting approach to the function. The remuneration package is very good and potential for the appointment above average.

Apply in confidence, quoting Ref. 616, to Hamilton Howatt, FCA, ERP International, 310 Chester Road, Hartford, Northwich, CW8 2AB, enclosing C.V. and stating how you meet our clients requirements. Both men and women may apply.

ERP

in association with

John Courts and Partners

HEAD OF FINANCE

"Challenging senior finance role at a time of major change within the NHS"

Tyne & Wear

c.£37,000 + Lease Car
+ PRP + Benefits



**Northern
Regional Health
Authority**

The health care of over three million people in the region is delivered through 16 district Health Authorities and 9 Family Health Service Authorities at an annual cost of around £1.3 billion. In addition to determination of policy and strategic vision, the Regional Health Authority is responsible for ensuring that the regional allocation is managed effectively in order that required levels of service, performance and quality are achieved.

This is a key role and as a member of the Top Management Group based at the Regional H.Q. in Newcastle, you will play a vital part in guiding the Region through the major changes currently underway within the NHS. Reporting to the Executive Director - Finance and Business Strategy, the successful candidate will be responsible for a team of around 50 people providing leadership and support to colleagues throughout the region in achieving the objectives of the reforms and the region's strategic goals. In this wide ranging role, accountability will also encompass the financial control of the Region's H.Q. activities including a number of Trading Agencies.

Highly pro-active, candidates must be able to demonstrate strong communication and managerial skills, and be capable of developing ideas and instigating change in a rapidly evolving environment. A strong record of achievement in or outside the public sector is essential, together with the personal flair and vision to lead a highly motivated team. This represents a challenging career opportunity for an ambitious, qualified Accountant, to make a worthwhile contribution to one of the most fundamentally important services in the area.

For further information, please contact Kevin A. Gordon, Regional Director, quoting ref. 91M/1591FT to Daniels Bates Partnership Ltd., 5th Floor, Sun Alliance House, 16 Albert Road, Middlesbrough TS1 1PR - (0642) 248111.

**Daniels
Bates
Partnership**
PROFESSIONAL RECRUITMENT

Offices throughout the UK

Finance Director

To £40,000 + car + benefits

Greater Manchester

Our client, a highly successful manufacturing/distribution company with turnover of c£5M is poised for significant and exciting growth.

In line with the considerable organisational and strategic developments that will accompany growth, a commercially minded, 'hands-on' Finance Director is required to join a management team headed by a dynamic, entrepreneurial Chairman.

Responsibility for Finance, Computer Systems, Administration and Personnel, the appointee will have a crucial role in ensuring smoothest running of operations through the effective management of people and establishment/development of sound systems within the company.

Applicants must have extensive experience in manufacturing/distribution accounting systems. The successful candidate will be a qualified accountant, aged 35-45 with first-hand experience of evaluating,

implementing and up-dating a range of information support systems.

Personal qualities must include maturity, adaptability and a high degree of self-motivation blended with initiative, energy and commitment.

For the ambitious individual dedicated to the pursuit of quality through team effort, this opportunity offers exceptional prospects.

Please apply in writing, giving CV and salary details and quoting F/112/B, to Bailey, Bailey & Young, Corporate Resources, Lowry House, 17 Marble Street, Manchester M2 3WJ.

ERNST & YOUNG

NATIONAL HERITAGE MEMORIAL FUND

Deputy Director (Finance) £24,641 rising to £27,871

The National Heritage Memorial Fund wishes to appoint a Deputy Director (Finance) who will be responsible, through the Director, to the Trustees for the supervision of all financial aspects of the Fund's activities. The Fund gives financial assistance to conservation bodies towards the acquisition and preservation of items of importance to the national heritage such as works of art, buildings and areas of countryside. Applicants will be expected to have experience in banking, accountancy, investment management, capital taxation, or such areas. The job also requires tact, diplomacy and negotiating skills.

Letters of application enclosing a CV should be submitted to the Director of the Fund, from whom further particulars are available, by 21 January, 1991.

The National Heritage Memorial Fund is an equal opportunities employer.

National Heritage Memorial Fund
10 St James's Street
London SW1A 1EF

Telephone: 071-930 0963

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

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STEPHANIE SPRATT
071 474 4027

FINANCIAL TIMES
1 Boulevard de la Madeleine

هكزامن النجمل

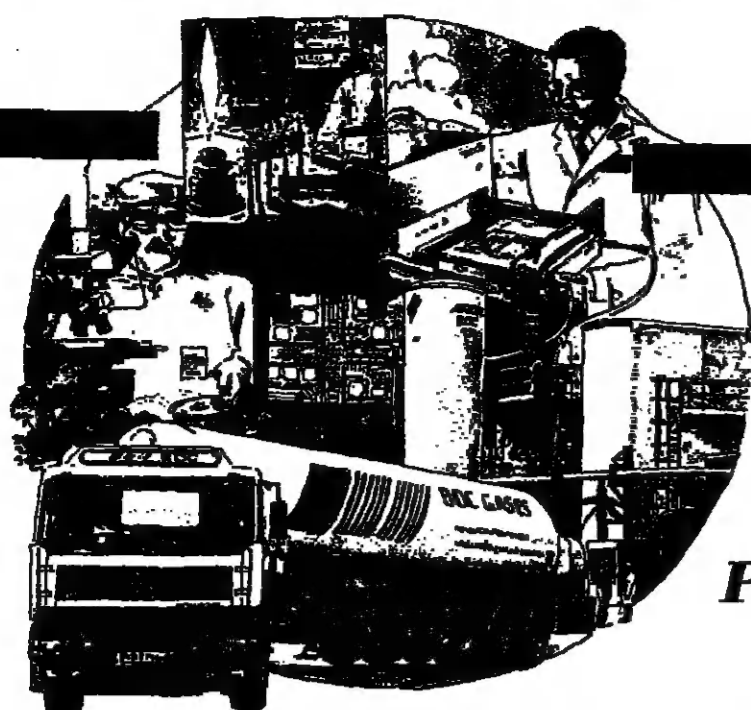
The BOC Group is one of a handful of truly world-class British companies. Their international success has been achieved by becoming world leaders in a range of diverse businesses which include Industrial Gases, Health Care products, Vacuum Technology and Distribution Services. In 1990, the Group's pretax profits reached a record £354 million, turnover rose to £2.8 billion, and their businesses operated in some 60 countries.

Based Surrey

BOC is now looking for a high-calibre Audit Manager to support their world-wide operations. Within broad policy guidelines, you will direct all aspects of the Accounting Control Department based at the Group's International Headquarters. Your duties will include the formulating and scheduling of audit plans, recruiting, training, reporting and administration. Above all it will be necessary for you to form close working relationships with the local Managing Directors and other Divisional and Group managers around the world. The objective is to provide a total business review activity which, not only advises the Main Board of the effectiveness of the controls over the Group's business but also, adds value to the operations

GLOBAL AUDIT+

A.U.D.I.T M.A.N.A.G.E.R



From £40,000 + car

themselves through its business-orientated approach and the high quality of its advice.

Such a challenging role demands an impressive background. A graduate Chartered Accountant in your mid 30's, you will have trained with one of the big firms and gained commercial experience in a line management or senior auditing position within an international company environment. A willingness to travel is essential as a great deal of time will be spent overseas.

The position offers considerable challenge and requires a high level of commitment. In return, the rewards offered are high and will vary according to the experience and potential of the candidate. Benefits include a fully expensed company car and relocation expenses, if appropriate.

Write with full CV, daytime telephone number and salary details, to Patrick Donnelly, quoting ref: F1/075.

PD Consultants

MANAGEMENT SELECTION
314/316 Vauxhall Bridge Road,
London SW1V 1AA.
Tel: 071-828 2273.

Audit Managers

To £40,000 + Car

This client is a major British Group with extensive service sector interests in the UK and overseas. It is a high-profile organisation with substantial financial strength and an experienced tough-minded management.

The two experienced Audit professionals now required will be expected to make a significant contribution to a high-quality audit function. It is a challenging and wide-ranging brief at a level which concentrates on the major exposures and control issues in the Group businesses and it will provide a high degree of individual responsibility. Good judgement; professional confidence; considerable drive and determination are essential requirements. Neither manager is expected to remain in audit; it is a secondary objective to use the roles as a testing ground for future top-level management opportunities.

Applicants should be graduate accountants ambitious for a successful commercial career who have several years audit management experience, either handling a relevant portfolio in a major audit firm or holding a responsible internal audit role in another major group. The audit base will be central London with substantial UK and overseas travel.

Please apply in confidence quoting Ref L466 to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 071-240 7805

Mason & Nurse
Selection & Search

Finance Director

In a £1/2 billion turnover division of a highly successful Plc supplying materials to the civil engineering and construction industry. The business is strategically positioned in Europe with major subsidiaries in high growth markets.

- **RESPONSIBILITY** is to the Managing Director for the achievement of high standards of financial planning, reporting, control and analysis.
- **THE NEED** is for a qualified accountant of considerable ability and energy, preferably a graduate or MBA, with practical experience of European accounting procedures. Language skills would be an advantage.
- **SALARY:** c. £50,000 plus share options and incentive bonus. Age 30s. West Midlands base.

Write in confidence, enclosing Curriculum Vitae, quoting reference 7345/FT to:-

TK

SELECTION

8 Hallam Street, London W1N 6DJ. Telephone: 071-580 6113, Fax: 071-631 5317
A DIVISION OF TYZACK & PARTNERS

Chief Financial Officer

For a long established financial services company, now a wholly owned subsidiary of a major European Insurance Group. There is a programme of rapid expansion.

- **RESPONSIBILITY** is to the Chief Executive for all aspects of the finance function particularly controls and systems. A contribution to strategy will be expected.
- **THE REQUIREMENT** is for a qualified accountant with commercial acumen and proven management skills, aged 35-45; experience of financial services would be preferred.
- **SALARY** is likely to exceed £50,000 p.a. plus generous benefits; North West base.

Write in confidence, enclosing Curriculum Vitae and quoting reference: T7281/FT to:-

TK

SELECTION

8 Hallam Street, London W1N 6DJ. Telephone: 071-580 6113, Fax: 071-631 5317
A DIVISION OF TYZACK & PARTNERS

Finance Director

NORTH WEST • CIRCA £30,000 + CAR

This is a high profile role with a young £8m+ plc poised for substantial growth over the next few years. The company is a volume producer of high technology products to a variety of markets and offers an excellent career opportunity for a commercially minded accountant seeking board level involvement.

The major emphasis of the position will be on overall direction of operations from a strong financial, statutory and administrative base. The person appointed will lead a small team charged with the provision of meaningful financial and management information and will also act as Company Secretary. Continued tight financial control is vital to further improve working capital and exploit the company's considerable growth potential. Candidates, in their thirties and qualified, must demonstrate experience and achievement within a plc and have comprehensive accounting experience including legal, pensions and insurances. As the controlling interest in the company is with a well known worldwide group, the ability to work and relate to larger corporate structures is essential.

Interested applicants (male or female) should send a detailed CV or ring for an application form on 0625 533364 (24 hours) quoting reference 1754/FT.

WICKLAND WESTCOTT

HUMAN RESOURCE CONSULTANTS
Benson Court, Aldley Road,
Widnes, Cheshire SK9 1DX.
Telephone (0625) 532446

Appointments Advertising

appears every
Wednesday &
Thursday &
Friday
(international
edition only)

For further
information
please call

Jennifer Hudson
071 873 3607
Richard Jones
071 873 3460
Denise Morrice
071 873 3199

Financial Controller

Our client is a leading derivative cleaner and is a large subsidiary of an international financial group. The operation has enjoyed considerable and sustained growth since its establishment and future plans will continue this trend.

Leading a small team, the financial controller will be responsible for the financial management of the business, most importantly operations accounting and the exercise of strict financial controls. In addition, he/she will further develop a new and increasingly important treasury function. The position reports to the Managing Director with a dotted line to the Group Financial Controller.

A Chartered Accountant is required with relevant experience gained in the financial services sector. As well as superior

technical skills, candidates will have well developed management abilities and the commercial awareness to enable them to contribute effectively as part of the management team.

Please send career and personal details, quoting reference F8299, to Frances A Bell, Ernst & Young Corporate Resources, 21 Conduit Street, London W1R 9TB.

ERNST & YOUNG

CORPORATE RESOURCES

INTERNATIONAL NATURAL RUBBER ORGANIZATION

INRO is an inter-governmental commodity organization, with headquarters in Kuala Lumpur, Malaysia. The organization was established under the International Natural Rubber Agreement 1979 and operates under the International Natural Rubber Agreement 1987. INRO invites applications for the post of

SENIOR ACCOUNTANT

The successful applicant will be responsible for the overall accounting and financial functions of the organization and will provide advice to management and members on accounting and financial matters. The salary is at the level of UN scale P5 and ranges from gross (before deduction of staff assessment) US\$24,000 to US\$31,000 per annum. Additional benefits in accordance with current UN scales would apply.

MAJOR DUTIES AND RESPONSIBILITIES:

- Under the general guidance of the Executive Director to:
- maintain accurate records of all financial operations and transactions including members' contributions, receipts, payments, and other financial data;
- prepare, provide, and maintain accurate financial statements, including balance sheets, profit and loss accounts, and cash flow statements;
- prepare and submit reports on financial matters to management and the Executive Director;
- manage the organization's financial resources and ensure the efficient use of funds;
- provide financial advice to management and members on accounting and financial matters;
- manage the organization's financial systems and procedures.

Applications in English with full curriculum vitae must be received not later than 18 February 1991 by

EXECUTIVE DIRECTOR, INRO,
P.O. BOX 10374, 50712 KUALA LUMPUR, MALAYSIA

MEDWAY PORTS AUTHORITY GROUP

DIRECTOR OF FINANCE - TOTAL PACKAGE c.£50,000 P.A.

The Medway Ports Authority is a progressive and diversified group with a continuous record of growth, now anticipating privatisation in 1991.

Reorganisation and future strategy present an attractive opportunity for a qualified accountant to complete the executive team and make a major contribution to the Group's future.

The ideal candidate is unlikely to be less than 35 years of age, will be from a commercially disciplined financial background and used to controlling the full range of financial services in a competitive and fast changing climate.

The salary and benefits package, including a basic salary of £35,000 per annum, an executive leased car, non-contributory pension scheme and a group profit share, will equate to c.£50,000 per annum.

Applications should be addressed to:-

The Deputy Chief Executive
Medway Ports Authority
Dockyard House
Sheerness Docks
Sheerness
Kent ME12 1RX

Help the Aged is a professional charity dedicated to providing advice and financial assistance in the care of elderly people.

As our operations continue to expand, we have created a new position reporting to the Executive Director of Finance. The successful applicant will be responsible for the setting up of the internal audit function to ensure that the Charity's accounting and administrative systems are run efficiently both at head office and in the field.

This will entail making regular visits to retail outlets and regional offices as well as our trading and housing divisions when you will offer advice on sound, secure and effective methods of financial and stock controls. You will also make recommendations to Management, suggesting the most efficient and cost effective application of systems and procedures, and carry out post project analysis where appropriate.

You should have well developed interpersonal skills, finding it easy to put your ideas across in an informed and friendly way. Ideally with a recognised accounting qualification, it is likely that you will come to us from an accountancy/general management background, having had a wide exposure to various business operations. You must also be computer literate and have sound business acumen. A full driving licence is essential.

Help the Aged offer a salary of around £22,500 plus car and benefits.

Please send full C.V. to: Colin Mitchell, Personnel Director, Help the Aged, St. James's Walk, London EC1R 0BE.

Closing date 23rd January 1991.
An equal opportunities employer. Non-smoking offices.

Internal Auditor

London

Help the Aged

مكتبة الأصيل

Systems Control Manager

Chartered Accountant
c £40,000 + Car

This client, one of the City's leading financial services organisations, is a highly profitable, independent and well-focused quoted plc, with a clear view of its markets and its corporate role. The Group has a major systems investment and an important programme of developments which include increasing co-operation with external organisations.

In order to strengthen the top management team the new role of Systems Control Manager has been created to upgrade the user interface with IT, to ensure that the right systems are built and accounting integrity is maintained. There is a well-established department of ten to manage, responsible for control over systems and the quality of input and reporting. Enthusiasm for the future development of the systems and good communication skills will evoke a ready response across the organisation.

Applicants should be chartered accountants, trained with a major firm, who have strengths in accounting in addition to audit. Several years relevant commercial experience in a substantial mainframe environment is essential, together with sound management skills. Age guideline 28-35. Please apply in confidence quoting Ref L46710.

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 071-240 7805

Mason & Nurse
Selection & Search

NEW TECHNOLOGIES IN PERSONAL COMMUNICATION - A NEW OPPORTUNITY IN AUDIT MANAGEMENT

c£35k plus car & benefits

The Cable & Wireless Group is recognised around the world as a major force in the telecommunications industry. Now, with the launch of Mercury Personal Communications, we aim to revolutionise the U.K. domestic market with a new generation of personal telephones.

Over the next four years, through extensive investment and proven expertise, we shall build a cellular telephone network to meet the growing communications needs of the private customer market.

We are now looking for an experienced yet innovative Audit Manager who will join us at our impressive Docklands offices and assess the working methods and business practices within this new company. In order to reach our ambitious goals it is essential that the procedures we adopt will enable Mercury Personal Communications to operate economically and efficiently from the very first day of operation and throughout the rapid expansion of the next four years and into the next century.

This is a senior management role demanding the strength of personality, man management skills and negotiating abilities to

shape policies and attitudes within a large and developing organisation. A track record of previous success in a business launch would be an advantage.

You should be a fully qualified accountant with the breadth of financial, commercial and systems experience to assume full responsibility for planning, reviewing and monitoring the development of strategic systems in a continuously changing environment.

As well as a negotiable salary of around £35,000 p.a., you will enjoy a comprehensive benefits package including company car and BUPA.

If you have the combination of energy and experience to play this demanding but rewarding role in the shaping of a major new force in the telecommunications industry please telephone Rachel Hannon on 071-437 0464 or write to her, enclosing brief details of your career to date, at Robert Walters Associates, Recruitment Consultants, Queen's House, 1 Leicester Square, London WC2H 7BP.

Cable and Wireless plc
THE WORLD TELEPHONE COMPANY

APPOINTMENTS ADVERTISING

appears every
Wednesday & Thursday
(UK)
& Friday
(in the International
Edition only.)

For further information please call:
Jennifer Hudson
071-873 3607

Assistant Group Accountant

c£40K + car + financial sector benefits Based in the City

Our client is one of the foremost names in the UK insurance industry with an established reputation for sustained growth and excellent customer service.

As a result of recent restructuring, an opportunity has arisen for a qualified accountant to undertake the day-to-day management of the Group Accounts Department within the Company's head office.

This key role requires an exceptional combination of technical accounting skills as you will be organising and controlling the generation of management and financial accounting information from each of the substantial operating Divisions. You will also be instrumental in the development and implementation of corporate accounting strategy at the highest level.

You are therefore likely to be in your mid to late thirties with at least five years

broad experience in a corporate financial environment. You should have several years experience of managing and motivating professional staff and a proven capacity to operate close to Board level. We operate a sophisticated computer-based accounting system, so you must be computer literate and have experience in the development of corporate accounting systems.

In return you will be offered an excellent salary and benefits package including a mortgage subsidy and relocation assistance where appropriate.

If you have an outgoing and sociable personality and are capable of working in a changing environment, please send a full cv to Richard Knowles, MSL International (UK) Limited, Broad Quay House, Bristol BS1 4DJ quoting reference number 53216 or alternatively telephone on Bristol (0272) 276617.

MSL International
CONSULTANTS IN SEARCH AND SELECTION

MANAGEMENT ACCOUNTANT ENGINEERING DIVISION

Agent of Change; Facilitating Commercial Success
Swindon c.£33,000 + car



National Power

National Power is Britain's largest generator of electricity. On the brink of privatisation, it has worked hard to re-position itself for the competitive marketplace, and is confident of future success. Strong management teams benefiting from increasingly sophisticated financial support will contribute to its winning formula.

With this in mind the new accountant will manage a small finance team within the Engineering Division and will face the challenging brief of developing and cementing the relationship between engineering and finance. Acting as an important communication channel, the accountant will develop and implement new reporting policies and techniques in conjunction with senior

management and will be instrumental in helping engineers achieve business targets. He/she will act as a focal point for all financial matters relating to the division and provide input for strategic planning and decision making processes.

To qualify for this key position, applicants must be skilled, professional communicators with a recognised accountancy qualification to support their expertise. Ambition and self-motivation are equally essential, combined with an understanding of large company reporting requirements and project based accounting systems. Please send a full curriculum vitae, salary details and a covering letter to Hilary Douglas quoting reference N4569/8.

KPMG Selection & Search
70 Fleet Street, London EC4Y 1EU

FINANCE FOR THE FUTURE

c£25,000 + Benefits

Northants

Whitworths Limited, a major division of the Napier Brown Group, is an expanding and successful company within the food processing and packaging industry. Our progressive philosophy of encouraging contribution and change, creates a challenging environment where creative, ambitious individuals can realise their full career potential. Central to our future business strategy will be the appointment of a Commercial Accountant and an Internal Auditor to our team of Finance professionals.

COMMERCIAL ACCOUNTANT

This is a first class opportunity for a qualified accountant with entrepreneurial flair to play a high profile role in the development of commerciality within the organisation. Working closely with other senior departmental executives, you will provide a financial perspective to the tactical and strategic decision making process. Particular emphasis will be placed on evolving the costing model, promoting a commercial approach to accounting practices and reviewing existing information systems. You will be operating with a great deal of autonomy and so the ability to act on your own initiative is essential.

INTERNAL AUDITOR

To achieve our overall policy of moving the company forward, it is essential that all strategic decisions are based on accurate financial data, underpinned by clearly defined auditing procedures and systems. In the role of Internal Auditor, it will be your responsibility to develop the auditing function from first principles to meet these corporate objectives.

Reporting to the Financial Director, the role calls for the ability to recognise the need for change and to implement it. Objectivity and diplomacy are therefore essential qualities, combined with a professional, practical approach. Ideally a Chartered Accountant, currently operating as an Auditor in a blue-chip environment, you must display the ability to examine the efficiency of the overall business and act in a consultative capacity to provide creative solutions.

Prospects for continued career progression for either position into a wider group role are excellent. The salary indicator of £25,000 should not be a barrier to application as the remuneration package will reflect your skill, expertise and experience.

Please write or telephone for a Personal History Form, stating which position you are interested in to: Mrs. C. Knox, Personnel Officer, Whitworths Limited, Victoria Mills, Wellingborough, Northants, NN8 2DT. Tel: 0933 650318 Ext. 238

Whitworths Limited is an equal opportunity employer and welcomes applications from all sections of the Community.

whitworths

A major division of the
Napier Brown Group

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For further
information
please call

Jennifer Hudson
071 873 3607

Richard Jones
071 873 3460

Denise Morrice
071 873 3199

Financial Controller

Milton Keynes

£27,000 + Car

Our client, Alps Electric (UK) Ltd, is the successful and expanding British subsidiary of Alps Electric Company of Japan, a world class manufacturer of electronic components.

An opportunity has arisen for a Financial Controller to be appointed to take control of the designing and implementation of new systems, and for restructuring and day to day management of the finance department. This position has been newly created and will be instrumental in advancing the future growth of the company.

The successful candidate will need to demonstrate a full and detailed understanding of computerised and manual

accounting systems, and of their implementation, particularly in the key areas of costing and stock control, as well as having experience and achievement in a high volume, line production manufacturing environment.

Additionally, he or she will be ACCA/ACMA, and will possess strong personal qualities, including leadership, dedication and excellent communication skills.

For further information on this outstanding opportunity, please contact Mervyn Dinnen ACA on (0908) 690880 (evenings and weekends 0908-671007), or write to him at the address below:

ALPS

Financial Recruitment Services
Exchange House, 494 Midsummer Boulevard
Milton Keynes MK9 2EA

Financial
Recruitment
Services



Systems Liaison

A broad based management role
within Merchant Banking.

Our client is a prestigious UK Merchant Bank which very successfully combines an historical pride with a dynamic, forward-looking approach to business. As a result of an internal promotion we are looking for a Manager to head up a small, close-knit team responsible for providing an in-house business consultancy service throughout the Group. The Department's role, in essence, is to ensure that business users obtain the systems they require and operational areas make optimum use of IT possibilities.

Ideal candidates, probably in their mid-thirties, will be degree holders, preferably with an accountancy qualification, who can demonstrate a thorough understanding of Merchant Banking procedures and experience of sophisticated computer systems in a

large multi-user, multi-product, multi-currency environment. Crucial personal qualities include initiative, tact and diplomacy and intellect to ensure immediate credibility at all levels. Flexibility, people management skills and the ability to communicate effectively also feature high on our list of requirements. All of this is a lot to ask of the targeted age group but, in return, our client will offer a salary/benefits package unlikely to disappoint the best.

Please send full career details quoting reference number A3390 to Malcolm Lawson at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1PF. Alternatively telephone 071-287 7007 during the working day or 03212 5580 in the evenings. Fax on 071-287 2391.

CJH

Codd · Johnson · Harris

مكاتب المحاسبة

Abu Dhabi, United Arab Emirates

Finance Director

Attractive Expatriate Salary and Benefits Package

Our client is one of the leading institutions of higher education in the United Arab Emirates. The institution was established in 1988 with the help of a specialised higher education consultancy firm. It now operates 6 colleges in the Emirates.

Our client is seeking to appoint an exceptional Finance Director who will manage the Finance function.

Reporting directly to the Vice Chancellor, you will be responsible for the development and implementation of sound financial systems including a budgetary control and resource allocation system.

Other key responsibilities will include:

- assisting in the development and implementation of a management information system

- preparation of financial statements
- the day to day running of the finance function
- leadership and effective management of the Finance staff
- the negotiation of funds from Federal Government
- liaising with the College Directors on all financial matters

Ideally you should be aged 35-45 with a recognised accounting qualification. Specific experience of developing and implementing accounting systems and procedures is important including experience of computerised systems. You will also have experience of operating as a senior member of a management team with an impressive track record.

Personal attributes are equally important and you should be able to demonstrate excellent communication skills, the ability to motivate and lead a team of staff and the desire to implement change.

In return the position offers a very attractive tax free salary and other benefits including relocation assistance.

Candidates should write, including full career and salary details quoting reference MCS8897 to Mark Hartshorne. The closing date for applications is 26th January 1991.

Executive Selection Division
Price Waterhouse
Management Consultants
Livery House
169 Edmund Street
Birmingham B3 2LP

Price Waterhouse



GROUP FINANCE DIRECTOR

SE England c.£60,000 + car + benefits

Our client is a well-established and highly successful contracting group with substantial international interests. It has achieved impressive growth in recent years and plans further expansion both at home and overseas.

The Group now wishes to appoint to the Board a high calibre Finance Director capable of making a significant contribution to the strategic development of the business.

The successful candidate will assume responsibility for all aspects of accounting and financial management. Particular emphasis will be placed on the monitoring of overseas projects, involvement in contract negotiation and liaison with professional

advisers in respect of fund raising and acquisitions.

The role calls for an experienced FCA with a proven track record in a major international business. Essential qualities include sound commercial acumen, an energetic approach and, above all, the professionalism and stature to establish and maintain credibility with senior colleagues and external advisers.

Please write, in confidence, enclosing full career details to Tim Knight, quoting reference 2555. Our client will have sight of all applications and candidates should therefore indicate any companies which they do not wish to consider.

KPMG Selection & Search
70 Fleet Street, London EC4Y 1EU

Financial Controller

GREATER MANCHESTER

c. £30,000, CAR, BENEFITS

With a turnover approaching £50m, this multi-site leisure business is enjoying significant growth in both U.K. and overseas markets. This position, reporting to the Finance Director, requires a commercial finance professional to support the ongoing profitable development of the company.

THE ROLE

- Maintain and develop financial control of the business.
- Responsible for the day to day accounting function. Direct, develop and motivate a team of 20.
- Enhance comprehensive management information systems to impact on current and future profitability.
- Support the Finance Director in Treasury matters.

THE QUALIFICATIONS

- Qualified accountant preferably ACMA. Unlikely to be aged under 30.
- Mature, diplomatic, determined.
- Proven track record in a manufacturing environment.
- Capable of successfully managing change.

Please reply in writing, enclosing full c.v. Ref: M471.

ASB
SELECTION

Amey House, Spring Gardens, Manchester M2 1EA. Tel: 061-834 0618. Fax: 061-833 9125.

GROUP FINANCIAL CONTROLLER

The company forms part of a major UK group and is a leading manufacturer, wholesaler, and retailer of high quality clothing and other products. In order to strengthen their financial management they wish to appoint a Financial Controller.

Reporting to the Group Financial Director the responsibilities will include: coordinating the production of management information for group operations in the UK, Europe, and the USA, taking a full part in the budgetary process, and developing integrated computer systems.

The successful candidate will liaise closely with the parent group finance function and with the UK Divisional Financial Director in order to gain a thorough knowledge of the company's divisions and their operations.

A qualified Accountant (ACA or ACMA), you should be preferably in your early to mid thirties with a sound background in a manufacturing or wholesale environment. You will need to show systems development experience with a confident character capable of working under pressure.

An attractive remuneration package will be offered and benefits will include a company car, private medical insurance and contributory pension scheme.

Please send full personal and career details including daytime telephone number to box A327 Financial Times.
One Southwark Bridge London SE1 9HL

CHURCH OF ENGLAND PENSIONS BOARD

Deputy Accountant

The Board, based in Westminster, manages pensions, mortgages, housing and residential homes for the retired clergy and funded pensions schemes for other church employees. Total assets amount to c. £200m. Due to the retirement of the Chief Accountant, a new Deputy Accountant is required to manage the department which handles all accounting for the Board's work. The work is varied and involves contact with financial institutions, the Board's homes and dioceses.

Candidates should be qualified accountants, aged 30-55. In addition to a starting salary of c. £21,500 (reviewed in April) an attractive package includes contracted out, non-contributory pension and subsidised mortgage.

Please apply to: Sir Timothy Hoare, Career Plan Ltd, 33 John's Mews, London, WC1N 2NS. Tel: 071-242 5775, Fax: 071-831 7623.

Career plan
LIMITED
Personnel Consultants

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information please call:

Jennifer Hudson
071-873 3607

Denise Morrice
071-873 3199

Richard Jones
071-873 3486

Georgina Harris
071-873 3392

FINANCIAL TIMES

FINANCIAL CONTROLLER/DIRECTOR DESIGNATE

£30,000 + car + benefits + opportunity ...

For a leading independent specialist contractor in the manufacture of theatre and television scenery, stage engineering, museum and gallery displays.

Established twelve years ago in Central South London the Company now employs 80 staff turning over £3.5m in 1991 and is forecasting 20% growth for 1991. A strategically significant appointment to complement its strong technical management team is now sought. Achievement of the Company's goals will lead to appointment as Financial Director within twelve months.

You will have responsibility for a small team handling all the financial and cash management functions, statutory and management reporting, with a priority for developing existing costing and budgetary systems, and in addition will provide analytical commercial appraisal and advice at Board level.

The successful candidate will be a qualified accountant aged between 28 and 35 demonstrating a successful track record in commerce. Computer literacy and a natural flair and liking for organisation and administration are essential - acquisition experience and an eye for opportunity will be extremely valuable.

You will be energetic, mature, keen to get out and about, hard dealing and yet have a sense of humour to succeed in this fast turnover high profile industry. Firm financial disciplines are required to maximise the profits generated by a pressurised but dedicated workforce who will reward the person who genuinely enjoys developing individuals into a team drawn from all walks of life.

The Board will have no hesitation in awarding the right candidate capable of picking up this challenging and open opportunity with a share option within 24 months.

Please send a detailed CV in strict confidence to Martin Stainton FCA, at Stainton & Shafto, 21 Wigmore Street, London W1H 9LA.

Financial Controller/ Director Designate

Coventry Based,

Salary Range

£27,000 - £33,000,

Car, Bonus Opportunity

This is an excellent opportunity to join a large and dynamic group of companies. This company requires a financial professional to assist in guiding them through this challenging phase of their development and growth intentions. Reporting to the Managing Director the key responsibilities will be to ensure tight financial controls and management, the review and monitoring of results and advising the board on all financial matters. A 'hands on' approach will particularly be required in the early stages of this position to introduce financial systems and controls appropriate to the business. Aged between 26 and 40, and qualified you will have a proven track record at Financial Controller level or above.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: G. J. Deakin, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD. 021-455 7575, Fax: 021-454 2336, quoting Ref: B18208/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, EDINBURGH, LEEDS, LONDON, MANCHESTER, NEWCASTLE, WINDSOR AND EUROPE

FINANCIAL DIRECTOR

c.£40,000 + CAR AND BENEFITS • HERTFORDSHIRE

Our Client is a company with a turnover in excess of £20 million and part of a privately owned group. It is the market leader in a growing sector of the Contracting/Service Industry largely unaffected by the recession.

Expansion and promotion within the group have provided an opportunity for an experienced and qualified Accountant to join the Company Board.

You will most likely be aged 30-40 and be a Financial Director or have gained experience at a senior level in the Construction/Building Industry and possess the organisational and management skills necessary to justify a Directorship. You will influence future growth, which may come organically or by acquisition and should have an impact on profitability.

This is an ideal opportunity to join an expanding area of activity with a progressive, positive company.

To apply write with full CV, stating current salary, to Sarah Pavey at Christian Davies Advertising Consultants, 3 The Mews, Brickendonbury, Brickendon Lane, Hertford, Herts SG13 8NP; quoting ref. SP 1191

Christian Davies

ADVERTISING

SENIOR ACCOUNTANT IN INDEPENDENT TELEVISION

c.£25,000 (30 MONTH CONTRACT)

Under the 1990 Broadcasting Act, the ITC assesses the levy payable by Independent Television Contractors. By joining us in central London as Senior Accountant on a 30 month contract, you will play a key role in this process.

Reporting to the External Finance Manager, you will visit ITV Companies in order to verify income and expenditure.

Highly self-motivated and a member of a relevant professional body, you must possess at least 5 years' experience of auditing commercial company accounts; a particular emphasis on corporate taxation and investigative accounting would be an advantage. This experience may have been gained in a large organisation, professional partnership or government agency. As you may be required to travel outside London for up to 16 weeks a year, a flexible approach is also essential.

In return, you will receive a competitive annual salary of c.£25,000, together with an attractive benefits package.

To apply, please write with a full curriculum vitae to Vanessa Connolly, Independent Television Commission, 70 Brompton Road, London SW3 1EY. Closing date 22nd January 1991.

AN EQUAL OPPORTUNITIES EMPLOYER

itc
Independent Television Commission

SURREY TEC

FINANCIAL CONTROLLER

Training and Enterprise Council

Woking

c.£30,000 + car + benefits

Surrey Training and Enterprise Council is a new company with a projected turnover in its first year of £13 million. It aims to help businesses in the county through promoting and supporting enterprise and through planning and delivering training.

Reporting to the Managing Director, this is an exciting opportunity to join the senior management team and help shape the TEC's future development. The Financial Controller will be responsible for 8 staff and for delivering the full range of financial and management accounting activities, including financial planning and company secretarial services. Initially, key tasks will be to develop current financial accounting controls and systems and to provide relevant, up-to-date financial and management information. Thereafter a wider commercial contribution will be required.

The successful candidate will be a qualified accountant. Commercial awareness, strong interpersonal skills, computer literacy and a willingness to adopt a hands-on approach to the role are key requirements. Age is not important but the ability to make a positive contribution to the success of the TEC is critical. Relocation and flexible hours can be considered.

Please write in confidence enclosing two copies of your CV, including current salary details, to Richard Fox at the address below.

KPMG Selection & Search

100 Victoria Court, Guildford, Surrey GU1 3AE

مكزامن النجف

XII

WEST MIDLANDS

c £35,000 PACKAGE + CAR

Treasurer

The strategic plan of this reputable £30 million manufacturer of advanced electronic equipment is to double in size in 3 years with the introduction of newly developed products and by increasing exports. In coping with the management of these changes, major importance is being focused on establishing an independent treasury function with control over all aspects of accounting involving cash, credit or financial management.

You will be a member of one of the 3 major accountancy bodies and have had experience of control over all aspects of cash management.

Experience in the area of exports/foreign exchange is also a key requirement as the company increases its level of activity.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliott, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 43 Temple Row, Birmingham B2 5JT, quoting reference JE194.

Coopers & Lybrand
Deloitte Executive Resourcing

Director of Finance

Circa £40k plus performance bonus and benefits

In its efforts to assess and meet the future health care needs of the local residents, South Bedfordshire Health has adopted a positive approach to the implementation of the NHS reforms. This post is a key position within the commissioning authority with the postholder playing a leading role in the development of the District's purchasing function.

The Tasks ...

- Ensure value for money contracts for the residents of South Bedfordshire.
- Overall financial control of the District's resources.
- Development of new control systems and Management Information to support service contracting.
- Strategic planning as an executive member of South Bedfordshire Health Authority.

You will have ...

- An understanding of the commissioning process on Health Care.
- Senior management experience in the NHS or similar organisation.
- A track record of sustained achievement.
- First class communication skills.
- A professional accountancy qualification.

The Rewards ...

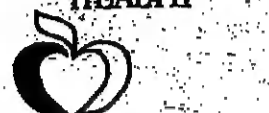
- Excellent salary and benefits plus performance bonus
- Relocation package.
- Lease car.
- Attractive pension scheme.
- 6 weeks holiday.

Interested ...?

- Informal enquiries to: Mr D Eaton, Chief Executive on (0582) 37121.
- Information package from: District Personnel (0582) 37121 extension 325.

Applications in writing enclosing CV to: Mrs J Smith, Director of Manpower and Organisational Development, South Bedfordshire Health, Bute House, 7 Dunstable Road, Luton, Bedfordshire, LU1 1BB.

CV's to be received no later than 31 January 1991.

FINANCIAL CONTROLLER
With Acquisitions Bias

S.YORKS

c £35K + CAR + BONUS + EQUITY

Our client is a long-established manufacturer and distributor of a range of market-leading consumer and industrial products. Subject to a successful buy-in 18 months ago, it has benefited from a management restructuring, resulting in a number of strategic acquisitions, which double turnover to over £150m. The industrial products division, itself poised to make its first acquisitions, now requires a young, commercially-minded accountant to control this growth.

Reporting to the divisional MD, you will assume responsibility for the evaluation of potential acquisition targets in the UK and overseas, and their subsequent integration into the group. A major priority will be the installation and control of a PC-based financial reporting system, enabling the timely production of detailed information for divisional management decision making and group reporting. You will also play a pro-active role in the identification of areas for enhancing profitability and assume functional responsibility for four business financial controllers.

A qualified accountant, you will have gained directly relevant experience, in a multi-site environment within a divisional reporting role of a progressive plc. You will have a strong presence and persuasive communication skills. Ideally with fluency in French and/or another European language. Travel in the UK and overseas can be expected.

Benefits are excellent and include an opportunity for equity participation as the company heads towards a future flotation.

To respond to this challenge, please address your cv, with the details of salary and current photo if available, to:

Melinda Hughes, Portland International Management Consultants, Lloyds House, 18 Lloyd Street, Manchester M2 5WA.

Portland International

Management Consultants Limited

A MEMBER OF DOCTUS PLC

FINANCE
DIRECTORESSEX
£40 to £45k + CAR + BENEFITS

This is a key and influential appointment in a service engineering company, mainly trading in the automotive industry. Located on a prime industrial site working in pleasant modern surroundings.

The successful candidate will be responsible to the Board of Directors with full accountability for optimising financial management, controls and disciplines of the Company's diverse operations, and Treasury.

Applicants should possess a strong personality, be a fully qualified accountant, in the age range 30-45, with a minimum of 3 years experience as a financial and/or treasury director.

Please send full personal and career details in confidence to Jonathan Cohen at:

Vandenburghs
CHARTERED ACCOUNTANTS

Lidgate Court
329-333 Lutterell Road
London W10 6QZ
Telephone: 081-968 0123
Facsimile: 081-968 0134

WASSALL PLC

Corporate Development - Assistant to Director

The opportunity exists at the London Head Office for a man or woman to act as assistant to the Director responsible for corporate development at this diversified industrial group. The position will mainly involve research and analysis of acquisition opportunities in the UK and elsewhere. The successful candidate will probably be a qualified accountant in their late twenties, preferably with direct experience of investigatory work.

Applicants should write, enclosing a C.V. and passport sized photograph to:

Philip Turner
Director
Wassall PLC
Control House
247 Cromwell Road
London SW5

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From South London to the coast of Sussex and Kent - if you have financial experience, are fully or part-qualified or are looking for study opportunities you can realise your full potential, accounting for health care with SETRHA. You will be based within the Finance Directorate at RHQ, Bexhill-on-Sea, or in one of the 15 DHQs or Units in our Region.

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If you want to work in a dynamic, changing and challenging environment with plenty of scope for career development and promotion join us at one of our Buffet Receptions and meet senior staff who can give you all the details. Specific interviews can be arranged at a time to suit you if necessary. Ring Paula Cook on 0424 730073, ext. 2026, for full details.

MAIDSTONE Post House Hotel, Wrotham Tuesday 15 January 9pm-9pm
LONDON Charing Cross Hotel Thursday 24 January 5pm-8pm
EASTBOURNE Queens Hotel Tuesday 23 January 9pm-9pm

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Telephone Tim Rodda on
071 872 0000
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Manchester

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Financial
Controller

The Finance Division of one of the biggest commercial groups in the country provides financial services ranging from banking to hire purchase and leasing. It comprises a number of companies of varying size and complexity, and turnover exceeds £700 million.

Developing and profitable, its growth plans call for the appointment of a Divisional Financial Controller, who will take responsibility for all management and statutory accounting for the Division, and for all business information and control systems.

The successful candidate will be aged mid-30s upwards and a well-qualified, computer familiar Chartered Accountant. The holder of this newly created post will hopefully but not vitally have financial services industry experience. Importantly, the incumbent will be required constructively to bring together the accounting functions of formerly independent companies, and will become a key member of the management team of the Division's consumer and corporate finance company.

We seek a practical hands-on worker with tact, persuasiveness, professionalism and commitment. In return the benefits package will be appropriate to that of a major U.K. organisation.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr P.L. Weigh, Company Secretary, The Great Universal Stores PLC, P.O. Box 89, Universal House, Devonshire Street, Manchester M60 1XA, quoting reference F176.

G.U.S. The Great
Universal
Stores PLC.

FINANCE DIRECTOR

Alexon Brands Limited

Alexon Brands Limited is the management board of the retail arm of Alexon Group plc and is responsible for co-ordinating and directing the activities of the three fashion brands of Alexon, Eastex and Dash through two divisional boards.

As part of the continuing strengthening of this board we are looking to appoint an experienced Finance Director.

Responsible to the Alexon Brands Limited Managing Director, the successful candidate will be responsible for the development and implementation of Group financial and D.P. policies through two divisional directors and their relevant support staff.

Applicants must possess a proven track record in financial control and D.P. systems, preferably in a retail environment, together with an ability to work as part of a small team of senior management controlling all aspects of Group retail activities.

An excellent package will be offered to include profit sharing, share options and full benefits package, together with the opportunity to join a newly developing management team.

Write, will full c.v. to:-

MR. VINCE McCOY,
Group Personnel Director, Alexon Group plc,
73 Welbeck Street, London W1M 7HA.

ALEXON

MACARTHY PLC

GROUP FINANCIAL
ACCOUNTANT

CS24K + Car

Beds.

Macarthy PLC is a healthcare group engaged in the manufacture, distribution and retailing of pharmaceutical, medical and healthfood related products in the U.K. The Company aims to build a group comprising high quality businesses which are responsive to customer demands and have significant shares of the markets they serve.

At our Group Headquarters in Leighton Buzzard we are currently seeking to recruit a bright young Financial Accountant to join our Finance team. The successful applicant will assist the Group Chief Accountant in providing financial information on the Group's operations, compiling the statutory accounts and returns, and undertake ad hoc investigations.

The ideal candidate will be a recently qualified Accountant (1 year Post Qualification Experience), with good 'hands on' personal computer experience who can demonstrate commitment, drive and determination to help the Company achieve its aims and ensure its place in the market. The position offers excellent opportunities for further advancement within the Group.

In return we offer an attractive salary and benefits package. If you feel that you can take up our challenge, then please in the first instance, forward a full C.V. to Mrs. A. McCarthy, Personnel Department, Macarthy PLC, Delta House, 33 Hockliffe Street, Leighton Buzzard, Beds. LU7 5EZ.

Chief Accountant

National Charity

c.£25,000

A long established Christian Charity based in North London which provides homes and holiday facilities for disabled people, is looking for someone to succeed to this post on the retirement of the Accountant. The work includes supervision of the accounts department, internal audit of accounting at homes, budgets, final and management accounts and liaison with local authorities. Candidates must be qualified accountants, computer literate, probably aged late 20's to early 30's and possess the managerial qualities to justify promotion in due course. They must be in sympathy with the Charity's evangelical Christian standpoint.

Please apply to: Sir Timothy Hoare, Career Plan Ltd., 33 John's Mews, London, WC1N 2NS.

Tel: 071-242 5775, Fax: 071-831 7623.

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For further
information
please contact

Elizabeth Arthur
071-873 3694

Stephanie Spratt
071-873 4027

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